



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

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No. GUG/Estt/2025/ ET-543

Dated 29-07-2025

To

All the members of the Executive Council,
Gurugram University, Gurugram.

Subject : Minutes of the 37th meeting of the Executive Council held on 22.07.2025 at 12:00 noon in the Board Room/ Video Conferencing.

Sir/Madam,

Please find enclosed herewith the minutes of 37th meeting of the Executive Council held on 22.07.2025, duly approved by the Chairman, Executive Council for your kind perusal and information.

The discrepancies, if any, in recording of the minutes, may be intimated to this office within a week.

DA: As above.

Endst. No. GUG/Estt/2025/

Dated:

A copy of above is forwarded to the Secretary to Hon'ble Governor, Haryana & Chancellor, Gurugram University, Gurugram, Haryana Raj Bhawan, Chandigarh for kind information of Hon'ble Governor-Chancellor.

Endst. No. GUG/Estt/2025/

Dated:

A copy of the above is forwarded to the Director, Higher Education, Haryana, Panchkula for kind information.

REGISTRAR

18/2/25
29/7/25

REGISTRAR

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18/2/25
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Gurugram University, Gurugram

(Established by the State Legislature Act 17/2017)

Sector-51, Gurugram -122003 (Haryana)



Minutes of 37th meeting of Executive Council of
Gurugram University held on 22.07.2025 at 12:00
noon in Board Room of the University/
video-conferencing

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Following members were present:

1	Prof.(Dr.) Sanjay Kaushik, Vice-Chancellor, Gurugram University, Gurugram	Chairman (Ex-Officio)
2	Dr. Sukhwinder Singh, Joint Director, DGHE, Haryana (Nominee) The Principal Secretary to Govt. of Haryana, Higher Education Department.	Member (Ex-Officio) Attended Online Member
3	Prof.(Dr.) Victor Gambhir, Vice-Chancellor, JCERC University, Jaipur, (Chancellors' Nominee)	Member Attended online Member
4	Sh. Sanjay Kundu, IPS (Retd.) Former DGP, Himachal Pradesh (Chancellors' Nominee)	Member Attended online Member
5	Sh. Jangjit Hooda (Chancellors' Nominee)	Member Attended online Member
6	Dr. Neera Verma, Adjunct Professor Dean Academic Affairs, GUG.	Member
7	Prof.(Dr.) Amarjeet kaur, Dean Faculty of Commerce & Management, GUG.	Member
8	Prof.(Dr.) Gayatri Raina, Dean Faculty of Social Sciences & Education, GUG.	Member
9	Prof.(Dr.) Shyam Sunder Tyagi, Dean, Faculty of Science & Technology, GUG.	Member
10	Prof. (Dr.) Bhupesh Sharma, Dean Faculty of Life Sciences , GUG	Member
11	Dr. Jitender Malik, Principal, Govt. College for Girls Sector-14, Gurugram.	Member Attended online
12	Smt. Kusum Lata, Principal, Govt. College, Sultanpur, Farukhnagar, Gurugram	Member
13	Prof.(Dr.) Sanjeev Gupta, Dept. of Physiotherapy	Member
14	Dr. Annapurna Sharma, Associate Professor, Dept. of Political Science, GUG.	Member
15	Dr. Naveen Kumar, Assistant Professor Department of Management, GUG.	Member
16	Dr. Sanjay Arora, Registrar, Gurugram University	Secretary

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At the outset, all the members of the Executive Council extended their warm welcome to Dr. Sanjay Kaushik, Vice-Chancellor and Dr. Sanjay Arora, Registrar for joining Gurugram University. All the Executive Members also given their introductions as this is the first meeting of both the officers being the Chairman and Secretary to Executive Council. Thereafter, the Registrar-cum- Secretary after extending a warm welcome to the Hon'ble Vice-Chancellor & all esteemed members of the Executive Council and with the permission of the Hon'ble Vice-Chancellor, initiated the proceedings of the Executive Council and after detailed deliberations, the following decision were taken:

Item No.EC/37/01: To Confirm the minutes of the 36th meeting of the Council held on 17.03.2025.

RESOLVED to confirm the minutes of 36th meeting of the Executive Council held on 17.03.2025.

Item No.EC/37/02: To report the action taken, wherever required, on the decisions taken by the Executive Council in 36th meeting.

RESOLVED that the action taken on the decisions taken by the Executive Council in its 36th meeting held on 17.03.2025 be noted.

Item No.EC/37/03: To note the appointment of Dr. Sanjay Kaushik, Professor, University Business School, Panjab University, Chandigarh as Vice-Chancellor, Gurugram University, Gurugram w.e.f. 17.06.2025 (FN).

RESOLVED to note the joining of Dr. Sanjay Kaushik as Vice-Chancellor of Gurugram University, Gurugram in compliance of the Hon'ble Governor, Haryana & Chancellor, Gurugram University, Gurugram orders conveyed vide Haryana Raj Bhavan notification no. HRB-UA-38(6)-2021/4024 dt. 13.06.2025 and all the members extended warm and heartfelt welcome to the Hon'ble Vice-Chancellor for joining the University and for chairing his first meeting of the Executive Council.

Item No.EC/37/04: To note the appointment of Dr. Sanjay Arora, as Registrar Gurugram University, Gurugram w.e.f. 09.06.2025 (FN).

RESOLVED to note the joining of Dr. Sanjay Arora as Registrar, Gurugram University, Gurugram in compliance of the Hon'ble Governor, Haryana & Chancellor, Gurugram University, Gurugram orders conveyed vide Haryana Raj Bhavan notification no. HRB-UA-38(6)-2021/4024 dt. 13.06.2025 appointed Dr. Sanjay Arora as Registrar, Gurugram University, Gurugram.

FURTHER RESOLVED to note that Ms. Suman Vashistha, Deputy Registrar who was holding the additional charge of office of Registrar relinquished the additional Charge consequent upon joining of Dr. Sanjay Arora as Registrar on 09.06.2025 (FN). - Annexure-D, pages, 12-14 (already circulated).

Item No.EC/37/05: To ratify the action taken by the Vice-Chancellor in anticipation / subject to approval of Executive Council.

RESOLVED to ratify the following action taken by the Vice-Chancellor in anticipation /subject to approval of the Executive Council.

1	Extended the term of engagement of following temporary non-teachings engaged under Statute-23(4):			
	S.no.	Name & designation	Branch/Dept.	Extended term
	1	Sh. Kartik, Clerk	Examination	06 months w.e.f. 05.04.25
	2	Sh. Hari Krishan, Security Supervisor	Proctor	02 months w.e.f. 01.04.25
	3	Sh. Satish Kumar Bansal, Jr. Consultant	Engg. Branch	06 months w.e.f. 02.03.25
	4.	Sh. Ashok Khanna, Sr. Consultant	Proctor	06 months w.e.f. 05.07.25
	5.	Sh. Suresh Kumar Taneja, Section Officer	Accounts Branch	06 months w.e.f 01.07.25
	6.	Sh. Hori Lal, Jr. Consultant	Academic Branch	06 months w.e.f 12.07.25
2	Extended the term of deputation of Sh. Anoop Singh, Asstt. Registrar for a period of 06 months w.e.f. 06.04.2025. He is working in Gurugram University on deputation from CRSU, JIND since 06.04.2022.			
3	Confirmed the services of Sh. Vijay on the post of Legal Assistant in FPL-6 w.e.f. 01.02.2025 on successful completion of probation period of one year.			
4	Extended the term of deputation of Dr. Aman Kumar, TPO at MDU, Rohtak for another period of one year w.e.f. 18.04.2025. He rejoined this University on dt. 01.07.2025.			
5	Extended the term of engagement of following faculty:			
	s.no.	Name & designation	Branch/Dept.	Extended term
	1	Ms. Neha Sharma, Adjunct Prof.	English & other foreign languages	06 months w.e.f. 01.06.25
	2	Ms. Swati Sharma, Adjunct Assoc. Prof.	-do-	06 months w.e.f 01.06.25
	3	Dr. Kamal Sharma, Adjunct Assoc. Prof.	-do-	06 months w.e.f 01.06.25
	4	Ms. Mithu Dass, Adjunct Asstt. Prof.	Media Studies	06 months w.e.f 01.06.25
	5	Sh. Deepak Dhariwal, Adjunct Assoc. Prof.	Media Studies	06 months w.e.f 16.05.25

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6	Ms. Meenakshi Sheoran, POP	Media Studies	06 months w.e.f 01.06.25		
7	Dr. Supriya Sanju, Adjunct Prof.	Indian Knowledge & Language	06 months w.e.f 01.06.25		
8	Dr. Priyanka Katariya, Adjunct Assoc. Prof.	Media Studies	06 months w.e.f 01.06.25		
9	Dr. Shweta Chaudhary, Adjunct Assoc. Prof.	Media Studies	06 months w.e.f. 03.07.25		
10	Dr. Deepika, Adjunct Assoc. Prof.	Media Studies	06 months w.e.f. 03.07.25		
11	Dr. Shivani Sahdev, Adjunct Prof.	Psychology	06 months w.e.f 01.08.25		
12	Mohd. Umar Khan, Adjunct Asstt. Prof.	Psychology	06 months w.e.f 03.08.25		
6	Extended the last date for submission of application for submission of application / proposal for new colleges/institutes/increase intake/ additional course(s)/ subject (s)/ branch(s) etc. for session 2025-26 alongwith 100% late processing fees for Govt. Aided/SFS affiliated / New Colleges upto 31.07.2025 and also approved that in case such request is received from Govt. Colleges, the same will also be considered upto 31.07.2025 without any late fee.				
7	Confirmed the services of the following regular teachers on successful completion of probation period & receipt of verification of all testimonials, character antecedents report, experience certificate etc:				
	S. No	Name of teacher & post	DOJ	Date of Completion of probation	Service confirmed w.e.f.
	1	Dr. Gulshan Singh, Assoc. Prof. (Chemistry)	14.06.24 (FN)	13.06.25	14.06.25
	2	Dr. Komal, Assoc. Prof.(Law)	11.06.24 (FN)	10.06.25	11.06.25
	3	Dr. Vibha Chopra, Assoc. Prof. (Physics)	25.06.24 (AN)	25.06.25	26.06.25
	4	Dr. Parmod Kumar, Assoc. Prof. (Physics)	24.06.24 (AN)	24.06.25	25.06.25
	5	Dr. Shefali Walia, Assoc. Prof.(Physiotherapy)	12.06.24 (AN)	12.06.25	13.06.25
	6	Dr. Vinod Kumar, Asstt. Prof. (Mgt.)	01.07.24 (AN)	01.07.25	02.07.25
	7	Dr. Neeraj Bansal, Asstt. Prof.(Mgt.)	01.07.24 (AN)	01.07.25	02.07.25
	8	Dr. Kanchan Yadav, Asstt. Prof.(Mgt.)	28.06.24 (FN)	27.06.25	28.06.25
	9	Dr. Mahima, Assistant Professor (CSE)	16.11.21 (FN)	15.11.22	16.11.22
8	Granted approval for starting M.A. Clinical Psychology under the Department of Psychology and Faculty of Social Sciences and Education from the Academic session 2025-26 alongwith addendum for admission in RCI approved, Intake and seat matrix, duration, eligibility and fee.				
9	Granted approval for starting Bachelor of Arts (B.A.) in Yoga in place of Diploma in Yoga under the Department of Studies in Arts and Culture and Faculty of Law and Humanities				

	from the Academic session 2025-26. The Academic Council in its 14 th meeting held on 21.07.25 ratified this action taken by the Vice-Chancellor
10	Approved the Guidelines for the Ph.D. October, 2024. The Academic Council in its 14 th meeting held on 21.07.25 considered and ratified this action taken by the Vice-Chancellor.
11	Approved the Information Brochure for the Academic Session 2025-26 alongwith programs, eligibility conditions, sanctioned intake and other conditions. The Academic Council in its 14 th meeting held on 21.07.25 considered and ratified this action taken by the Vice-Chancellor.
12	Approved the Fee Structure for the academic session 2025-26 and onwards. The Academic Council in its 14 th meeting held on 21.07.25 considered and ratified this action taken by the Vice-Chancellor.

Item No.EC/37/06: To consider and approve the extension in engagement of various faculty members.

RESOLVED to extend the engagement of following Adjunct Faculty :-

S.No.	Name & Designation	Discipline	extended
1	Ms. Mansi Aneja, Adjunct Assoc. Prof.	Education	For six months w.e.f. 16.04.2025
2	Dr. Vandana Gandhi, Adjunct Prof.	Education	For six months w.e.f.15.04.2025

Item No.EC/37/07: To consider and approve the cases of confirmation of services of non-teaching staff members.

RESOLVED to confirm the services of the following non-teachings who have completed their probation period of one year satisfactorily and whose testimonials got verified from concerned issuing authorities, Character antecedents got verified and their branch heads have recommended for confirmation of their services in their latest work & conduct report:

S. No.	Name & Designation	DOJ	Date of completion of probation period of 01 yr.	Services to be confirmed w.e.f.
1	Sh. Punit Sharma, Lab. Attdt.	13.02.24(FN)	12.02.24	13.02.25
2	Sh. Ashish Kumar, Lab. Attdt.	01.02.24(AN)	01.02.25	02.02.25
3	Ms. Sonia Akolia, Lab. Attdt.	16.02.24(AN)	16.02.25	17.02.25
4	Ms. Tannu, Lab. Attdt.	15.02.24(AN)	15.02.25	16.02.25

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Item No.EC/37/08: To consider and approve to extend the term of engagement of Adjunct Faculty members.

RESOLVED to approve the extension in term of engagement of following Adjunct Faculty members for another period of six months:

Name & Designation	Department	Extension granted w.e.f.
Dr. Sarla Balachandran, Adjunct Professor	Chemistry	07.04.2025
Dr. Neera Verma, Adjunct Professor	Economics	08.04.2025

Note : - While discussion on the item, Dr. Neera Verma, Adjunct Professor left the meeting.

Item No.EC/37/09: To consider and approve the proceedings of the Committee for revision in the rules for Financial Assistance to teachers for attending conferences, Seminars, Symposiums, Workshops (in India and Abroad) and to recommend amendments in rules related to Academic and Duty Leaves

RESOLVED to approve the following recommendations of the Committee on the recommendations of the Academic Council in its meeting held on 21-07-25:

- To the replace the chapter "Staff (Teaching) Development fund- Participation in Seminars/Conferences/Workshops etc. by teachers of University Teaching Departments" with the revised rules as recommended by the Committee placed at **annexure, pages-F, pages-26 to 28(already circulated)** with revised name of chapter as "Participation in Seminars/Conferences / Workshops etc. by Teachers of University Teaching Departments.". Further also approved the application form for seeking approval for such financial assistance also devised which is placed at **Annexure-F, page-29 (already circulated).**
- A total of eight (08) academic leaves may be granted to contractual faculty members during an academic session,** subject to the fulfilment of the same conditions applicable to regular teachers. Additionally, also recommended that ordinarily not more than three (03) teachers or 25% of the total teachers in a department (whichever is lower) should be permitted to avail academic leave at any given time.
- Approved the following amendment in Leave Rules in respect of regular faculty members (Chapter-XX, Clause-29(i) – Duty Leave:-

Existing	Proposed amendments
Duty leave upto 30 days in an academic year may be granted for the following purposes:	Duty leave upto 30 days in an academic year may be granted for the following purposes:

XX—XX	XX—XX
XX—XX	XX—XX
XX—XX	XX—XX
Participating in a delegation or working on a committee appointed by the Central Govt. / University, State Govt. / University, the UGC a sister university or any other academic body.	Participating in a delegation or working on a committee appointed by the Central Govt. / University, State Govt. / University, the UGC, or the concerned regulatory body.
XX—XX	XX—XX
XX--XX	XX--XX

Item No.EC/37/10: To consider and approve the recommendations of the Committee regarding uniformity in nomenclatures of Visiting teachers from outside the University.

RESOLVED to approve the recommendations of the committee in its meeting held on 24.04.25(*Annexure-G, pages-30-31- already circulated*) with the amendments as recommended by the Academic Council in its 14th meeting held on 21.07.25) and has resolved that all the existing nomenclatures of the Visiting teachers & guidelines for their engagement /remuneration/eligibility/ terms & conditions be substituted with the following nomenclatures of Visiting Teachers:-

S. No.	Designation	Eligibility	Remuneration
1	Distinguished Faculty	As per UGC guidelines	
2	Adjunct Faculty (Professor)	-do-	Rs. 4000/- per day (max. ceiling) Rs. 80000/- pm (max. ceiling)
3	Adjunct Faculty (Assoc. Professor)	-do-	Rs. 3000/- per day (max. ceiling) Rs. 60000/- pm (max. ceiling)
4	Adjunct Faculty (Assistant Professor)	-do-	Rs. 2000/- per day (max. ceiling) Rs. 40000/- pm (max. ceiling)
5	Visiting Faculty	Fulfils the qualification as required for regular Asstt. Professor	Rs. 1500/- per lecture Rs. 3000/- per day(max ceiling) Rs. 50000/- pm (max ceiling)
6	Industry Expert (Gr-I)	Having exp. in relevant field of 10 yr & above	Rs. 2500/- per lecture Rs. 5000/- per day(max ceiling) Rs. 40000/- pm (max ceiling)
7	Industry Expert (Gr-II)	Having exp. in relevant field of 02 yr & less than 10 Yr	Rs. 1500/- per lecture Rs. 3000/- per day (max ceiling) Rs. 35000/- pm (max ceiling)

FURTHER RESOLVED to approve the following as recommended by the committee and Academic Council:-

1. Offer / engagement letter shall only be issued to the Distinguished / Adjunct Faculty by following the due procedure as per UGC, subject to condition that

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- strength of such faculty members shall not exceed specified limit, if any prescribed by the UGC.
2. In case of Visiting Faculty & Industry experts, only a panel should be prepared for each semester for teaching department wherever required, as decided by the University authorities on the recommendation of a committee constituted by the Vice-Chancellor. The proposal for empanelment must be received from the Chairperson concerned at least 30 days before the commencement of the classes. No offer/appointment letter should be issued to any such teachers.
 3. As it is a purely stop gap arrangement, any of the empaneled Visiting Faculty shall not have any right to claim the teaching workload.
 4. No TA/DA shall be paid to such visiting teachers.
 5. No experience letter should be issued to these teachers.
 6. Except the Industry Experts, the other visiting teachers should be invited as per academic requirements/uncovered teaching workload in the department concerned. For inviting industry expert, the decision for assigning teaching workload shall be taken by the Chairperson concerned.
 7. The claim bill of remuneration of each visiting teacher wherever applicable shall be verified and forwarded alongwith supporting documents wherever applicable (viz. time table, approved panel, attendance etc.) by the Chairperson to the Finance Officer at the end of each month for payment by 5th of the next month without fail.
 8. Anything not contained therein may be decided by the Vice-Chancellor keeping in view of the guidelines of UGC, if any.

Item No.EC/37/11: To consider the matter regarding non-deposition of College continuation fees for the session 2023-24 and other dues by Indian Institute of Corporate Affairs, Manesar, Gurugram.

RESOLVED to approve that the affiliation of Institute of Corporate Affairs, Manesar, Gurugram be withdrawn w.e.f. academic session 2023-24.

Item No.EC/37/12 : To consider the request of Dr. Rani Devi, Professor (Environmental Sciences) of CDLU, Sirsa to allow her to join this University in the Dept. of Bio-Sciences on deputation basis.

RESOLVED to allow Dr. Rani Devi, Professor (Environmental Sciences) of Chaudhary Devi Lal University, Sirsa to join this University as Professor (Environmental Science) in the Department of Bio-Sciences on deputation basis against the vacant post of Professor kept reserved for 'New Programme' as her Parent University Chaudhary Devi Lal University has conveyed NOC for her joining this University on deputation basis on same level of post i.e. Professor. Her deputation period initially for a period of one year or till the regular appointment

whichever is earlier.

Item No.EC/37/13 : To Consider and approve to re-engage the contractual Assistant Professors(Contractual) who have worked during academic session 2024-25, for the academic session 2025-26.

RESOLVED to approve re-engagement of the following Assistant Professors who were engaged on contractual basis with consolidated remuneration of Rs. 57700/- per month, under Self Financing Scheme during the previous Academic Session 2024-25 as recommended by the Academic Council in its meeting held on 21.07.25 on the recommendations of the Chairpersons concerned:-

S. No.	Name	Department	S. No.	Name	Department
1	Dr. Isha Nandal	Commerce	11	Ms. Sagarika Phogat	Psychology
2	Kamal Preet Kaur	Commerce	12	Ms. Priyanka Singroha	Psychology
3	Dr. Saakshi Singhal	Commerce	13	Dr. Rekha Parmar	Public Administration
4	Ms. Nisha Mittal	Commerce	14	Dr. Sandeep Shukla	Environmental Sciences
5	Dr. Savi Khera	English	15	Dr. Aarti Yadav	Neuroscience
6	Dr. Sanjana Antil	English	16	Dr. Neha Yadav	Economics
7	Dr. Ritu Yadav	Management	17	Kuldeep	Political Science
8	Dr. Tabassum Ahmed	Management			
9	Vikas Yadav	Management			
10	Aniruddh Subhedar	Media Studies			

Item No.EC/37/14 : To consider and approve the extension in the engagement of Dr. Rashmi Jha, Adjunct Professor, Dept. of Engg. & Tech.

RESOLVED to extend the term of engagement of Dr. Rashmi Jha as Adjunct Professor in Dept. of Engg. & Tech. w.e.f. 23.07.2025 as recommended by the Chairperson concerned.

Item No.EC/37/15: To ratify the action taken by the Vice-Chancellor in allow to continue to adopt the MDU, Rohtak Account Code as amended time to time by MDU, Rohtak.

RESOLVED to withdraw the decision taken vide resolution no. 07 in 32nd meeting held on 10.06.2025 and approved that the University may continue to University Account Code of the M.D University, Rohtak or as amended time to time by the MDU, Rohtak.



Item No.EC/37/16 : To Consider and approve to re-engage the contractual Assistant Professors(Contractual) who have worked during academic session 2024-25, for the academic session 2025-26 in the Dept. of Engg. & Technology.

RESOLVED to approve the re-engagement of the following Assistant Professors **for current Academic Session 2025-26** who were engaged on contractual basis with consolidated remuneration of Rs. 57700/- per month, under Self Financing Scheme during the Academic Session 2024-25 in the department of Engg. & Technology, as recommended by the Chairperson duly approved by the Academic Council in its meeting held on 21.07.25 :-

S. No.	Name
1	Dr. Navdeep
2	Ms. Anu Yadav
3	Ms. Shalu Yadav

Item No.EC/37/17 : To ratify the action taken by the Vice-Chancellor in confirming the services of the following teachers (regular) on successful completion of the probation period.

RESOLVED to ratify the action taken by the Vice-Chancellor in confirming the services of the following teachers:-

S.No.	Name & Post	DOJ	Date of completion of probation period	Service confirmed w.e.f.
1	Dr. Shyam Sunder Tyagi, Professor (Engg. & Tech)	12.06.2024 (FN)	11.06.2025	12.06.2025
2	Dr. Charu Gandhi, Assoc. Professor (Engg. & Tech.)	14.06.2024 (FN)	13.06.2025	14.06.2025
3	Dr. Rakesh Garg, Assoc. Professor (Engg. & Tech.)	11.06.2024 (AN)	11.06.2025	12.06.2025
4	Dr. Rakesh Narang, Assoc. Professor (Pharmaceutical Sciences)	09.07.2024 (FN)	09.07.2025	10.07.2025
5	Dr. Sonam Bansal, Assoc. Professor (Education)	12.06.2024 (AN)	12.06.2025	13.06.2025
6	Dr. Ranjeet Singh, Assoc. Professor (Physics)	12.06.2024 (FN)	11.06.2025	12.06.2025
7	Dr. Kanupriya, Assoc. Professor (Law)	11.06.2024 (AN)	11.06.2025	12.06.2025

Note : - While discussion on the item, Dr. Shyam Sunder Tyagi, Professor left the meeting.

Item No.EC/37/18 : To ratify the action taken by the Vice-Chancellor extending the engagement of following faculty:

RESOLVED to ratify the action taken by the Vice-Chancellor in approving the extension in term of engagement for following faculty.

S.No.	Name & Designation	Branch / Dept.	Extended term
1	Dr. Sushma Gupta, Adjunct Professor.	Political Science	For Six months w.e.f. 01.06.2025

Item No.EC/37/19 : To ratify the action taken by the Vice-Chancellor in approving the re-allocation of vacant post of Assistant Professors.

RESOLVED to ratify the action taken by the Vice-Chancellor in approving the revised allocation of vacant posts of Assistant Professors (**annexure- L, Page-42 already circulated**) by making re-allocation as under:-

Existing allocation	Amendment	Revised Allocation
Chemistry- 01 (UR)	Deleted	Economics- 01 (UR)
New Programme-01(UR)	Deleted	Hindi- 01 (UR)
New Programme- 01 (EWS)	Deleted	Psychology- 01 (EWS)

FURTHER RESOLVED, to change the name of discipline "Communication Skills" as "English with specialization in Communication Skills".

Item No.EC/37/20 : To consider and approve the cases of confirmation of services of teachers.

RESOLVED to confirm the services of the following teachers on completion of probation period of one year satisfactorily and verification of the testimonials/experience certificate from concerned issuing authorities, Character antecedents and latest work & conduct report alongwith recommendations of concerned Chairpersons:

S. No.	Name & Designation	DOJ	Date of completion of probation period of 01 yr.	Services to be confirmed w.e.f.
1	Dr. Bhupesh Sharma, Professor (Pharmaceutical Sciences)	04.07.24 (FN)	03.07.25	04.07.25
2	Dr. Sanjeev Gupta, Professor (Physiotherapy)	12.06.24 (AN)	12.06.25	13.06.25

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3	Dr. Renu, Asstt. Professor (Pharmaceutical Sciences)	01.07.24 (AN)	01.07.25	02.07.25
4	Dr. Suman Rohilla, Asstt. Professor (Pharmaceutical Sciences)	04.07.24 (FN)	03.07.25	04.07.25
5	Dr. Lakhveer, Asstt. Professor (Pharmaceutical Sciences)	05.07.24 (FN)	04.07.25	05.07.25
6	Dr. Sachin Lalar, Asstt. Professor (Engg. & Tech.)	28.06.24 (AN)	28.06.25	29.06.25
7	Dr. Shubham Goel, Asstt. Professor (Engg. & Tech.)	01.07.24 (FN)	30.06.25	01.07.25
8	Dr. Kapil, Asstt. Professor (Engg. & Tech.)	28.06.24 (AN)	28.06.25	29.06.25
9	Dr. Divya, Asstt. Professor (Engg. & Tech.)	01.07.24 (AN)	01.07.25	02.07.25
10	Dr. Nishi Gupta, Asstt. Professor (Engg. & Tech.)	28.06.24 (AN)	28.06.25	29.06.25
11	Dr. Neetu Singla, Asstt. Professor (Engg. & Tech.)	28.06.24 (AN)	28.06.25	29.06.25
12	Ms. Komal Rani Tehlan, Asstt. Professor (Engg. & Tech.)	01.07.24 (FN)	30.06.25	01.07.25
13	Ms. Jyoti Rani, Asstt. Professor (Engg. & Tech.)	01.07.24 (FN)	30.06.25	01.07.25
14	Dr. Mona Hooda, Asstt. Professor (Chemistry)	28.06.24 (FN)	27.06.25	28.06.25
15	Dr. Jyoti, Asstt. Professor (Chemistry)	28.06.24 (AN)	28.06.25	29.06.25
16	Dr. Rahul, Asstt. Professor (Chemistry)	28.06.24 (AN)	28.06.25	29.06.25
17	Dr. Manju Rani, Asstt. Professor (Maths)	28.06.24 (AN)	28.06.25	29.06.25
18	Dr. Vipin Gupta, Asstt. Professor (Maths)	28.06.24 (AN)	28.06.25	29.06.25
19	Dr. Anshuka, Asstt. Professor (Maths)	28.06.24 (AN)	28.06.25	29.06.25
20	Dr. Naveen Kumar, Asstt. Professor (Maths)	28.06.24 (AN)	28.06.25	29.06.25
21	Dr. Devina Rattan Paul, Asstt. Professor (Bio-Sciences)	28.06.24 (AN)	28.06.25	29.06.25
22	Dr. Gazal, Asstt. Professor (Engg. & Tech.)	16.11.21 (FN)	15.11.22	16.11.22

Note : - While discussion on the item, Dr. Bhupesh Sharma and Dr. Sanjeev Gupta, Professor left the meeting.

[Handwritten signature]

Item No.EC/37/21 : To ratify the action taken by the Vice-Chancellor as recommended by the Academic Council vide resolutions nos. AC/14/03 (a) to (d), (h) to (i), (o) to (p), (y) &(bb) and AC/14/24.

RESOLVED to ratify the action taken by the Vice-Chancellor in following matters as recommended by the Academic Council in its 14th meeting held on 21.07.2025:

AC resolution no.	Subject	AC decision
AC/14/03(d)	Approval of fee of the programs running in FORE Academy of Management Education (FAME) for the Academic Session 2024-25.	Ratified & referred to E.C.
AC/14/03(h)	To start Bachelor of Arts (B.A) in Yoga in place of Diploma in Yoga under the Department of Studies in Arts and Culture and Faculty of Law and Humanities from Academic Session 2025-26	Ratified & referred to E.C.
AC/14/03(i)	To start Master of Arts (M.A) in Clinical Psychology under the Department of Psychology and Faculty of Social Sciences and Education from the Academic Session 2025-26	Ratified & referred to E.C.
AC/14/03(j)	Approval of proformas for application for promotion of the teachers and other academic posts under Career Advancement Scheme (CAS) and for Annual Self Assessment Report.	Ratified & referred to E.C.
AC/14/03(k)	Closure of the programme(s)-BBA & BCA at Kamarah Institute of Information Technology, Bhondsi, Gurugram w.e.f. Academic Session 2024-25	Ratified & referred to E.C.
AC/14/03(l)	To Disassociate / De-affiliate Rishikul Sanskrit Mahavidyalaya, Gurugram from the University w.e.f Academic Session 2023-25.	Ratified & referred to E.C.
AC/14/03(o)	To give one time relaxation in the UG Ordinance as a special case for the B.Sc. Students.	Ratified & referred to E.C.
AC/14/03(p)	Correction of nomenclature of Bachelor of Technology (Computer Science & Artificial Intelligence) to Bachelor of Technology, Computer Science and Engineering (Artificial Intelligence) from the session 2020-21 & 2021-22	Ratified & referred to E.C.
AC/14/03(y)	Ordinance, Scheme and syllabi of PG Diploma in Clinical Art and B.Sc. Clinical Embryology from the session 2024-25	Ratified & referred to E.C.
AC/14/03(bb)	Guidelines / Instructions issued by UGC and received from HSHEC:- UGC's guidelines for admission and supernumerary seats of International Students in Undergraduate and	Ratified & referred to E.C.

	Postgraduate programmes in Higher Educational Institutions in India, Implementation of UGC's guidelines for internationalization of higher education framework for global citizenship in Higher Educations.	
AC/14/24	Constituting various inspection committee(s) from time to time for the inspection of affiliated colleges.	Ratified and authorized the Vice-Chancellor to constitute inspection committee as per requirement in future. Further referred to the executive Council.

Item No.EC/37/22 : To consider and approve the Establishment of Work Center of Indira Gandhi National Open University, New Delhi for PG Diploma in Rehabilitation Psychology (RCI Approved) in the Department of Psychology, Gurugram University.

RESOLVED to approve as recommended by the Academic Council in its 14th meeting held on 21.07.2025

Item No.EC/37/23 : To consider and approve the recommendations of the Academic Council for approval of revised guidelines for certificate programmes in Foreign languages(German, Spanish and Japanese) 2025-26.

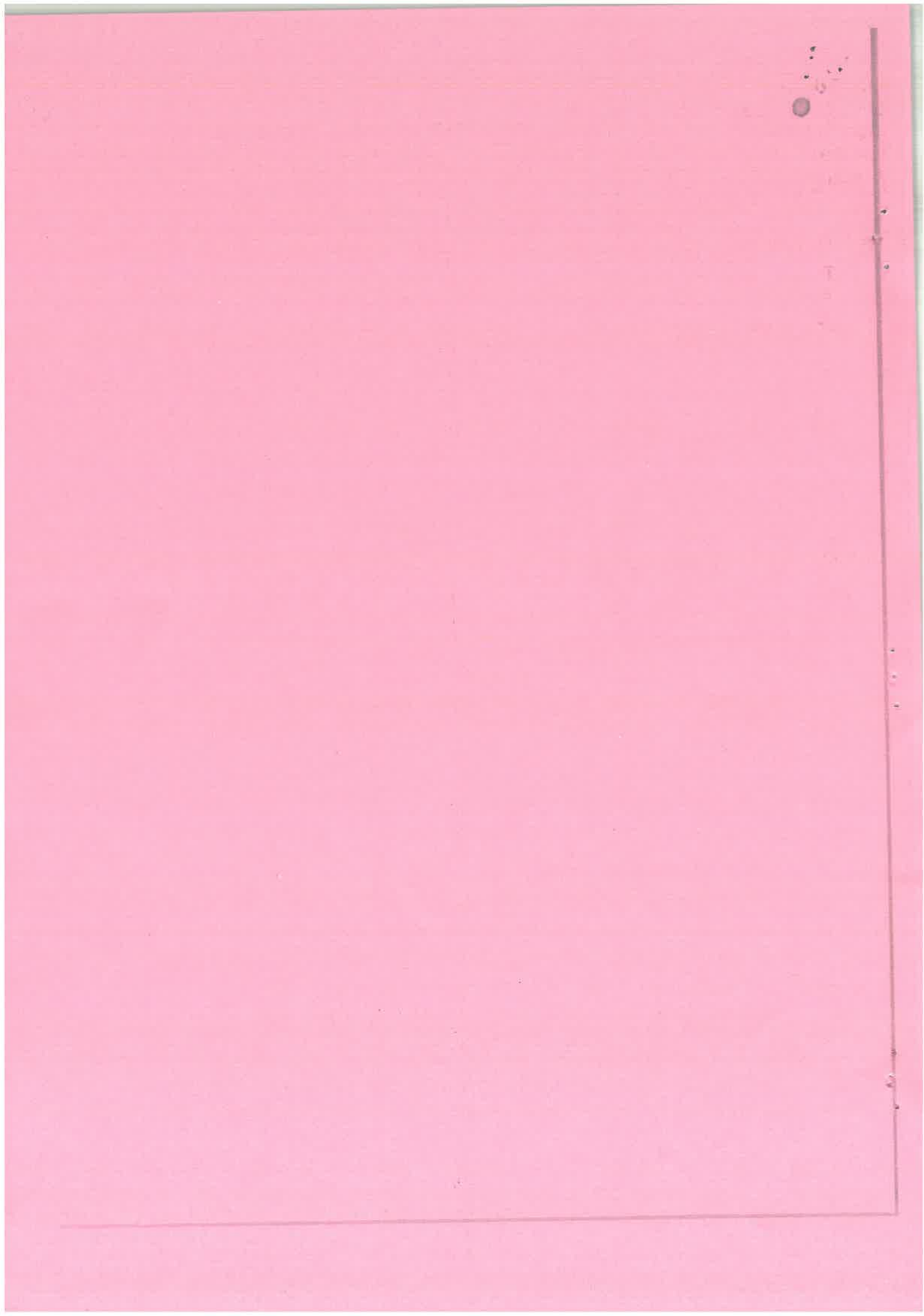
RESOLVED to approve the revised guidelines for Certificate Programmes in Foreign Languages (German, Spanish and Japanese) 2025-26 as recommended by the Academic Council in its 14th meeting held on 21.07.2025.

Meeting ended with vote of thanks to the Chair.

Approved

K. S. Chhabra
**VICE-CHANCELLOR
 CHAIRMAN**

[Signature]
REGISTRAR-CUM-SECRETARY




Proceedings of the meeting of the Committee notified vide no. GUG/Estt./2025/ET-537 dated 25.07.2025 for giving recommendations regarding adoption of AICTE guidelines for engaging Professors of Practice in the Dept. of Engg. & Tech. and Management, in the office of the Dean Academic Affairs at 12:00 noon.

The following were present:-

1. The Dean Academic Affairs, GUG : Convener
2. The Dean, Faculty of Science & Technology, GUG : Member
3. The Dean, Faculty of Life Sciences : Member

The committee considered the matter and recommended that the AICTE guidelines for engaging Professors of Practice may be adopted in the Dept. of Engineering & Technology and Dept. of Management and all the Technical courses to be introduced in future in which the AICTE regulations are applicable. For the remaining departments, the UGC guidelines for engaging Professors of Practice may be followed.


(Dean)

Faculty of Life Sciences


(Dean)

Faculty of Engineering & Technology


(Dean Academic Affairs)



Guidelines for Industry - Academia Mobility

- a) **Guidelines for Appointment of Professor of Practice (PoP)**
- b) **Increasing mobility of Women PoP (BHARATI)**
(Boosting Higher Education through Assimilation of Resilient and Talented Indian Women)
- c) **Facilitating Knowledge Exchange**

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
Nelson Mandela Marg, Vasant Kunj,
New Delhi 110070
www.aicte-india.org



Preface

Dear Colleagues,

It gives me immense pleasure to present the policy document outlining the guidelines for the appointment of Professors of Practice. As Chairman of the All India Council for Technical Education (AICTE), I am deeply committed to fostering an inclusive and dynamic academic environment that celebrates diversity and promotes collaboration between industry and academia. In-line with this commitment, I am pleased to introduce this comprehensive framework, which reflects our commitment to excellence in higher education and our dedication to fostering strong, sustainable academia and industry linkages.

The role of Professor of Practice represents a significant opportunity to bridge the gap between theoretical knowledge and practical applications. By bringing in seasoned professionals from various industries, we enrich the academic environment, infusing it with real-world insights and experiences that prepare our students for the challenges of today's dynamic workforce.

Further, the appointment of Women Professors of Practice represents a significant step towards gender equality in the higher education and the professional sphere. By actively encouraging the participation of women from diverse backgrounds and industries, we not only enrich the academic discourse but also provide inspirational role models for our students, encouraging them to pursue their aspirations with confidence and determination.

These guidelines have been meticulously crafted to promote gender diversity and inclusivity while also facilitating seamless collaboration between academia and industry. They outline the criteria for the appointment of Professors of Practice as well as giving importance to Women Professor of Practice, ensuring that meritocracy remains at the forefront of the selection process. Additionally, they provide frameworks for industry-academia partnerships, encouraging mutually beneficial engagements that enrich both parties.

I would like to express my gratitude to all those who contributed to the development of these guidelines, including members of the academic community, industry experts, and policymakers. Your collective efforts have been instrumental in shaping this document, which I am confident will serve as a beacon of guidance for institutions across the nation.

In conclusion, I urge all stakeholders to embrace these guidelines wholeheartedly and to work collaboratively towards the successful implementation of the Professor of Practice and 'BHARATI' initiatives. Together, we can elevate the quality of technical education in India and empower our students to excel in an ever-evolving global landscape.

Thank you for your dedication and commitment to the advancement of higher education.

Warm regards,

Prof. T.G Sitharam
Chairman, AICTE

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Introduction- Industry and Academia Mobility:

Introduction

The landscape of higher education in India is evolving rapidly in response to technological advancements, shifts in the job market, and changes in student expectations. In this dynamic environment, universities and colleges are seeking innovative ways to bridge the gap between academic theory and practical application. One significant development in this regard is the increasing integration of Professors of Practice into academic institutions.

What is a Professor of Practice?

A Professor of Practice is a faculty member who brings extensive professional experience and expertise to the academic setting. Unlike traditional tenure-track faculty, whose primary focus is often research and theoretical instruction, Professors of Practice are typically distinguished professionals who have made substantial contributions to their fields outside of academia. They are appointed based on their practical achievements and their ability to provide students with real-world insights and skills.

Necessity and Benefits

1. Bridging Theory and Practice:

- Professors of Practice play a critical role in aligning academic curricula with industry needs. Their first-hand knowledge and practical experience enable them to provide students with a deeper understanding of how theoretical concepts are applied in real-world scenarios. This integration helps to produce graduates who are better prepared for the demands of their chosen professions.

2. Enhancing Employability:

- The job market increasingly values practical skills and experience. By learning directly from seasoned professionals, students gain exposure to current industry practices, trends, and challenges. This practical orientation enhances their employability and gives them a competitive edge in the job market.

3. Industry Connections and Networking:

- Professors of Practice often maintain strong connections with industry, which can be invaluable for students. These connections can lead to internship opportunities, mentorship, and job placements. Furthermore, industry-linked faculty can facilitate partnerships between academia and industry, fostering collaborative research and development projects.

4. Curriculum Relevance and Innovation:

- The inclusion of Professors of Practice can drive curriculum innovation. They can introduce new courses and modules that

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reflect the latest industry developments and technologies. This ensures that educational programs remain relevant and up-to-date, providing students with the skills and knowledge required in contemporary workplaces.

5. **Diverse Perspectives:**

- Bringing professionals from various fields into academia enriches the educational environment by introducing diverse perspectives and approaches. This diversity fosters a more holistic learning experience, encouraging students to think critically and creatively.

6. **Real-World Problem Solving:**

- Professors of Practice often employ a teaching methodology that emphasizes problem-based learning. By engaging students in real-world problem-solving activities, they help develop critical thinking, teamwork, and practical skills that are essential for professional success.

Academia-Industry Mobility: Facilitating Knowledge Exchange

The mobility of professionals between academia and industry is increasingly recognized as a critical component in fostering a dynamic and responsive educational environment. This bi-directional flow offers numerous benefits:

1. **Knowledge Transfer:** Professionals moving from industry to academia bring with them practical insights and up-to-date knowledge of industry practices, while those transitioning from academia to industry can apply their research and theoretical expertise to real-world problems.
2. **Collaborative Synergies:** Such mobility encourages collaborative research and development projects, leveraging the strengths of both sectors to address complex challenges and drive innovation.
3. **Career Development:** For individuals, transitioning between academia and industry can enhance career prospects by broadening skill sets, fostering adaptability, and providing diverse experiences.
4. **Economic and Social Impact:** The interplay between academia and industry can lead to the development of new technologies, startups, and business models, contributing to economic growth and societal advancement.

Conclusion

The incorporation of Professors of Practice and the facilitation of mobility between academia and industry are essential strategies for modernizing education and fostering a productive synergy between theoretical and practical domains. By embracing these approaches, educational institutions can better prepare students for the complexities of the contemporary workforce, while also driving innovation and economic development. This symbiotic relationship not

only benefits individual careers but also enhances the overall societal capacity for progress and adaptation in an ever-changing world.

Committee Members:

1. Prof G D Yadav, National Science Chair (GOI) & Emeritus Professor of Eminence, Former VC, ICT, Mumbai - Chairman
2. Prof Prem Kumar Kalra, Former Director / Vice Chancellor, DEI, Agra - Member
3. Prof. Karm Veer Arya, IIITM, Gwalior - Member
4. Ms. Reena Ahuja, Partner & Director, SmartHead Strategy Solutions Pvt Ltd
5. Prof. Runa Sarkar, Economics Groups, IIM Calcutta

AICTE Officers/Officials:

1. Dr. Mamta R. Agarwal, Advisor-I, P&AP Bureau
2. Dr. Dinesh Singh, Director, P&AP Bureau
3. Sh. M.G. Vamsi Krishna, Deputy Director, P&AP Bureau
4. Sh. Rakesh Kumar Pandit, YP, P&AP Bureau

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Guidelines for Engaging Professor of Practice and Mobility of faculty members and technical experts between industry / research Institutions and AICTE approved institutions:

1. Engaging Professor of Practice

In the dynamic landscape of higher education, the pursuit of excellence remains a steadfast goal for academic institutions worldwide. To achieve this, Institutions / universities are continuously exploring innovative strategies to bridge the gap between theory and practice, preparing students to thrive in real-world scenarios. One such strategy gaining prominence is the integration of Professors of Practice into the academic fabric as the change makers.

Professors of Practice (PoP) bring a wealth of practical experience going beyond theory, industry insights, and professional networks into the classroom, enriching the learning experience and fostering a culture of applied knowledge and innovation. Unlike traditional faculty members who predominantly focus on teaching textbook material and also research in PG programmes, Professors of Practice actively engage in professional endeavours while concurrently teaching within the institution. Their dual roles offer students invaluable opportunities to glean first-hand knowledge, cultivate essential skills, improve their hands on experience and forge meaningful connections with industry leaders.

Recognizing the transformative potential of Professors of Practice, academic institutions are increasingly seeking guidance on how to effectively integrate, support, and leverage their expertise. The adjunct appointments are one way of achieving the object but it also has its short comings. This set of guidelines serves as a comprehensive framework to assist Institutions / Universities in harnessing the full potential of Professors of Practice, optimizing their contributions to the academic community, and maximizing the impact on student learning outcomes.

Through careful consideration of recruitment strategies, contractual arrangements, professional development initiatives, and collaborative opportunities, institutions can establish a conducive environment where Professors of Practice thrive and students benefit from their real-world wisdom. By embracing these guidelines, academic institutions can strengthen their commitment to academic excellence, innovation, and holistic student development in the ever-evolving landscape of higher education.

PoP should also encourage institutes to recruit well-endowed individuals without being technically right and match number for number for faculty cadre to misdirect the authorities.

Table' A'

Designation	UG/PG/PGDM courses	Professor of Practice (PoP) Associate / Asst. PoP	
	Diploma courses	Associate / Asst. PoP	
Eligibility for Degree Courses	Professor of Practice (PoP)	Associate PoP	Assistant PoP
	<p>Ph.D with relevant 10 year of experience in large conglomerate**</p> <p>Or</p> <p>Masters with relevant working experience of 15 year in large conglomerate*</p> <p>Or</p> <p>B.Tech with relevant working experience of seventeen (17) year of experience in large conglomerate*</p> <p>Or</p> <p>Ph.D / Masters / B.Tech with minimum five (5) patents and 5 years of experience in the start-up</p> <p>Ph.D is desirable for guiding researchers at Ph.D level but not mandatory for teaching</p>	<p>Ph.D with relevant 5 year of experience in large conglomerate*</p> <p>Or</p> <p>Masters with relevant working experience of 10 year in large conglomerate*</p> <p>Or</p> <p>B.Tech with relevant working experience of Twelve (12) year of experience in large conglomerate*</p> <p>Or</p> <p>Ph.D / Masters / B.Tech with minimum five (5) patents and three (3) year of experience in the start-up</p> <p>Ph.D is desirable for guiding researchers at Ph.D level but not mandatory for teaching</p>	<p>Masters with relevant working experience of 5 year in large conglomerate*</p> <p>Or</p> <p>B.Tech with relevant working experience of Seven (07) year of experience in large conglomerate*</p> <p>Or</p> <p>Ph.D / Masters / B.Tech with minimum three (3) patents and three (3) year of experience in the start-up</p> <p>Ph.D is desirable for guiding researchers at Ph.D level but not mandatory for teaching</p>

Eligibility for Diploma Courses	<p>Associate / Assistant Professor of Practice</p> <p>Masters with relevant working experience of 5 year in large conglomerate*</p> <p>Or</p> <p>B.Tech with relevant working experience of Seven (07) year of experience in large conglomerate*</p> <p>Or</p> <p>Masters / B.Tech with minimum three (3) patents and three (3) year of experience in the start-up</p>
% of sanctioned Strength	<p>In all Technical Programmes, Institutions may avail the services of 'Professor of Practice (with rich Industry experience)' for teaching the students against the faculty strength.</p> <p>Note:</p> <ol style="list-style-type: none"> 1. Maximum percentage of faculty members engaged as Professor of Practice within the required Faculty strength (cadre ratio) in Engineering and Technology is 20%, wherein 5% is exclusively reserved for Women Professor of Practice/Associate/Assistant PoP (regular basis). 2. For other programme, prevailing norms will be applicable.
Tenure	<p>The engagement may be assessed after one year by the Institute. At the end of the initial engagement or subsequent extension, the Institute will make an assessment and take the decision about extension. The Institute will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.</p>
Activities	<ol style="list-style-type: none"> 1. Design, development and offering of new practice-oriented courses; 2. Developing new experiments in cutting edge areas and making use of technology including simulations. 3. Advise /Guide students in their projects linking them with appropriate external stakeholders; 4. Promoting critical thinking with open end solutions and not rote learning. 5. Engage in department building activities including creation of new programmes and Centres of excellence /

	<p>Technological parks / Incubation Centres and enhancement of scope and activities of the department;</p> <ol style="list-style-type: none"> 6. Develop Continuing Education Programmes, undertake outreach activities and conduct extension programmes; 7. Encourage students in innovation and entrepreneurship projects, Product development and provide necessary mentorship for these activities; and Contribute to enhanced industry academia collaborations. 8. Involving in Workshop Practice 9. Thesis / Project mentoring the students 10. IP creation, filing and protection 11. Participating in Technology Transfer Office and Technology Licensing Office. 12. Industry Institute interaction, placement activities, sabbaticals and internships, MoU's, Inter Institute collaboration.
<p>The organization/ Industries / Bodies from where , professors of practice / Resource person / Lecture of Practice may be engaged are eligible</p> <p>[Note: conglomerate* - Persons from the fields as defined in the adjacent column]</p>	<ol style="list-style-type: none"> 1. Teaching and research Organizations of State/ Central government Institutions/Universities 2. Central and State Public Sector Undertakings (PSUs) 3. National and International Industry associations like FICCI, CII, etc 4. Reputed Industries & NGO's 5. International Organizations like UNO, World Bank etc 6. Civil servants (IAS/ IPS/ Officials from Central and Provincial Services), and Professionals and 7. Officials from professional Councils 8. NRIs working with reputed overseas academic, research and industrial Organizations or having a demonstrated interest in Indian issues. 9. Armed Forces personnel. 10. Person of eminence in the chosen domain not covered above.

2 Empowering Women in Academia: Promoting Diversity through Professors of Practice

Government / AICTE strives to have work force which reflects gender balance and encourages women candidates to be employed. Encouraging women employees to work as Professors of Practice is a positive step towards promoting diversity and inclusivity in academia. This aligns well with the lateral entry Women Scientists in DST scheme. Professors of Practice often bring valuable real-world experience and practical knowledge to their teaching roles, which can enrich the learning experience for students. By actively supporting and promoting women in these positions, universities and academic institutions can help address gender disparities in higher education and empower women to excel in their chosen fields. Additionally, having more women Professors of Practice can serve as role models for aspiring female academics, inspiring them to pursue careers in academia and contributing to a more balanced representation of genders in higher education.

Rationale behind the Policy:

The problems faced by the Women in the carrier advancement are several, but significantly, most often the "break in their careers" arises out of motherhood and family responsibilities. The option for revival of their profession is presently unavailable due to restrictions in age and qualification and no system at present addresses these issues. Under this scheme, women Professor of Practice will be encouraged to pursue academic carrier as well as research in the Institutions.

Objectives

Enhance Diversity: Increase the representation of women in academic leadership and teaching roles.

Industry Integration: Infuse practical industry insights and experience into academic programs.

Role Models: Provide students, particularly female students, with strong role models in their fields of study.

Professional Development: Support the professional development of women transitioning from industry to academia.

Collaborative Opportunities: Foster collaborations between academic institutions and industry.

Eligibility Criteria : As defined in the previous part in the Table 'A'

Roles and responsibilities: As defined in the previous part in the Table 'A'

3. Academia-Industry Mobility: Facilitating Knowledge Exchange

[Mobility of faculty members and technical experts between industry/research institutions and AICTE approved institutions]

INDUSTRY LEAVE:

The faculty members of the AICTE approved institutions can also avail leave for a duration up to six months on one term. In fact, summer vacations of 2-3 months can also be used for Industrial exposure.

The faculty members of the AICTE approved institutions interact with industries and research institutions in various ways for mutual benefit. It is desirable to create mechanisms to enhance this interaction. One such mechanism is to visit industries for a short duration, especially during the vacation (i.e., non-teaching) period. Such short visits have several advantages to faculty, Institute as well as the industry.

EXPECTED OUTCOME:

Mutual exchange of ideas and knowledge. Seeding of new projects and fostering of long-term interactions and R&D collaboration. Exposure of faculty to real-life data and problems. Exposure of faculty to engineering / design / management practices in the industry. Generation of opportunities for internship, placement, and fellowships for students, support for student technical projects, etc.

- Knowledge Exchange: Facilitating the movement of faculty members and technical experts between academia and industry/research institutions allows for the exchange of knowledge, skills, and best practices. Academics can bring the latest research findings, teaching methodologies, and industry trends to educational institutions, while industry experts can share practical insights, real-world challenges, and technological advancements with academia.
- Curriculum Relevance: Industry professionals bring first-hand knowledge of current industry needs, emerging technologies, and market trends. Their involvement in curriculum development ensures that educational programs remain relevant, up-to-date, and aligned with industry standards, thereby enhancing the employability of graduates.
- Enhanced Teaching Quality: Faculty members who have gained industry experience can offer students a unique perspective by integrating real-world examples, case studies, and practical applications into their teaching. This hands-on approach enhances the quality and effectiveness of education, making it more engaging and applicable to students' future careers.

- **Pedagogy:** Developing knowledge and skill set with educational sector context.
- **Research Collaboration:** Collaboration between academia and industry/research institutions fosters joint research projects, technology transfer, and innovation. Faculty members who collaborate with industry experts can access resources, funding, and facilities that support their research endeavours, leading to advancements in science, technology, and engineering.
- **Professional Development:** Mobility programs provide faculty members with opportunities for professional development, skill enhancement, and career advancement. Experiencing different work environments, challenges, and perspectives can broaden their expertise, enrich their teaching methods, and enhance their research capabilities.
- **Industry-Academia Partnerships:** By fostering closer ties between academia and industry, mobility programs promote mutually beneficial partnerships. Industry partners may offer internships, co-op programs, guest lectures, and industry-sponsored projects, providing students with valuable hands-on experience and industry exposure.
- **Policy Implications:** AICTE and other regulatory bodies can play a vital role in facilitating and incentivizing mobility programs. This may include developing policies, guidelines, and funding mechanisms to support faculty exchange, sabbatical leaves, industry attachments, and collaborative research initiatives.
- **Continuous Feedback Loop:** Establishing mechanisms for ongoing communication and feedback between academia and industry ensures that educational programs remain responsive to evolving industry needs and technological advancements. Regular interaction between faculty members, industry experts, and students helps identify emerging trends, skill gaps, and opportunities for improvement.

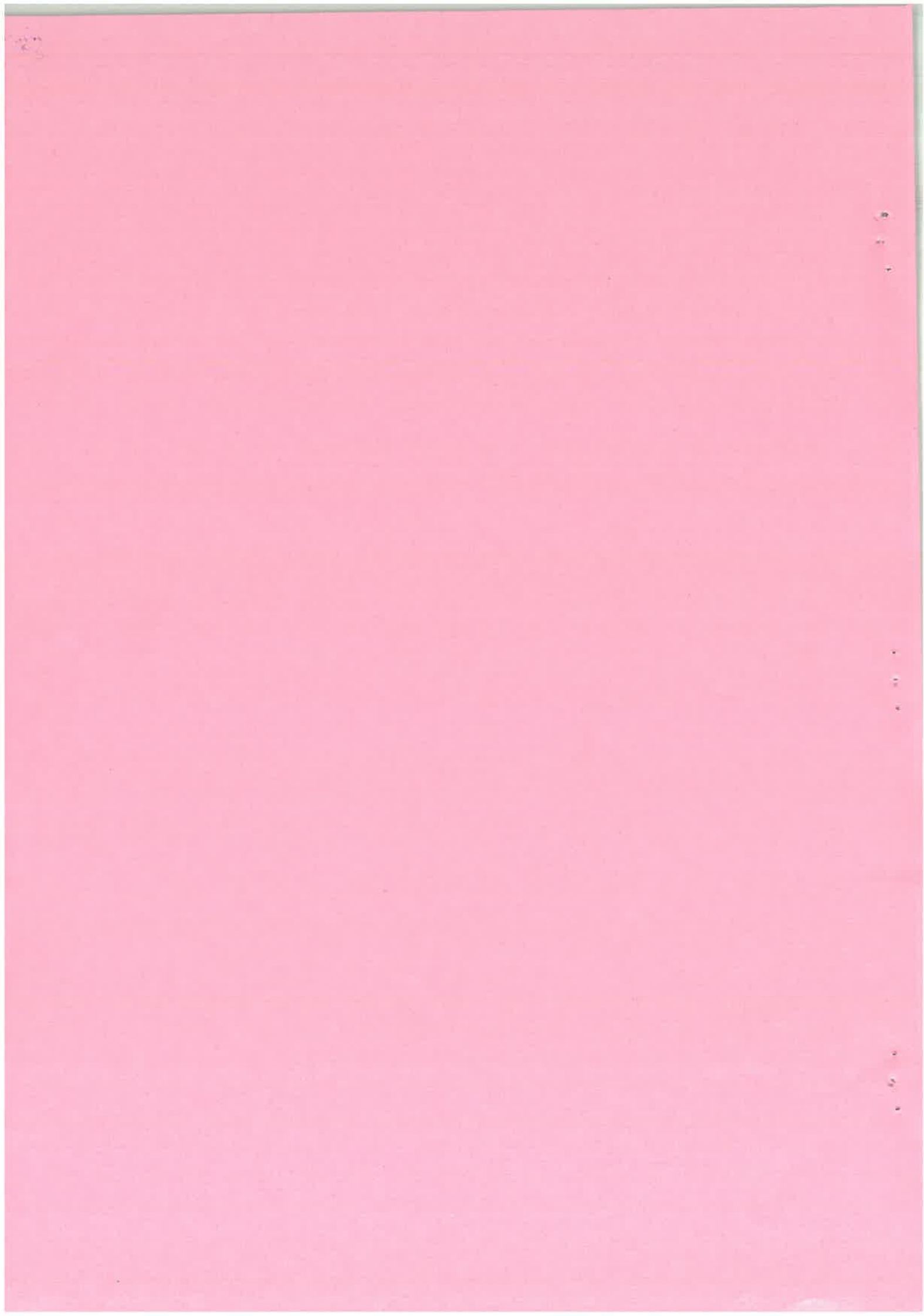
IMPLEMENTATION:

INDUSTRY LEAVE DETAILS: Faculty will be full-time visiting personnel in the industry during this period. Duration can be up to two years. Location can be either within or outside India. Faculty will be allowed to take up such assignment as 'on-duty' with no leave deduction.

FINANCIAL DETAILS: Travel and other incidental expenses are to be borne by the Industry or the faculty. Remuneration will be as mutually agreed upon between faculty member and industry.

OPERATIONAL DETAILS: Any assignment / Consultancy during the industrial engagement of a faculty member must be through the Institution. One-third of the Remuneration earned for such individual consultancy / assignment will be shared with the Institute. The Institute will raise the invoice under its GST number.

CADRE: The Professor of Practice will be counted in the Student to Faculty ratio. This will also lead to improving the student to faculty ratio. Also the faculty doing both teaching and research should be counted separately for UG and PG programmes.



From

Additional Chief Secretary to Govt. Haryana
Higher Education department, Chandigarh

To

The Vice-Chancellors,
All State Universities including Technical Universities
(Under the ambit of Higher Education Department, Haryana)

Memo No. 18/155-2019 UNP (1)

Dated: Panchkula, the 18-09-2025

Subject: Clarifications/SOPs regarding reservation of posts in direct recruitment and verification of reservation roster of teaching faculty in State Universities

I am directed to invite your attention to the instructions issued by the Government on the subject cited above vide letter no. 18/155-2019 UNP (1) dated 22-01-2020, 16-11-2023, 22-12-2023, 10-01-2024, 02-02-2024, 12-03-2024, 04-04-2024 and to state that it has come to the notice of the Government that clarity is needed regarding interpretation of these instructions while assessing backlog of reserved vacancies as well as in maintenance of roster register. Accordingly, these Standard Operating Procedures (SOPs)/clarifications are being issued to maintain uniformity in maintenance of roster register and further determining the roster for filling the posts in direct recruitment of teaching faculty. In this regard, the following mechanism shall be adopted by all the State Universities under the ambit of Higher Education Department, Haryana:

1. Reservation of posts in direct recruitment in teaching cadres, the university shall be one unit as per instructions issued earlier by the State Government in this regard vide letter no. 18/155-2019 UNP (1) dated 22-01-2020. The university shall strictly follow reservation policy as per 100 points of roster as per instructions of the State Government issued vide letter no. 22/10/2023-IGS III dated 15-07-2014 and further instructions issued by the State Government from time to time in this regard.
2. Separate roster shall be prepared for each cadre of teaching posts i.e. Assistant Professor, Associate Professor and Professor irrespective of the subject.
3. While preparing Roster Register of the university w.e.f. 22-01-2020 as one unit instead of subject, all the subject-wise roster registers will be clubbed into one roster register and faculty working as on 22-01-2020 and joined afterwards through direct recruitment shall be entered in the 100 points roster register in order of their date of joining in the prescribed format of roster register. After completion of 100 points roster (Block I & II), roster shall restart from 1 onwards for the next cycle. In the roster register, only those names of faculty shall be entered who actually joined the duty after appointment through direct recruitment in the cadre.
4. Before recruitment of new posts, the university shall get verified the reservation roster register from the SEWA department or officers nominated by SEWA department from time to time for this purpose.
5. In case, any vacant sanctioned posts are not filled by any university, then only those posts are to be considered for determining reserved category as per roster which are being filled at that time. Those vacancies will not be considered while determining the roster points which are not being filled at that point of time.
6. Roster point of posts of teaching cadre to be filled up shall be determined in chronological order from date of arising of the vacancy. Vacancy may arise due to superannuation, resignation, termination, removal or sanction of new posts etc. In



these cases, date of vacancy means date of superannuation, resignation, termination, removal or date of sanction of new posts.

For example, there are two posts of Assistant Professors are vacant in any university - one each in the subject of English and Commerce. And post of Assistant Professor of English is vacant w.e.f. 31st January and Assistant Professor of Commerce is vacant w.e.f. 31st May of any calendar year. Then, the next roster point shall be considered for the post of Assistant Professor of English and later on the roster point will be considered for the post of Assistant Professor of Commerce. In case, two or more posts of different subjects become vacant on the same day, these posts shall be arranged alphabetically in dictionary order. For example, the above two posts are vacant w.e.f. 31st January, the roster point to post of Assistant Professor of Commerce shall be considered first as per alphabetical order in English dictionary.

Further, in case, two or more than two posts in any subject (s) are to be filled, then roster points will be determined alphabetically considering only one post of that subject (s) at a time in the first round. It means that only one post in any subject (s) will be considered for roster point alphabetically in first round of alphabet series. After completion of first round, roster points will be considered again alphabetically in the next round (s) repeatedly. The purpose of considering one post at a time in each round, is to ensure representation of maximum reserved categories in every subject.

- 7. To avoid recruitment from same reserved category in any subject, while determining roster of vacant posts of Assistant Professors to be filled, alphabetical order shall start from 'A', from 'B' for Associate Professors and from 'C' for Professor cadre.
- 8. In case of backlog of reserved vacancies, first of all, vacant posts shall be filled from that reserved category. If there is backlog of more than one category, the vacancy shall be filled from the category of old backlog first. Further, in case, the department/subject-wise backlog raised prior to 22-01-2020 exists, then it will also be considered as per the said roster and shall not be ignored at any cost.

For example, there is a backlog of total 04 posts; 02 posts of SC category, 01 post of BC-A and 01 post of BC-B category and backlog of post of BC-A is the oldest, then backlog arised for SC category, BC-B and again for SC category. Suppose, the university is to fill up 06 posts of Assistant Professor in the subjects of Geography-01, English-01, Commerce-02, Chemistry-01 and Computer Scienece-01. Among these 6 posts, 04 posts are newly sanctioned on 25th June 2025 and 02 posts are vacant due to superannuation (Assistant Professor of English superannuated on 31st January 2024 and Assistant Professor of Commerce on 31st May 2024). in this case, 06 posts including backlog of 04 posts shall be filled as follows:

Category	Remarks	Subject	Remarks (Date of Vacancy)
BC-A	Serial-wise Backlog	English	31st Jan 2024
SC		Commerce	31st May 2024
BC-B		Chemistry	25th June 2025 (Alphabetically as arised on same date)
SC		Commerce	
Next category as per roster		Computer Science	
Next category as per roster		Geography	

It means that reserved category shall be determined in the serial order as per creation of backlog if any and then as per roster of 1-100 points. Similarly, subject of post shall be determined in serial order as per date of vacancy arised. It is again

clarified that in case more than one vacancy is arised on any date, the order of subject shall be determined alphabetically in English dictionary order. After getting permission to fill up the posts of teaching faculty, if any university decides not to fill up some posts for the time being due to any reason and plans to fill up some posts in the next advertisement, the university shall convey the Government the reasons for not filling up these posts. These remaining posts can only be filled up after the fresh permission from the Government and there should be minimum one year gap from the previous advertisement.



Joint Director- UNP
for Additional Chief Secretary to Govt. Haryana
Higher Education Department, Chandigarh

Endst. No. Even

Dated, Panchkula, the 18-09-2025

A copy of the above is forwarded to the following for information and necessary action:-

- 1. PS/ACSHE for information of W/ACSHE, please
- 2. PS/DGHE for information of W/DGHE, please.
- 3. PS/DGTE for information of W/DGTE, please.



Joint Director- UNP
for Additional Chief Secretary to Govt. Haryana
Higher Education Department, Chandigarh

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GURUGRAM UNIVERSITY, GURUGRAM

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website: www.gurugramuniversity.ac.in

e-mail: registrar@gurugramuniversity.ac.in

Minutes of meeting of the Interview Committee constituted vide notification no. GUG/Estt/20258/780 dt. 18.11.2025 for selection of candidate for the post of System Analyst and Network Engineer notified vide Walk-in-Interview notice dt. 07.11.2025, held on 20.11.2025 at 11:00 AM in the Board Room of the University

Following were present:-

- 1. Dr. Sanjay Arora, Registrar, GUG : Chairman
- 2. Prof. S.S. Tyagi, Dean, Faculty of Sci. & Tech. : Member
- 3. Dr. Rakesh Garg, Director, UCDCAC : Member
- 4. Dr. Mukesh Kumar, Associate Professor, Engg & Tech. : Member

The Committee interact with following applicants who appeared in the Walk-in-Interview, for assessing the domain knowledge & their professional skills and on the basis of their performance, the committee recommended as under: -

S.No.	Name of candidate	Selected to the post of
1	Muralini Dilip Shetye	Network Engineer
2	Ami Thakkar	System Analyst

The meeting ended with vote of thanks to the chair.

(Mukesh Kumar)
20/11/25

(Rakesh Garg)
20/11/25

(S.S. Tyagi)
20/11/25

(Sanjay Arora)
20/11/25

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e-mail: registrar@gurugramuniversity.ac.in

Document Verification Report for the post of System Analyst and Network Engineer.

The original documents of the following candidates who appeared for interview for the post of System Analyst and Network Engineer held on 20.11.2025, have been checked and report is as under:-

S.No.	Name of candidate	Applied for the post of	Eligible/Not-eligible	Remarks
1	Pratham	System Analyst	Not eligible	Not fulfils the required experience.
2	Pratham	Network Engineer	Not eligible	Not fulfils the required experience. (having exp. 10months 13 days)
3	Muralini Dilip Shetye	System Analyst	Not Eligible	Not fulfils the required experience. (having exp. 01yr 06 months)
4	Muralini Dilip Shetye	Network Engineer	Eligible	Fulfils the required eligibility qualification & experience.
5	Ami Thakkar	System Analyst	Eligible	Fulfils the required eligibility qualification & experience
6	Ami Thakkar	Network Engineer	Eligible	Fulfils the required eligibility qualification & experience

Recommended for consideration of candidature of eligible candidates for the post applied for, by the Interview Committee.


Asstt. Registrar (Estt)


Deputy Registrar (Estt)


20/11/25



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web: www.gurugramuniversity.ac.in e-mail: registrar@gurugramuniversity.ac.in

Ref. No.GU/

Date:

Minutes of Meeting

Meeting Title:

Discussion with Registrar and Technical Committee on Network-Related Works in University Campus [Sector-51, Sector-87]

Date: 27/08/2025

Time: 03:00 P.M.

Venue: Registrar Office

Attendees:

1. Dr. Sanjay Arora, Registrar
2. Dr. Rakesh Garg, In-Charge, UCDAC
3. Dr. Vijay Lamba, Associate Professor, Department of Engineering & Technology
4. Dr. Vandana Handa, DR (P&S)
5. Mr. Jitender Khurana, SDO

Agenda:

- Review of existing network infrastructure.
- Discussion on Networking Tender for Admin Block of new campus at Sector-87, Gurugram.
- Recruitment of System Analyst, Network Administrator and Network Assistant.

Discussion Points:

1. Opening Remarks:

The Registrar welcomed all members and emphasized the importance of a robust and secure campus-wide network to support academic, administrative, and research functions.

2. Points Discussed:

- a. The Technical Committee presented a detailed overview of the current infrastructure, highlighting issues such as low bandwidth, inconsistent coverage, and outdated hardware.



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- b. The networking tender for admin block in new campus at Sector-87, Gurugram float by Engineering department have multiple discrepancies in terms of requirement and specifications provided in the tender. The members requested for the cancellation of earlier tender for which last date is 28/08/2025, so that a new detailed and feasible tender can be prepared for the same.
- c. Recruitment of System Analyst, Network Administrator and Network Assistant under UCDAC was also discussed.

Action Items:

Task	Assigned To	Deadline
Draft detailed Networking Tender with all technical specifications	Dr. Rakesh Garg, In-Charge, UCDAC [In-Consultation with UCDAC team and technical team Constituted]	[12/09/2025]
Earlier Tender Cancellation	Mr. Manjeet	Immediate
Floating of Tender	All tenders except civil and electrical work	-
Recruitment of System Analyst, Network Administrator and Network Assistant.		

Closing Remarks:

The Registrar appreciated the proactive approach of the Technical Committee and emphasized timely execution.

Meeting Ended at: 3:45 P.M.

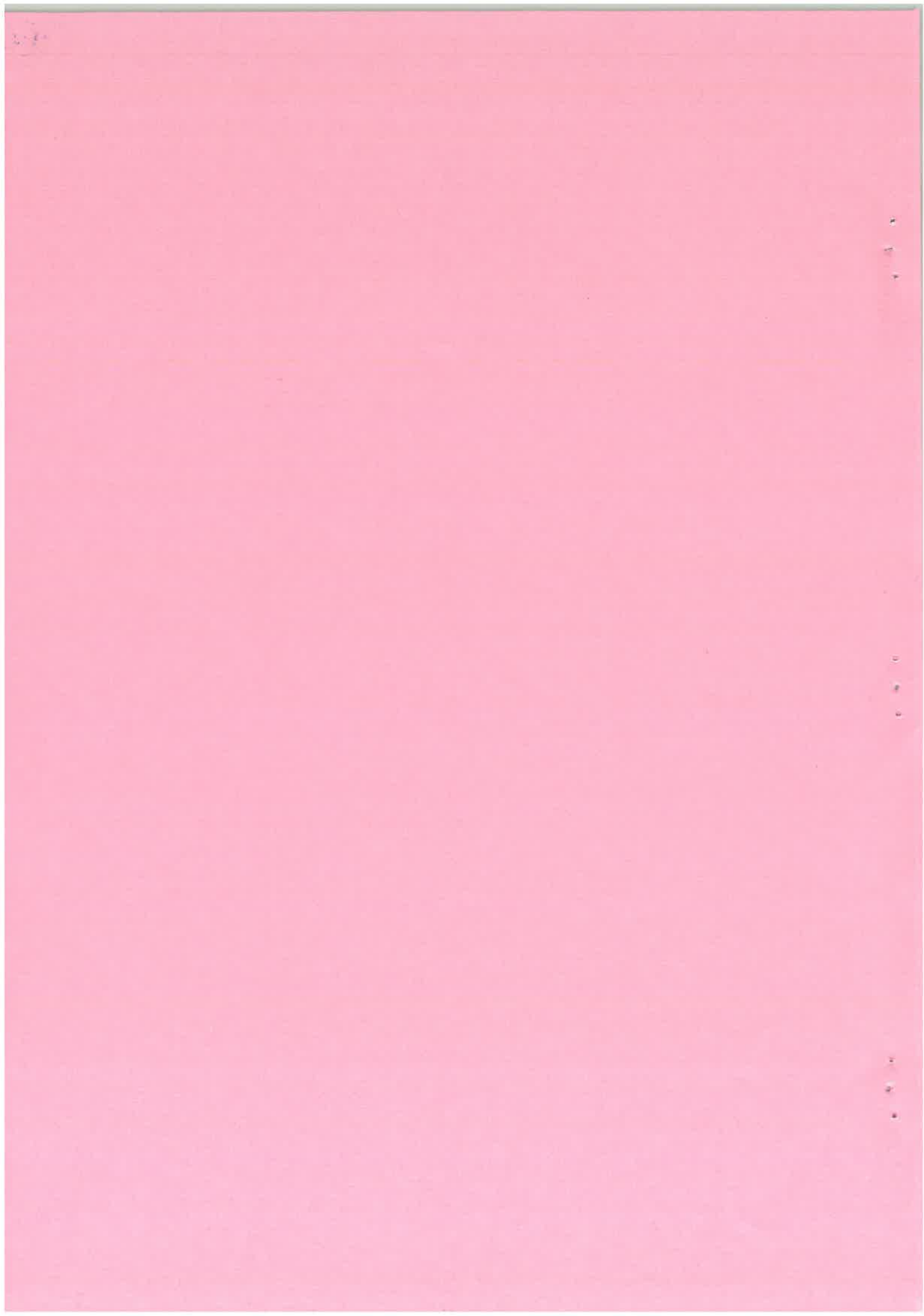
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Requirement of Technical Staff Details

S. No.	Job Title	Eligibility / Qualification	Experience	Remuneration (Estimate)	Notes / Other Terms
1	System Analyst				
2	Networking Administrator	M.Sc / MCA / M.Sc (CS/IT) / BE, B.Tech (CSE/CS/IT) Or 3 years Diploma in (CSE/CS/IT) Desirable : Any certificate or diploma course in Hardware and software (3 months/6 months/ 1 year)	① 2-3 years ② 1-2 years	25000/- to 35000/- <i>17500/-</i>	Age 18-42 yrs
3	Networking Assistant		③ 0-1 years	18000/- to 20000/- <i>17500/-</i>	

Pulford 25/8/15



The Gurugram University, Gurugram
(Established by the State Legislature Act 17/2017)
Sector-51, Gurugram -122003 (Haryana)



Minutes of 6th meeting of the Departmental Promotion Committee held
on 15/10/2025 at 10.30AM in Board Room of the University.

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Proceedings of the meeting of the Departmental Promotional Committee held on 15.10.2025 at 10.30 AM in the Board Room, Gurugram University to consider the cases of promotion of non-teaching employees.

Following members were present:-

- | | |
|---|---------------------------|
| 1. Dr. Sanjay Arora, Registrar, GUG | :Chairman |
| 2. Dr. Shafali Nagpal, Director, I/C UGC-MMTTC,
BPS Mahila Vishwavidyalaya, Khanpur Kalan. | :member |
| 3. Prof.(Dr.) Y.P. Verma, Registrar, P.U., Chandigarh | :Member (attended online) |
| 4. Dr. Archana, Dixit, Chairperson, Mathematics | :Member |
| 5. Dr. Annapurna Sharma, Chairperson, Political Science | :Member |
| 6. Dr. Parmod Kumar, Assoc. Prof. , Physics, GUG | : Member (SC nominee) |
| 7. Sh. Manjeet Sharma, Executive Engineer, GUG | : Member |
| 8. Dr. Naveen Goyal, Deputy Registrar (Estt), GUG | :Member |

The Committee considered the following cases of promotion of non-teachings and resolved as under:-

Item No.01: To Consider the case of promotion of Ms. Deepali Chaudhary from the post of Junior Engineer in FPL-6 to S.D.O (Civil) in FPL-9.

Resolution :

Considered the case of Ms. Deepali Chaudhary, J.E.(Civil) for her promotion to the post of S.D.O.(FPL-9) and after assessing her service record viz. entries in Service Book, Experience, ACRs since her joining, latest work & conduct reports, recommendations of her branch head for her promotion found her eligible for promotion to the post of S.D.O.(Civil) in FPL-9.

But as there is only 01 post vacant out of which $\frac{1}{2}$ post is under promotion quota and remaining $\frac{1}{2}$ post is under direct recruitment, the committee resolved to recommend that fraction of 0.5 may be rounded off to next whole digit i.e. 01 in the interest of the existing incumbent as per past practice (as approved by the Executive Council vide resolution no.EC/35/05 in its meeting held on 10.12.2024) and she may be promoted as S.D.O (Civil) against said vacant 01 post .

Item No.02 To Consider the case of promotion of Ms. Geeta Bhardwaj of UR category and Mr. Neeraj of SC category, Clerk-cum-DEOs to the post of Assistant in FPL-6.

Resolution:

Considered the cases of Ms. Geeta Bhardwaj of UR category and Mr. Neeraj of SC category Clerk-cum-DEO for promotion to the post Assistant and after assessing their service record viz. entries in Service Book, Experience, ACRs since her joining, latest work & conduct reports, Seniority list, recommendations of concerned branch heads for their promotions & reservation status, found them eligible for promotion to the post of Assistant in FPL-6 in UR category.

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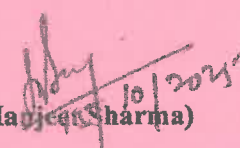
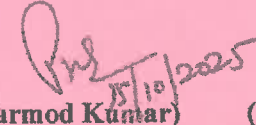

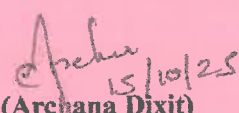


Page 2 of 3

Therefore, the Committee resolved to recommend that;

1. Ms. Geeta Bhardwaj, Clerk-cum-DEO may be promoted to the post of Assistant in FPL-6 under UR category.
2. Mr. Neeraj, Clerk who belongs to SC category may also be promoted to the post of Assistant in FPL-6 against the reserved post of SC category which is laying vacant at RP-18.

Item No. 3 : To consider the cases of counting of past service rendered on deputation basis in two different spells with a break periods of 03 months to 8.5 months, towards the required experience of 05 Yrs for the promotion to the post of Superintendent w.r.t. Sh. Sanjiv Chugh and Sh. Rajiv Raman.

The Departmental Promotion Committee meeting unanimously resolved to defer the item.

 (Naveen Goyal)	 (Manoj Sharma)	 (Parmod Kumar)	 (Annapurna Sharma)
 (Archana Dixit)	(Y.P. Verma) Attended online	 (Shafali Nagpal)	 (Sanjay Arora)

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The Gurugram University, Gurugram

(Established by the State Legislature Act 17/2017)

Sector-51, Gurugram -122003 (Haryana)



Minutes of meeting of Establishment Committee held
on 15.10.2025 at 2.30 PM in Board Room of the
University.

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Proceedings of the meeting of the Establishment Committee held on 15.10.2025 at 2.30 PM in the Board Room, Gurugram University, Gurugram to consider the recommendations of the DPC in its meeting held on 15.10.25 at 10.30 AM for promotion of non-teaching employees.

Following were present:-

- | | |
|--|---------------------|
| 1. Prof.(Dr.) Sanjay Kaushik, Vice-Chancellor, GUG | :Chairman |
| 2. Prof.(Dr.) Neera Verma, Dean Academic Affairs | :Member |
| 3. Prof.(Dr.) Bhupesh Sharma, Dept. of Pharmacy, | :Member (EC member) |
| 4. Dr. Vikram Nayyar, FDO, P.U, Chandigarh | :Member |
| 5. Dr. Sanjay Arora, Registrar | :Member-Secretary |

The Establishment Committee considered the recommendations of the Departmental Promotion Committee given in its meeting held on 15.10.2025 on the following items and resolved as under:-

Item No.01: To Consider the recommendations of the Departmental Promotion Committee in the case of promotion of Ms. Deepali Chaudhary from the post of Junior Engineer in FPL-6 to S.D.O (Civil) in FPL-9.

The DPC in its meeting held on 15.10.2025 (at 10.30 AM) considered the case of Ms. Deepali Chaudhary, J.E.(Civil) for her promotion to the post of S.D.O.(FPL-9) and after assessing her service record viz. entries in Service Book, Experience, ACRs since her joining, latest work & conduct reports, recommendations of her branch head for her promotion found her eligible for promotion to the post of S.D.O.(Civil) in FPL-9.

As there is only 01 post vacant out of which ½ post is under promotion quota and remaining ½ post is under direct recruitment, the committee resolved to recommend that fraction of 0.5 may be rounded off to next whole digit i.e. 01 in the interest of the existing incumbent as per past practice (as approved by the Executive Council vide resolution no.EC/35/05 in its meeting held on 10.12.2024) and she may be promoted as S.D.O (Civil) against said vacant 01 post .

Resolution : Resolved to approve the recommendations of DPC and further recommended to competent authority for consideration.

Item No.02 To Consider the recommendations of Departmental Promotion Committee case of promotion of Ms. Geeta Bhardwaj of UR category and Mr. Neeraj Kumar of SC category, Clerk-cum-DEOs to the post of Assistant in FPL-6.

The DPC in its meeting held on 15.10.2025 (at 10.30 AM) considered the cases of Ms. Geeta Bhardwaj of UR category and Mr. Neeraj Kumar of SC category Clerk-cum-DEO for promotion to the post Assistant and after assessing their service record viz. entries in Service Book, Experience, ACRs since her joining, latest work & conduct reports, Seniority list, recommendations of concerned branch heads for their promotions & reservation status, found them eligible for promotion to the post of Assistant in FPL-6 in UR category.

The DPC resolved to recommend that;

1. Ms. Geeta Bhardwaj, Clerk-cum-DEO may be promoted to the post of Assistant in FPL-6 under UR category.







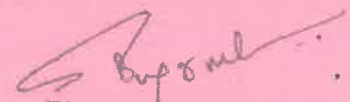
2. Mr. Neeraj Kumar, Clerk who belongs to SC category may also be promoted to the post of Assistant in FPL-6 against the reserved post of SC category which is laying vacant at RP-18.


Resolution : Resolved to approve the recommendations of DPC and further recommended to competent authority for consideration.

Meeting ended with vote of thanks to the Chair.


(Sanjay Arora)

(Vikram Nayyar)
(online joined)


(Bhupesh Sharma)


(Neera Verma)
online


(Sanjay Kaushik)



ANNEXURE- F

Proceedings of the Meeting of the committee constituted by the Vice-Chancellor regarding review and revision of the current 'Earn while Learn' Scheme for the students of UTDs, held on 28th July 2025 in the Office of the Dean Academic Affairs.

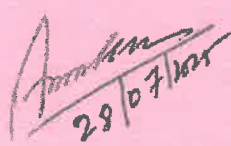
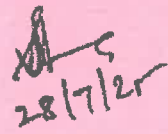
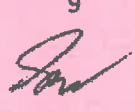


The following members were presents in the meeting:

- 1. Prof. NeeraVerma, Dean Academic Affairs Convener
- 2. Prof. Amarjeet Kaur, Dean Students' Welfare Member
- 3. Prof. Shyam Sunder Tyagi, Dean E&T Member
- 4. Dr. Aman Vashisth, Training & Placement Officer Member
- 5. Mr. Lalit Kumar, Finance Officer, Gurugram University Member

Minutes of the Meeting:

- 1. The Committee deliberated in details on the 'Student Centric Skill Based Incentive Scheme' implemented at MD University, Rohtak and resolved to adopt the same in a simplified version, to encourage and promote skill development of students for better future employability in their requisite domains, and to provide avenues for effective participation in corporate life of the University.
- 2. A Budgetary provision of a minimum of Rs. 20,00,000/- be made out of the Dean Students' Welfare Fund in every year for providing the financial aid to the students shortlisted/recommended under 'Earn while Learn: Students Centric Incentive Scheme (SCIS)'.
 - 3. A selection Committee comprising the following, be constituted to finally select the student(s) from the list of recommended students received from the faculty:
 - i. Dean Students' Welfare (Chairperson)
 - ii. Dean of the Concerned Faculty (Member)
 - iii. Director Youth Welfare (Member)
- 3. Selection criteria for selecting / short listing the students shall be as under:
 - a) Competency in the Relevant Skill – 50 Marks
 - b) Academic Score – 25 Marks
 - c) Aptitude to Learn & Work: 25 Marks

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4. Detail of possible opportunities/avenues to work at various departments/branches was discussed and resolved as per the draft policy attached. All other relevant points pertaining to the scheme were also discussed in detail and were finalised as per the attached draft.

5. Proforma to apply under the scheme was discussed and finalised as per Annexure I.


6. Proforma to seek attendance and performance report was also discussed and finalised as per Annexure II.

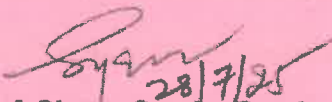
6. Proforma to be used by the selection Committee comprising the parameters mentioned in the point number three above was also discussed and finalised as per Annexure III.

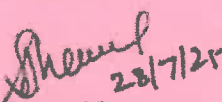
7. Further, the Proforma for reimbursement of earning under the scheme was finalised as per Annexure IV.

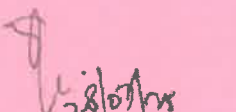
Meeting ended with a vote of thanks to the chair


Prof. Neera Verma
(Convener)


Prof. Amarjeet Kaur
(Member)


Prof. Shyam Sunder Tyagi
(Member)


Dr. Aman Vashsith
(Member)


Mr. Lalit Kumar, Finance Officer
(Special Invitee)

Department of Students' Welfare
Gurugram University, Gurugram

Application for Earn while Learn scheme : Student Centric Incentive Scheme (SCIC)

(No Column should be left Blank)

Name of the Student :

Father's Name :

Mother's Name :

Date of Birth :

Gender :

Course :

Year/Semester :

Roll No. :

Department :

Contact No. :

Email ID :

Complete Address :
.....
.....
.....

Passport Size
Photograph

(Duly attested by
chairperson)

Aadhar No. (Enclose Copy) :

Gross Family Income :
Enclose self-attested copies of Income Certificate and Family Id (PPP)

Whether receiving any scholarship (Yes/No):
(If yes, give details):
.....

Have you availed any financial assistance from the University (Yes/No) :
(If yes, give details):
.....

Dated:

Recommended / Non Recommended :
(Chairperson / Deptt. Of)

Signature of the Chairperson :

(Full Signature of the Applicant)

Recommended / Non Recommended :
Dean, Faculty of

Signature

[Handwritten signatures and dates]

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4/1/28/17



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website: www.gurugramuniversity.ac.in

e-mail: registrar@gurugramuniversity.ac.in

Minutes of meeting of the committee notified vide office order no. GUG/Estt/2025/613 dt. 29.08.2025 for giving recommendations for grant of increments to persons engaged on temporary basis by the appointing authority under any provision, held on 18.09.2025 at 9.30 AM in the Board Room, Gurugram Univesity.

Following were present:-

- 1. Dr. S.N. Mishra, Professor (retd.), : Chairman
- 2. Dr. Rajiv Kumar Singh, COE, JCBUST, YMCA, Fbd. : member
(attended online)
- 3. Sh. Keshav Sharma, Law Officer, SVSU, Palwal : member
- 4. Sh. Parveen Kumar & Sh. Rahul, Auditors : member
(representatives of DD(Audit))
- 5. Dr. Naveen Goyal, Deputy Registrar (Estt), GUG. : member

The committee considered the matter and during the discussion, the Auditors (DD Audit nominees) requested for time to review the Government's instructions in this regard. Furthermore, the Committee members requested the Establishment Branch to submit a detailed report on each non-teaching staff member employed on contract basis, detailing the process of appointment, the basis for determining remuneration, the date of appointment, and the increments granted from time to time, if any.

Therefore, the Committee decided that a decision on this matter would be taken in the next meeting only after reviewing the above documents.

(Dr. Naveen Goyal)

(Sh. Parveen Kumar)

(Sh. Rahul)

(Sh. Keshav Sharma)

(Dr. Rajiv Kumar Singh)

(Dr. S.N. Mishra)



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e-mail: registrar@gurugramuniversity.ac.in

Minutes of 2nd meeting of the Committee constituted for suitable enhancement in consolidated salary to non-teaching persons engaged on contract basis, held on 30.09.2025 at 9.30 AM in the Board Room of the University

Following were present:-

1. Dr. S.N. Mishra, Professor (Retd.), : Chairman
2. Dr. Rajiv Kumar Singh, COE, JCBUST, YMCA, Fbd. : member
3. Sh. Keshav Sharma, Law Officer, SVSU, Palwal : member
4. Dr. Naveen Goyal, Deputy Registrar (Estt), GUG. : member

The Committee considered the matter and after detailed deliberation recommended that any non-teaching person engaged on contract basis under any provisions (*except honorarium/visit basis/daily wages*) should be provided a suitable enhancement in consolidated salary after completion of one year. The Suitable enhancement may be kept equivalent to the percentage increase as declared by the State Govt. on year to year basis on basic pay for HKRN employees.

The meeting ended with vote of thanks to the chair.

(Dr. Naveen Goyal)

()

(Keshav Sharma)

(Dr. Rajiv Kumar Singh)

(Dr. S.N. Mishra)

I would like that the services of Dr. Vikram Meena, Assistant Professor, Deptt. of Social Work presently posted at Indira Gandhi National Tribal University, Amarkantak, (Madhya Pradesh) may please be taken as Assistant Professor in Gurugram University, Gurugram Haryana.

महोपाध्याय
HEM

REGISTRAR OFFICE
3545
Diary No. 25/9/25
Date: 25/9/25
Gurugram University Gurugram

VC, Gurugram University,
Gurugram.

V.C. OFFICE
Diary No. 2348
Date: 26/9/25
Gurugram University Gurugram

Registration for n.a.
Kantika

26/9/25

As directed by Hon'ble
Minister Education

[Signature]
26/9/25

ESTABLISHMENT BRANCH
Diary No. ET-837
Date: 26/09/25
Gurugram University Gurugram

Diary No. 45333
Date. R.O. 9.25
Higher Education Minister

DR/ESTB

Please pickup
NCS
29/9/25

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इंदिरा गाँधी राष्ट्रीय जनजातीय विश्वविद्यालय, अमरकंटक
INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY, AMARKANTAK

संसद के अधिनियम के आधीन स्थापित केन्द्रीय विश्वविद्यालय

(A Central University established by an Act of Parliament)

www.igntu.ac.in

Ref.No. IGNTU/A&E/2025/101

Date: 21 / 11 / 2025

To

Registrar
Gurugram University
Gurugram (Haryana) - 122003

To DR(W) wky
28/11/25

Sub: Grant of Extraordinary leave (EOL) for one year -reg.
Ref: (1) Letter no. GUG/Estt/2025/ET/722, Dated-03.10.2025.
(2) Email of Dr. Vikram Meena, Dated- 12.11.2025.

ET-952
21-11-25

Sir,

In refrence to letter no .No. GUG/Estt/2025/ET/722, dated 03.10.2025 and email dated on 12.11.2025, this is to inform you that the Competent Authority has considered the your request and accorded approval for the grant of-Extraordinary Leave (EOL) for a further period of One year in favour of Dr. Vikram Meena, Assistant Professor.

This is for your kind information and necessary action pls.

Vikram Meena
21/11/2025
Registrar

Copy to:

1. PS to Hon'ble Vice-Chancellor
2. Head, Department of Social Work
3. Dr. Vikram Meena, Assistant Professor, Dept. of Social Work
4. Concerned File (D/2017/IGNTU/40 (Part-2))



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

website: www.gurugramuniversity.ac.in

e-mail: registrar@gurugramuniversity.ac.in

Proceedings of meeting the Committee constituted for the examine the rules regarding Fixation of Seniority of Regular Teachers appointed in the University Teaching Departments, vide notification no. GUG/Estt/2025/ET-761 dt. 07.11.2025, held on 03.12.2025 in the Board Room of the Gurugram University at 11:00 AM.

Following were present:-

- | | | |
|---|---|----------|
| 1. Prof. (Dr.) Neera Verma, DAA, GUG | : | Convener |
| 2. Dr. Sanjiv Arora, Sr. Professor (Retd.) KUK | : | Member |
| 3. Dr. Manish Jindal, South Asian University, New Delhi | : | Member |

Agenda for the meeting was as under: -

1. The Seniority rules were framed by Internal Committee comprising of following on dated 28.08.2024 (**Annexure- I**):-
 - a) Prof. (Dr.) S.C. Kundu, Ex-DAA, GUG
 - b) Prof. (Dr.) Dharminder Kumar, Ex-Dean, Faculty of Sci. & Tech., GUG.
 - c) Dr. Ranjeet, Associate Professor, Physics, GUG.
 - d) Ms. Suman Vashistha, Ex-DR(Estt), GUG.
2. The issue was referred to Executive Council in its 36th meeting held on 17.03.2025 vide item no. EC/36/08.
3. The Executive Council observed that the legal opinion may be obtained. Accordingly, the legal opinion was elicited and the same is placed at **Annexure- II**.
4. Based on legal opinion and observations of the Estt. Branch, modified Seniority Rules/guidelines draft is placed at **Annexure- III**. Same is placed before the committee for discussion and deliberation.

The Committee thoroughly examined the draft rules of seniority and after detailed discussion at length in view of existing rules in the State Govt. sister Universities, unanimously resolved recommend to amend the draft rules of Seniority. The proposed amended rules for fixation of seniority of regular teachers appointed in UTDs are annexed at **Anenxure-IV**.

Sd/-
(Manish Jindal)

Sd/-
(Sanjiv Arora)

Sd/-
(Neera Verma)



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Proceedings of the Committee notified vide notification no. GUG/Estt/2024/ET-34 dt. 21.08.2024 for framing the rules regarding Seniority of teachers and to prepare the Seniority List of University Teachers (Overall, Facultywise, Department wise & Inter-se), held on 28.08.2024 at 11:00 am in the office of the DAA, Gurugram University, Gurugram.

Following were present:


- | | | |
|--|---|----------|
| 1. Prof. S.C. Kundu, Dean Academic Affairs, GUG | : | Convener |
| 2. Prof. Dharminder Kumar, Dean Science & Tech., GUG | : | Member |
| 3. Dr. Ranjeet, Assoc. Professor, Dept. of Physics | : | Member |
| 4. Ms. Suman Vashistha, Deputy Registrar (Estt) | : | Member |

All the committee members discussed at length on the subject matter and after going through the existing rules in the Sister Universities has unanimously drafted the Rules for Fixing of Seniority of Teachers appointed in the University Teaching Departments on regular basis (Except for House Allotment) which is annexed at annexure- A and recommended that this rules may be included as a Chapter of University Calendar. Further, the committee also propose the tentative Seniority list (annexure-B) which may be finalized after circulation among all the teachers.

The meeting ended with vote of thanks to the Chair.


(Prof. S.C. Kundu)


(Prof. Dharminder Kumar)


(Dr. Ranjeet)


(Ms. Suman Vashistha)

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web: www.gurugramuniversity.ac.in e-mail: registrar@gurugramuniversity.ac.in

Ref. No: GUG/LegalCell/

Dated:

Subject: Clarifications required w.r.t to proposed seniority list for University teachers.

1. If a selection committee does not indicate order of merit, how will the seniority defined? i.e. (where no rank has been indicated by the selection committee)
2. If two or more candidates have same date of joining, how will the seniority be defined?
 - a) Will direct appointment will be senior?
 - b) Recruitment through promotion and direct appointment on same date
 - c) Recruitment by promotion and recruitment by transfer?
 - d) Recruitment by promotion or transfer seniority?
 - e) Age?
 - f) Recruitment through transfer from different cade?
3. Extension of Probation?

LEGAL CELL



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FIXATION OF SENIORITY OF REGULAR TEACHERS APPOINTED IN THE UNIVERSITY TEACHING DEPARTMENTS

1. The seniority of teachers shall be determined separately for each cadre i.e. Professors, Associate Professor and Assistant Professors.
2. The seniority of the teachers **within a department appointed by direct recruitment** shall be determined by the date & / or time of selection committee meeting of the teachers in the University Teaching Departments.

Provided that if two or or more teachers are selected **in a department (directly recruited)** through the same selection committee their inter-se-seniority shall be determined by the order of merit in the selection panel indicated by the Selection Committee, irrespective of their joining.

In case the Selection committee does not indicated order of merit in direct recruitment, the candidate who secured higher marks in overall merit will be senior irrespective of specialization(s), if any.

3. The inter-se- seniority between teachers **in a department** promoted under Career Advancement Scheme (CAS) shall be determined with reference to their dates of eligibility as indicated in the recommendations of the selection committee of the respective candidates without affecting their panel seniority at their parent post.
4. In case two or more teachers **of a department** selected either by direct recruitment or by promotion on the same date, the direct appointee will be senior to person appointed by promotion on same post.
5. The **inter-se-seniority of teachers (cadrewise) among the UTDS, shall be determined by the date of their selection and in case the date of selection is same the teacher who joined first will be senior and in case date of joining is also same then the older in age will be senior to the younger.**

Provided that the seniority of teachers within their departments shall remain intact in any case i.e. either Faculty wise or in common seniority at university level.

6. The seniority of the teachers whose services are obtained on deputation will be counted from the date they are permanently absorbed in the service of the University.
7. The period of appointment of teachers on temporary basis (other than permanent) like Adhoc/contract basis shall not be counted for the purpose of seniority.
8. If a teacher is transferred from a university maintained college to a department of the university, his/ her seniority in the university will count from the date of joining in the department, irrespective fo his/her length of service in the maintained college.
9. **This rule is not applicable for the purpose of House Allotment.**
10. Any object or grievance with regard to seniority may be referred to the Registrar for examination, who may take a decision with the approval of the Vice-Chancellor. If necessary, the Vice-Chancellor may put up the same before the Executive Council and the decision taken thereon by the Executive Council.



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DRAFT RULES FOR FIXATION OF SENIORITY OF REGULAR TEACHERS APPOINTED IN THE UNIVERSITY TEACHING DEPARTMENTS

1. The seniority of teachers shall be determined separately for each cadre i.e. Professor, Associate Professor and Assistant Professor.
2. The seniority of the teacher within the cadre appointed by direct recruitment shall be determined by the date of appointment (*i.e. date of issuance of offer letter*) of the teacher in the University Teaching Departments.

Provided that if two or more teachers are appointed (*offer letter issued on same date*) in a cadre on same date (directly recruited) through the duly constituted selection committee their inter-se-seniority shall be determined by the order of merit in the selection panel indicated by the Selection Committee, irrespective of their date of joining in the University.

In case the Selection committee does not indicate order of merit in direct recruitment, the candidate who secured higher marks in overall merit will be senior irrespective of department/specialization(s), if any. In case of same score of candidates selected in same selection committee, the older person will be treated as senior and in case of both / such candidate of same age the seniority will be decided in alphabetic order of first name.

3. The inter-se- seniority between teachers in a cadre promoted under Career Advancement Scheme (CAS) shall be determined with reference to their dates of eligibility as indicated in the recommendations of the selection committee of the respective candidates without affecting their panel seniority at their substantive post
4. The seniority of the teachers whose services are obtained on deputation will be counted from the date of explicit issuance of order by the competent authority that they are permanently absorbed in the service of the University.
5. The period of appointment of teachers on temporary basis (other than Regular) like Adhoc/contract/Part time/Tenure/Visiting/Guest/Ajunct basis shall not be counted for the purpose of seniority.
6. In case a teacher is selected from any other organisation/institution other than UTDS of Gurugram University to a department/centre of the university, his/ her seniority in the university shall be counted from the date of appointment in the University irrespective of his/her length of service rendered in other organization(s)/Institution(s). The counting of service for promotion under CAS will be governed by the Guidelines of State Govt. / regulatory bodies as adopted by the State Govt. and applicable at that given point of time.

Note :-


- (i) The pay protection if any, shall not affect the Seniority.
- (ii) These rules are not applicable for the purpose of House Allotment.
- (iii) In case of any ambiguity in any of above rule, the decision of the Executive Council shall be final and binding on all.

Minutes of meeting of the Committee constituted to discuss the discrepancy in credit scheme regarding discrepancy in credit scheme in BA Major Core Course in 3rd and 6th Semesters held on 05.08.2025 at 11.00 a.m. in the Office of the Dean Academic Affairs.

The following were present in the meeting:-

1. Dean Academic Affairs, GUG
2. Prof. Sanjeev Gupta, Deptt. of Physiotherapy, GUG
3. Dr. Naveen Goyal, Controller of Examination, GUG

The committee discussed the issue regarding discrepancy in credit scheme in BA major core course in 3rd and 6th semesters in detail. The committee after detailed discussion recommends the, placed below duly highlighted amendments, in the Ordinance of Undergraduate Programmes under Learning Outcome Based Curriculum Framework as per NEP-2020,


(Naveen Goyal)

(Consented through Email)
(Sanjeev Gupta)


(Dean Academic Affairs)



Academic Branch <academic@gurugramuniversity.ac.in>

Minutes of the Committee constituted to discuss the discrepancy in credit scheme regarding discrepancy in credit scheme

3 messages


Academic Branch <academic@gurugramuniversity.ac.in>

Mon, Aug 11, 2025 at 4:30 PM

To: "Dr Sanjeev Gupta Physiotherapy (Professor)" <drsanjeevgupta@gurugramuniversity.ac.in>

Sir,
Please find the attached minutes of the committee constituted on the subject cited above. This is for your kind consideration, please.
Regards,

Dr. Rajbir Singh,
Assistant Registrar (Academics),
Gurugram University, Gurugram,
Haryana


 Minutes of the Committee constituted to discuss the discrepancy in credit scheme regarding discrepancy in credit scheme.pdf
220K

Academic Branch <academic@gurugramuniversity.ac.in>

Tue, Aug 12, 2025 at 10:03 AM

To: "Dr Sanjeev Gupta Physiotherapy (Professor)" <drsanjeevgupta@gurugramuniversity.ac.in>

Sir,
Please find the attached recommendations of the committee.
Regards,
[Quoted text hidden]

 Recommendations of the Committee.pdf
4523K

Dr Sanjeev Gupta Physiotherapy (Professor)

<drsanjeevgupta@gurugramuniversity.ac.in>

To: Academic Branch <academic@gurugramuniversity.ac.in>

Tue, Aug 12, 2025 at 1:49 PM

I have noted minutes and recommendations are approved from my side
[Quoted text hidden]

Prof. (Dr.) Sanjeev Gupta
+ 91 9873430002
drsanjeevgupta@gurugramuniversity.ac.in
Dean - R & D
Chairperson & Professor -Physiotherapy
Director - Sports
Dy. Dean academic Affairs
Gurugram University
Govt. of Haryana
Nirvana Rd, Mayfield Garden,
Sector 51, Gurugram, Haryana 122003

5 **Course Coding:** The unique code for each course shall be provided by academic branch of the University.

6 **Programme Duration and Multiple Exit Options**

Certificate/ Diploma/Degree (in the field of learning and discipline)	Qualification description	Credit Requirements of UG Program			
		Multidisciplinary	Single Major Subject	Single Major after first year of Multidisciplinary	Interdisciplinary
Undergraduate Certificate (NHEQF level 4.5)	Exit option after successful completion of the courses prescribed in the first year of an Undergraduate programme with required number of credits/grade as per scheme of the Programme.	48 + 4* = 52 Credits	48 + 4* = 52 Credits	48 + 4* = 52 Credits	48 + 4* = 52 Credits
		* 4 Credits of Internship of 4-6 weeks duration as per scheme of the Programme.			
Undergraduate Diploma (NHEQF level 5.0)	Exit option after successful completion of the courses prescribed in the two academic years of an Undergraduate programme with required number of credits/grade as per scheme of the Programme.	89 + 4* = 93 Credits	89 + 4* = 93 Credits	97 + 4* = 101 Credits	89 + 4* = 93 Credits
		* 4 Credits of Internship of 4-6 weeks duration as per scheme of the Programme.			
Degree (NHEQF level 5.5)	After successful completion of the courses prescribed in the three academic years of an Undergraduate programme with required number of credits/grade as per scheme of the Programme.	132 Credits	132 Credits	140 Credits	132 Credits
		It includes 60 credits in the concerned discipline and 4 Credits of Internship of 4-6 weeks duration as per scheme of the Programme.			
Degree (Honours) (NHEQF level 6.0)	After successful completion of the courses prescribed in the four academic years of Honours Programme with required number of credits/grade as per scheme of the Programme.	176 Credits	176 Credits	184 Credits	176 Credits
		It includes Internship of 4-6 weeks duration as per scheme of the Programme. Honours students not undertaking research will do 3 courses for 12 credits in lieu of a research project/Dissertation in Fourth year.			
Degree (Honours with Research) (NHEQF level 6.0)	After successful completion of the courses prescribed in the four academic years of Honours Programme with required number of credits/grade as per scheme of the Programme.	176 Credits	176 Credits	184 Credits	176 Credits
		It includes 4 Credits of Internship of 4-6 weeks duration as per scheme of the Programme. Honours students undertaking research will do research project/Dissertation of 12 credits in fourth academic year.			

* A student, who has successfully completed three year programme in a discipline and has earned minimum 60 credits in that discipline and secured 75% marks (CGPA of 7.5) or above can opt for Honours with Research Programme in that discipline in the fourth year if the Department/College/Institute allows him/her to continue the students or admits the student for fourth year of Honours with Research Programme. Further, provided that a Department/College/Institute will be able to admit the students for Honours programme subject to approval of Honours programme from Director, Higher Education, Government of Haryana, where ever applicable.

NOTE:

The Student is required to declare in writing his/her choice for exit at specific level as (Certificate/Diploma/Degree) at least one month earlier to commencement of examination of the terminal semester on completion of which he/she wants to exit, through respective Head of the Department.

7 ADMISSION TO UG PROGRAMME UNDER MULTIPLE ENTRY/LATERAL ENTRY

7.1 The Department/College/Institute shall plan the number of seats discipline-wise in consonance with the faculty and infrastructure available. Thereafter, the Department/College/Institute shall declare approved total number of seats available discipline-wise each year for fresh and lateral admissions.

7.2 A student who exit at any stage (after completion of one/two/three academic years) during the programme may re-enter for continuation of Programme subject to fulfilment of following conditions:

- a. Availability of seats
- b. the student is eligible for lateral admission
- c. Admission shall be made on merit among the applicants for lateral admissions. However, preference will be given to the students of that department/college/Institute who had taken exit from that Programme. The Reservation policy of state Govt. shall be followed during lateral admission.
- d. Re-entry may be provided only to candidates who exit from concerned programme under NEP curriculum Framework only.
- e. In any case, the gap between exit and re-entry in UG programme should not be more than three years subject to completion of the whole UG Programme within 7 years.
- f. A student can pursue two Undergraduate Programme simultaneously through Open and Distance Learning (ODL)/online mode; or combinations of ODL; online and regular modes, from the Universities/Institutions duly approved by the UGC/AICTE/Regulatory Body/Central Government/State Government, in various combinations,

viz.

- i. A student can pursue two full-time UG Programme in physical mode provided that in such cases, class timings and examination schedule for one programme do not overlap with the class timings and examination schedule of the other programme, and other requirements as per ordinance are fulfilled. The Department/College/Institute and the University shall not be responsible for any such overlapping and consequences thereof.
- ii. A student can pursue two UG Programme, one in full-time physical mode and another in ODL/online mode; or up to two ODL/online programmes simultaneously.

8. COURSE CODING

The unique code for each course shall be provided by academic branch of the University.

- ## 9. PROGRAMME STRUCTURE
- The four year under graduate degree programme is designed for eight semesters with multiple entry and exit options.

9.1 UG degree with Single Major:

A student has to secure a minimum of 50% credits from the major discipline for the 3-year/4-year UG degree to be awarded a single major. For example, in a 3-year UG programme, if the total number of credits to be earned is 132, a student of Physics with a minimum of 66 credits will be awarded a B.Sc. in Physics with a single major. Similarly, in a 4-year UG programme, if the total number of credits to be earned is 176, a student of Physics with a minimum of 88 credits will be awarded a B.Sc. (Hons./Hon. With Research) in Physics in a 4-year UG programme with single major.

9.2 Interdisciplinary UG Programmes:

The credits for core courses shall be distributed among the constituent disciplines/subjects so as to get core competence in the interdisciplinary programme. For example, a degree in Econometrics requires courses in economics, statistics, and mathematics. The total credits to core courses

shall be distributed so that the student gets full competence in Econometrics upon completion of the programme. The degree for such students will be awarded as B.Sc. in Econometrics for a 3-year UG programme or B.Sc. (Honours)/ B.Sc. (Honours with Research) in Econometrics for a 4-year UG programme

9.3 Multidisciplinary UG Programmes:

In the case of students pursuing a multidisciplinary programme of study, the credits to core courses will be distributed among the broad disciplines such as Life sciences, Physical Sciences, Commerce & Management, Arts, Social Sciences, Humanities, etc., For example, a student who opts for a UG program in Life sciences will have the total credits to core courses distributed across Botany, Zoology and Human biology disciplines. The degree will be awarded as B.Sc. in Life Sciences for a 3-year programme and B.Sc. (Honours) in Life Sciences or B.Sc. (Honours with Research) for a 4-year programme without or with a research component respectively.

The present ordinance also permit the student who admitted in multidisciplinary UG program that he/she may shift to single major degree after completion of first year subject to approval by Vice Chancellor.

Note: If a student obtains a minimum of 12 credits from a bunch of courses in another subject, then the student will be awarded degree in major with a Minor in particular subject.

10. CURRICULUM AND CREDIT FRAMEWORK

10.1 A student will study various courses as per curriculum framework (Schemes UG A1, UG A2, UG A3 and UG A4).

Scheme UG A1: Curriculum and Credit Framework for Undergraduate Programmes (Multidisciplinary)

Semester	Core Courses (CC)	Minor(MIC)/ Vocational (VOC)	Multidisciplinary courses(MDC)	Ability Enhancement courses(AEC)	Skill Enhancement Courses (SEC)/ Internship /Dissertation	Value-Added Courses (VAC)	Total Credits						
I	CC - A1 @ 4 credits	MIC1 @ 2 credits	MDC1 @ 3 credits	AEC1 @ 2 credits	SEC1 @ 3 credits	VAC1 @ 2 credits	24						
	CC - B1 @ 4 credits												
	CC - C1 @ 4 credits												
	CC - A2 @ 4 credits												
II	CC - B2 @ 4 credits	MIC2 @ 2 credits	MDC2 @ 3 credits	AEC2 @ 2 credits	SEC2 @ 3 credits	VAC2 @ 2 credits	24						
	CC - C2 @ 4 credits												
	Students exiting the programme after second semester and securing 52 credits including 4 credits of summer Internship will be awarded UG Certificate in the relevant Discipline/ Subject												
	CC - A3 @ 4 credits												
III	CC - B3 @ 4 credits	MIC3 @ 4 credits	MDC3 @ 3 credits	AEC3 @ 2 credits	SEC3 @ 3 credits	VAC3 @ 2 credits	21						
	CC - C3 @ 4 credits												
	CC - A4 @ 4 credits												
	CC - B4 @ 4 credits												
IV	CC - C4 @ 4 credits	MIC4(VOC)@ 4 credits	MDC4 @ 3 credits	AEC4 @ 2 credits	SEC4 @ 3 credits	VAC4 @ 2 credits	20						
	Students exiting the programme after fourth semester and securing 93 credits including 4 credits of summer Internship will be awarded UG Diploma in the relevant Discipline/ Subject												
	CC - A5 @ 4 credits												
	CC - B5 @ 4 credits												
V	CC - C5 @ 4 credits	MIC5(VOC)@ 4 credits	MDC5 @ 3 credits	AEC5 @ 2 credits	SEC5 @ 3 credits	VAC5 @ 2 credits	20						
	CC - A6 @ 4 credits												
	CC - B6 @ 4 credits												
	CC - C6 @ 4 credits												
VI	CC - H1 @ 4 credits	MIC6 @ 4 credits	MDC6 @ 3 credits	AEC6 @ 2 credits	SEC6 @ 3 credits	VAC6 @ 2 credits	23						
	CC - H2 @ 4 credits												
	CC - H3 @ 4 credits												
	CC - H4 @ 4 credits												
VII*	CC - H5 @ 4 credits	MIC7(VOC)@ 4 credits	MDC7 @ 3 credits	AEC7 @ 2 credits	SEC7 @ 3 credits	VAC7 @ 2 credits	20						
	CC - H6 @ 4 credits												
	CC - H7 @ 4 credits												
	CC - H8 @ 4 credits												
VIII*	CC - H9 @ 4 credits	MIC8 @ 4 credits	MDC8 @ 3 credits	AEC8 @ 2 credits	SEC8 @ 3 credits	VAC8 @ 2 credits	24						
	CC - H10 @ 4 credits												
	CC - H11 @ 4 credits												
	CC - H12 @ 4 credits												
VIII* (4yr UG Hon.)	CC - H13 @ 4 credits	MIC9 @ 4 credits	MDC9 @ 3 credits	AEC9 @ 2 credits	SEC9 @ 3 credits	VAC9 @ 2 credits	24						
	CC - H14 @ 4 credits												
	CC - H15 @ 4 credits												
	CC - H16 @ 4 credits												
VIII* (4yr UG Hon. with Research)	CC - H17 @ 4 credits	MIC10 @ 4 credits	MDC10 @ 3 credits	AEC10 @ 2 credits	SEC10 @ 3 credits	VAC10 @ 2 credits	24						
	CC - H18 @ 4 credits												
	CC - H19 @ 4 credits												
	CC - H20 @ 4 credits												
TOTAL CREDITS							176						

*Student should select one major discipline (Out of A, B, or C studied during first three years of UG Programmes) in which he/she wishes to pursue Honors. This framework is subject to modification as per UGC guidelines at the University level. The universities may decide to offer the Honors degree Programmes subject to the fulfillment of credit point table

Scheme UG A2: Curriculum and Credit Framework for Undergraduate Programmes (Single Major)

Semester	Core Courses (CC)	Minor(MIC)/ Vocational (VOC)	Multidisciplinary courses(MDC)	Ability Enhancement courses(ABC)	Skill Enhancement Courses (SEC)/ Internship /Dissertation	Value-Added Courses (VAC)	Total Credits
I	CC - A1 @ 4 credits	MIC1 @ 2 credits	MDC1 @ 3 credits	AEC1 @ 2 credits	SEC1 @ 3 credits	VAC1 @ 2 credits	24
	CC - A2 @ 4 credits						
	CC - A3 @ 4 credits						
	CC - A4 @ 4 credits	MIC2 @ 2 credits	MDC2 @ 3 credits	AEC2 @ 2 credits	SEC2 @ 3 credits	VAC2 @ 2 credits	
	CC - A5 @ 4 credits						
II	CC - A6 @ 4 credits						24
	CC - A7 @ 4 credits						
III	Students exiting the programme after second semester and securing 52 credits including 4 credits of summer internship will be awarded UG Certificate in the relevant Discipline/ Subject						
IV	CC - A8 @ 4 credits	MIC3 @ 4 credits	MDC3 @ 3 credits	AEC3 @ 2 credits			21
	CC - A9 @ 4 credits						
	CC - A10 @ 4 credits	MIC4(VOC) @ 4 credits		AEC4 @ 2 credits		VAC3 @ 2 credits	
V	CC - A11 @ 4 credits						20
	CC - A12 @ 4 credits						
VI	Students exiting the programme after fourth semester and securing 93 credits including 4 credits of summer internship will be awarded UG Diploma in the relevant Discipline/Subject						
	CC - A13 @ 4 credits	MIC5(VOC) @ 4 credits			Internship @ 4 credits#		23
	CC - A14 @ 4 credits						
	CC - A15 @ 4 credits						
	CC - A16 @ 4 credits	MIC6 @ 4 credits			SEC3 @ 3 credits		
CC - A17 @ 4 credits	MIC7(VOC) @ 4 credits						
VII*	Students will be awarded 3-year UG Degree in the relevant Discipline/Subject upon securing 132 credits.						
	CC - A18 @ 4 credits						20
	CC - H1 @ 4 credits	MIC8 @ 4 credits					
	CC - H2 @ 4 credits						
	CC - H3 @ 4 credits						
	CC - H4 @ 4 credits						
	CC - H5 @ 4 credits	MIC9 @ 4 credits			Field Training/SEC4 @ 4 Credits		
	CC - H6 @ 4 credits						
	CC - H7 @ 4 credits						
	CC - H8 @ 4 credits						
CC - H7 @ 4 credits	MIC9 @ 4 credits			Research project/ Dissertation @ 12 credits			
VIII* (4yr UG Hon.)					TOTAL CREDITS	176	

#Four credits of internship earned by a student during summer internship after 2nd semester or 4th semester will be counted in 5th semester of a student who pursue 3 year UG Programmes without taking exit option.

Scheme UG A3: Curriculum and Credit Framework for Undergraduate Programmes (Single Major)

(For students who choose to pursue single major after 2nd semester of multidisciplinary Programmes)

Semester	Core Courses (CC)	Minor(MIC)/ Vocational (VOC)	Multidisciplinary courses(MDC)	Ability Enhancement courses(AEC)	Skill Enhancement Course (SEC)/ Internship /Dissertation	Value-Added Courses (VAC)	Total Credits
I	CC - A1 @ 4 credits CC - B1 @ 4 credits CC - C1 @ 4 credits	MIC1 @ 2 credits	MDC1 @ 3 credits	AEC1 @ 2 credits	SEC1 @ 3 credits	VAC1 @ 2 credits	24
II	CC - A2 @ 4 credits CC - B2 @ 4 credits CC - C2 @ 4 credits	MIC2 @ 2 credits	MDC2 @ 3 credits	AEC2 @ 2 credits	SEC2 @ 3 credits	VAC2 @ 2 credits	24
Students exiting the programme after second semester and securing 52 credits including 4 credits of summer internship will be awarded UG Certificate in the relevant Discipline/ Subject							
III	CC - A 3&4 @ 4 credits CC - A7 @ 4 credits CC - A8 @ 4 credits CC - A9 @ 4 credits	MIC3 @ 4 credits	MDC3 @ 3 credits	AEC3 @ 2 credits			26
IV	CC - A 5&6 @ 4 credits CC - A10 @ 4 credits CC - A11 @ 4 credits CC - A12 @ 4 credits	MIC4[VOC] @ 4 credits		AEC4 @ 2 credits		VAC3 @ 2 credits	24
Students exiting the programme after fourth semester and securing 101 credits including 4 credits of summer internship will be awarded UG Diploma in the relevant Discipline/Subject							
V	CC - A13 @ 4 credits CC - A14 @ 4 credits CC - A15 @ 4 credits CC - A16 @ 4 credits CC - A17 @ 4 credits CC - A18 @ 4 credits	MIC5[VOC] @ 4 credits MIC6 @ 4 credits MIC7[VOC] @ 4 credits			Internship @ 4 credits# SEC3 @ 3 credits		20 23
Students will be awarded 3-year UG Degree in the relevant Discipline/Subject upon securing 140 credits							
VII*	CC - H1 @ 4 credits CC - H2 @ 4 credits CC - H3 @ 4 credits CC - H4 @ 4 credits CC - H5 @ 4 credits CC - H6 @ 4 credits CC - H7 @ 4 credits CC - H8 @ 4 credits CC - H9 @ 4 credits	MIC8 @ 4 credits MIC9 @ 4 credits					20 24
VIII* (4yr UG Hon.)					Field Training/SEC4 @ 4 Credits		24
VIII* (4yr UG Hon. with Research)					Research project/ Dissertation @ 12 credits		24
						TOTAL CREDITS	184

*Four credits of internship earned by a student during summer internship after 2nd semester or 4th semester will be counted in 5th semester of a student who pursue 3 year UG Programmes without taking exit option.

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Scheme UG A4: Curriculum and Credit Framework for Undergraduate Programmes (Interdisciplinary)

Semester	Core Courses (CC)	Minor(MIC)/ Vocational (VOC)	Multidisciplinary courses(MDC)	Ability Enhancement courses(AEC)	Skill Enhancement Courses (SEC)/ Internship /Dissertation	Value-Added Courses (VAC)	Total Credits
I	CC - ID1 @ 4 credits	MIC1 @ 2 credits	MDC1 @ 3 credits	AEC1 @ 2 credits	SEC1 @ 3 credits	VAC1 @ 2 credits	24
	CC - ID2 @ 4 credits						
	CC - ID3 @ 4 credits						
	CC - ID4 @ 4 credits	MIC2 @ 2 credits	MDC2 @ 3 credits	AEC2 @ 2 credits	SEC2 @ 3 credits	VAC2 @ 2 credits	
	CC - ID5 @ 4 credits						
	CC - ID6 @ 4 credits						
III	Students exiting the programme after second semester and securing 52 credits including 4 credits of summer internship will be awarded UG Certificate in the relevant Discipline/ Subject						
	CC - ID7 @ 4 credits	MIC3 @ 4 credits	MDC3 @ 3 credits	AEC3 @ 2 credits			21
	CC - ID8 @ 4 credits						20
CC - ID9 @ 4 credits							
CC - ID10 @ 4 credits	MIC4(VOC)@ 4 credits		AEC4 @ 2 credits		VAC3 @ 2 credits		
IV	CC - ID11 @ 4 credits						20
	CC - ID12 @ 4 credits						
Students exiting the programme after fourth semester and securing 93 credits including 4 credits of summer internship will be awarded UG Diploma in the relevant Discipline/ Subject							
V	CC - ID13 @ 4 credits	MIC5(VOC)@ 4 credits			Internship @ 4 credits#		20
	CC - ID14 @ 4 credits						
	CC - ID15 @ 4 credits						
	CC - ID16 @ 4 credits	MIC6 @ 4 credits			SEC3 @ 3 credits		
	CC - ID17 @ 4 credits	MIC7(VOC)@ 4 credits					
	CC - ID18 @ 4 credits						
VII*	Students will be awarded 3-year UG Degree in the relevant Discipline/Subject upon securing 132 credits						
	CC - H1 @ 4 credits	MIC8 @ 4 credits					24
	CC - H2 @ 4 credits						
	CC - H3 @ 4 credits						
	CC - H4 @ 4 credits						
	CC - H5 @ 4 credits	MIC9 @ 4 credits			Field Training/SEC4 @4 Credits		
	CC - H6 @ 4 credits						
	CC - H7 @ 4 credits						
	CC - H8 @ 4 credits						
	CC - H9 @ 4 credits	MIC9 @ 4 credits			Research project/ Dissertation@ 12 credits		
CC - H7 @ 4 credits					TOTAL CREDITS		
VIII* (4yr UG Hon.)						24	
VIII* (4yr UG Hon. with Research)						176	

#Four credits of internship earned by a student during summer internship after 2nd semester or 4th semester will be counted in 5th semester of a student who pursue 3 year UG Programmes without taking exit option.

MINUTES OF THE MEETING HELD ON 27.08.2025 AT 11:30 A.M.

Subject: Discussion and Approval Non-Paid Research Scholars to Take Classes as Teaching Assistants.

Members Present:

1. **Prof. Neera Verma**, Dean Academic Affairs - (Convenor) : **Present**
2. **Dr. Sanjay Arora**, Registrar - (Member) : **Present**
3. **Prof. Amarjeet Kaur**, Dean, Faculty of Comm. & Management (Online) - (Member) : **Joined virtually**
4. **Prof. Shyam Sunder Tawagi**, Dean, Faculty of Engg. & Science Tech. - (Member) : **Present**
5. **Prof. Bhupesh Sharma**, Dean, Faculty of Life Sciences - - (Member) : **Present**
6. **Assistant Registrar**, Academic Branch - (Member) : **Present**

Proceedings:

The meeting commenced with a discussion on the proposed provision of **Teaching Assistantship** for Non-Paid Research Scholars Ph.D. students.

After detailed deliberation, the following recommendations were made:-

1. Eligibility Criteria:

- Only Ph.D. students possessing a valid NET/GATE/GPAT score card shall be eligible for the Teaching Assistantship.
- Applicants must have successfully registered for the Ph.D. programme after completion of their coursework.

2. Honorarium Structure:

- Theory Classes: ₹750 per hour
- Practical Classes: ₹350 per hour


Maximum Monthly Cap: The total honorarium payable under this scheme shall not exceed ₹15,000 per month per student. ^{Ph.D}

3. Application Procedure:

- Interested Ph.D. students must apply for the Teaching Assistantship after **obtaining a recommendation from their supervisor.**
- The **Chairperson** of the concerned department will take the final decision based on:
 - Availability of workload in the Department
 - Specialization of the applicant

4. Continuation of URS Scheme:


The existing **University Research Scholarship (URS)** scheme shall ^{Continue} as it is.

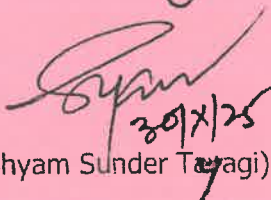

30/10/25
(Neera Verma)

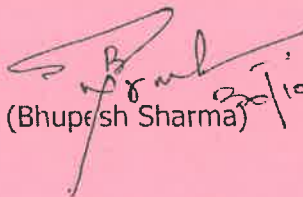

30/10/25
(Sanjay Arora)

(Amarjeet Kaur)

Telephonically discussed & approved


30/10/25
(Gaytri Raina)
Telephonically
Approved


30/10/25
(Shyam Sunder Teyagi)


30/10/25
(Bhupesh Sharma)


(Rajbir Singh)

GURUGRAM UNIVERSITY, GURUGRAM

Ref. No./GUG/Law /2025/259

Dated:04.08.2025

Subject: Request for Approval to Allow Existing PhD Scholars to Take Classes and Provide Honorarium to Non-Paid Research Scholars during Academic Year 2025-26

For the academic year 2025-26, Dept of Law, based on the teaching load already submitted here by seeking your esteemed approval for the following proposals to support and encourage research scholars in our esteemed institution:

1. Permission for PhD Scholars to Take Classes: Many PhD scholars possess valuable knowledge and teaching potential. Allowing them to take limited classes teaching assistants would not only enhance their academic experience but also benefit undergraduate/postgraduate students. This will also provide them with teaching exposure, which is crucial for their future careers.
2. Provision of Honorarium for Non-Paid Research Scholars: Several research scholars are working diligently without any financial support. Granting them a modest honorarium for their contributions (such as assisting in classes, research projects, or departmental work) would motivate them and acknowledge their hard work. The university may pay honorarium of Rs. 750 per lecture subject to maximum ceiling of Rs. 30000/- per month out of budget of guest faculty of the department.

This initiative will foster a more inclusive and supportive academic environment while maintaining the university's high standards. Kindly consider this request and grant your approval for implementation at the earliest.

For reference, attached is the policy already adopted by GJU, Hisar.

GURUGRAM UNIVERSITY, GURUGRAM

2794
518/25

1346
6/8/25

Registrar

To App Branch
for comments

Chairperson
Dr. Kanu Priya
Department of Law

AR (A/cad)

Process as per rule

J. C. Arora

06.08.2025

Contd.

FPP

With reference to the order of registration, at present, it is ^{submitted that} there is no provision in the rules for making payment to non paid Reserve countries, hence, the file may be returned to the office of registration.

AR (Acad)

By
06.08.25

11/08/25



W/Registrar

→ It is informed that GJU, Hisar has adopted similar approach (copy attached), pls explore the same, so that it can be implemented in our University also.

AR (Acad)

18/08/25
7/8/25



By Discuss
11/08/2021

J.C. (Admin)

Discussed. It is a policy matter and needs to be examined by a committee, as such requests may recur for other debts also at a later stage.

Therefore, it is proposed that a committee may be constituted under the chairmanship of Dean Reserve ^{also} to examine this issue in detail keeping the R-D. ordinance in view. All Deans of faculties may be included in the committee as a member in the said committee.

Submitted to

AR (Acad)

By
11/08/2025

11/08/25

78

GURUGRAM UNIVERSITY, GURUGRAM

w/Registrar
(Signature)
14/8/25

1020
14/8/25

V.C. Secy

- PAA - Chairperson
- All deans of faculties
- Registrar
- AR Academic - convener

Registrar

Kaushik 19/8

AR (Acad.)

(Signature)
14/8/25

(Signature)
18/08/25

J.C. Secy

J.C. Secy
18/08/25

C. P. Anand

Draft notification has been prepared and placed below for signature, if approved. Submitted, please.

(Signature)
19/08/2025

AR (Acad.)

(Signature)
19.08.25

Deval M. Choudhary

Notification has been notified to all the concerned vide letter No. GU9/ACAD/amt---

GURUGRAM UNIVERSITY, GURUGRAM

F.P.P

2025/568 dated 19/8/2025

In view of above, the file may be submitted to the Convener of the Committee on Res. Academic Affairs to give date and time for the meeting.

Submitted, please

19/08/2025
Conv. Res. Acad. Aff.

~~AR (Acad.)~~

19/8/25

for Approval Please.
19/08/25

~~D.A.A.~~

Meeting may be fixed on 26/08/25 at 11.30 a.m.

26/8/25

AR (Academic)

21/08/25



C/Convener

Notification - Conv. Meeting Notice has been prepared and placed below for signature, if approved.

Submitted, please

21/08/2025

~~AR (Acad.)~~

21/08/25

C/Convener meeting Notice has been sent to Acad./569 dated 21/08/2025


21/08/2025

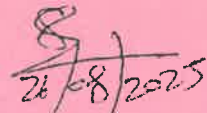
F.P.P.-4 GURUGRAM UNIVERSITY, GURUGRAM

G1 The draft revised meeting notice has been prepared and placed below for signature, if approved.


Submitted, please

AR (Acad.)


26/08/25


26/08/2025
Clerk-cum-DEO


C2 / Curricular

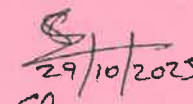

26/08/2025

Draft Meeting Notice has been prepared and placed below for signature, if approved.

Submitted, please.

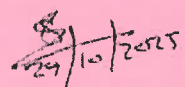
AR (Acad.)


29.10.25


29/10/2025
Clerk-cum-DEO

CT.

Meeting notice has been sent to all the concerned vide letter No. GUG/Acad/2025/652 dated 29/10/2025.


29/10/2025
Clerk-cum-DEO

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-6-

The draft proceedings has been prepared and placed below for kind consideration and approval, please.

AR (Acad.)

[Signature]
30/10/25

[Signature]
30.10.25

W Registrar

[Signature]
30/10/25

~~DAA~~
~~V. Egge~~

[Signature]
6/11/25

1020
04/11/25
6/11/25

Kaushik

11/11

197
18/11/25

~~DAA~~

[Signature]
17/11

AR (Academics)

[Signature]
19.11.25

1905
19.11.25

Mr. Vilas (Asst)

[Signature]
25/11/25



DEPARTMENT OF MATHEMATICS GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University Established under Haryana Act 17 of 2017)

Annexure - 'L'

82

Subject: Request for approval of new Undergraduate Program B.Sc. (Hons.) (Mathematics and Computing) from Academic Session 2026-27.

In alignment with the vision and guidelines of the National Education Policy (NEP) 2020, the Department of Mathematics, Gurugram University, Gurugram proposes to introduce a 4-Year Undergraduate Program B.Sc. (Hons.) (Mathematics and Computing) from the academic session 2026-27. The programme is designed to provide a multidisciplinary, flexible, and holistic education integrating the core strengths of Mathematics and Computing.

1. Rationale for the Program:

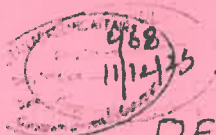
The NEP 2020 emphasizes a four-year multidisciplinary undergraduate structure with multiple exit options, enhanced research exposure, and a strong focus on skill development. The proposed programme:

- Caters to the increasing demand for mathematically proficient professionals equipped with computational and analytical skills.
- Prepares students for higher studies in Mathematics, Computer Science, Data Science, and allied disciplines.
- Equips graduates with both theoretical and practical competencies to address real-world problems through mathematical and computational approaches.
- Aligns with the national need for skilled professionals in Artificial Intelligence, Machine Learning, Financial Mathematics, and Computational Sciences.

2. Program Objectives:

- To provide a strong foundation in Mathematics and Computer Science.
- To enhance students' analytical thinking, problem-solving abilities, and programming skills.
- To promote interdisciplinary learning and application-oriented knowledge.
- To encourage undergraduate research, innovation, and project-based learning.
- To prepare students for careers in academia, research, industry, and civil services.

The proposal is submitted for kind consideration and approval, please.



DFST

Syam
04/12/25

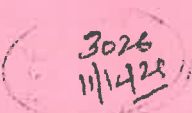
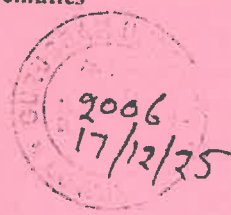
DAA

Y.v
11/12/25

Honb. Vice-Chancellor

To be sent to Academic Council.
Kanishk

Archana 2/12/25
Chairperson
Department of Mathematics



DAA

For n.a as ordered above
Y.v 12/12/25

AR (Academics)

Mr. Gurvinder (C1)
By 17.12.25

B.Sc. (Hons.) (Mathematics and Computing)

In alignment with the vision and guidelines of the National Education Policy (NEP) 2020, the Department of Mathematics, Gurugram University, Gurugram proposes the introduction of a 4-Year Undergraduate Program **B.Sc. (Hons.) (Mathematics and Computing)** from the academic session 2026-27. This program is designed to provide a multidisciplinary, flexible, and holistic education that integrates the core strengths of Mathematics and Computing.

1. Rationale for the Program:

The NEP 2020 envisions a 4-year multidisciplinary undergraduate program with multiple exit options, research opportunities, and a focus on skill development. The proposed program:

- ❖ Caters to increasing demand for mathematically literate professionals with computational and analytical skills.
- ❖ Prepares students for higher studies in Mathematics, Computer Science, Data Science, and related fields.
- ❖ Equips graduates with practical and theoretical knowledge to solve real-world problems using mathematical and computational tools.
- ❖ Aligns with India's growing need for skilled professionals in the domains of AI, Machine Learning, Financial Mathematics, and Computational Sciences.

2. Program Objectives:

- ❖ To provide a strong foundation in Mathematics and Computer Science.
- ❖ To develop students' analytical thinking, problem-solving, and programming skills.
- ❖ To foster interdisciplinary learning and application-oriented knowledge.
- ❖ To promote undergraduate research and innovation.
- ❖ To prepare students for careers in academia, research, industry, and civil services.

3. Program Structure:

The proposed B.Sc. (Hons.) (Mathematics and Computing) program shall be a 4-year degree with exit options:

Year	Exit Option	Qualification Awarded
After 1st Year	Certificate	Certificate in Mathematics and Computing
After 2nd Year	Diploma	Diploma in Mathematics and Computing

After 3rd Year	Bachelor's	B.Sc. (Mathematics and Computing)
After 4th Year	Honours with Research	B.Sc. (Hons. with Research) in Mathematics and Computing

4. Eligibility Criteria:

Eligibility: 10+2 or equivalent with Mathematics as a core subject.
Admission Process: As per university norms (merit-based or CUET).

5. Career Prospects: Graduates of this program can pursue:

- ❖ Higher studies (M.Sc., MCA, M.Tech, Ph.D.)
- ❖ Research roles in academic and R&D institutions
- ❖ Employment in Software, Finance, IT, Image processing, Data Science and Analysis, Banking, Consulting, Government sector
- ❖ Competitive exams (GATE, JAM, UPSC, etc.)

6. Faculty & Infrastructure Readiness:

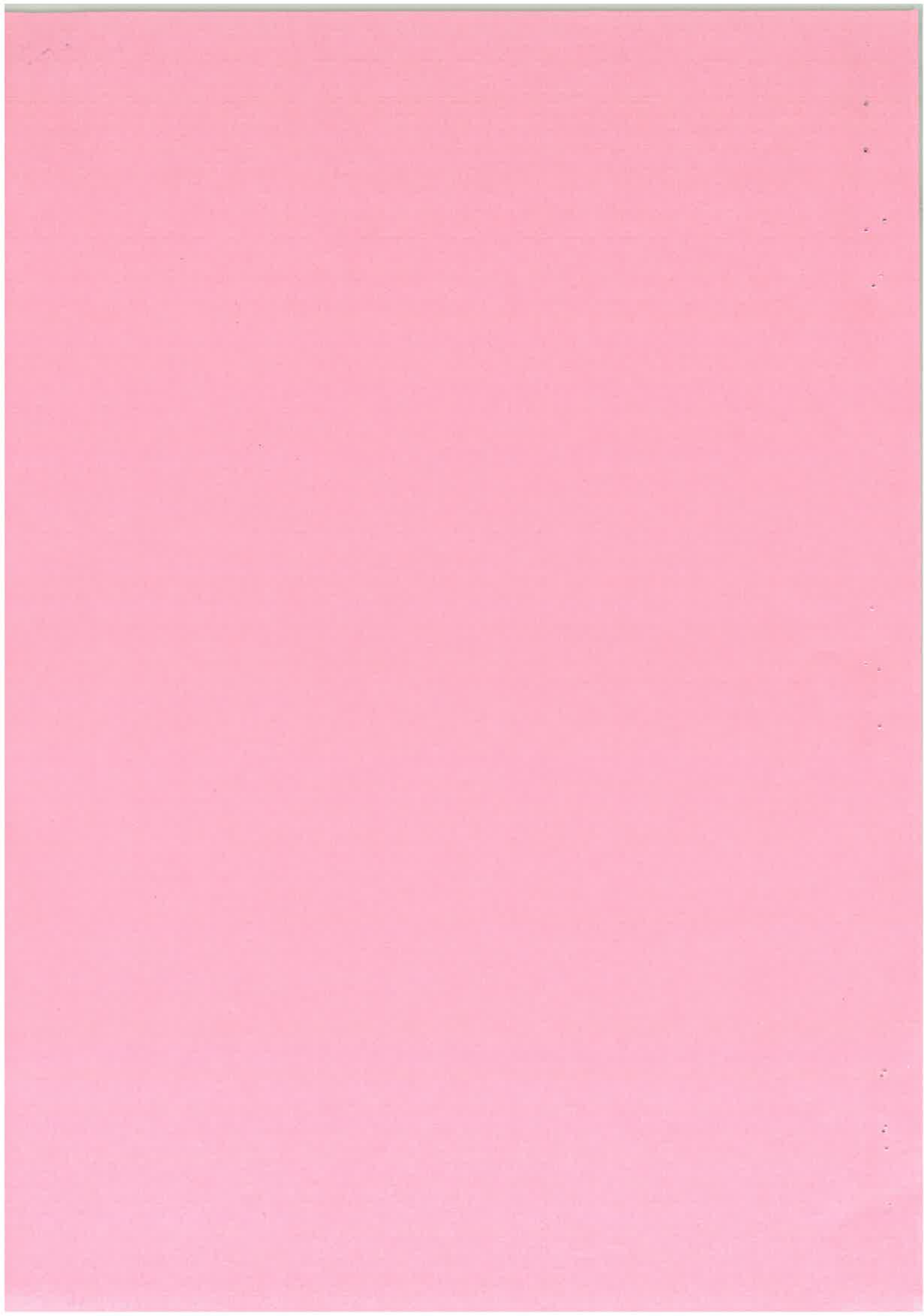
- ❖ Collaboration with the Department of Computer Science (for Computer Science-related courses).
- ❖ One classroom, one computing lab, internet access, and library resources in the initial phase with subsequent increase in forthcoming years.

7. Similar Program Offered by Other Institutions:

S. No.	Name of Program	Duration (in years)	Institute	Annual Fees (in Rs.)
1	B.Sc. in Mathematics & Computing (Honours)	4	Panjab University, Chandigarh	32,395/-
2	B.Sc. (Mathematics and Computing)	3	J.C. Bose University of Science and Technology, Faridabad	60,188/-

8. Proposed Fees and Intake:

- ❖ Fees: Rs, 25,000/- annually
- ❖ Intake: 20 students





GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

website: www.gurugramuniversity.ac.in

e-mail: registrar@gurugramuniversity.ac.in

Proceedings of the meeting of the Establishment Committee held on 18.12.2025 at 03:00 pm in the Board Room, Gurugram University to consider the recommendations of the Departmental Promotion Committee (DPC) for promotion of non-teaching employees.

Following were present:-

1	Dr. Sanjay Kaushik, Vice-Chancellor, GUG	:	Chairman
2	Dr. Bhupesh Sharma, Professor, Pharmaceutical Science (EC Member)	:	Member
3	Professor (Dr.) Neera Verma, DAA	:	Member
4	Dr. Manish Jindal, Director (I/C), VC&C for ET & P, South Asia University, New Delhi	:	Expert
5	Dr. Sanjay Arora, Registrar, GUG	:	Member-Secretary

Item- 1 : To consider the recommendations of DPC in its meeting held on 17.12.25 for promotion of Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistant to the post of Superintendent in FPL-7.

The Establishment Committee considered the recommendations of the DPC in its meeting held on 17.12.2025 (**Annexure- A, page-1**) considered the cases of Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistants for their promotion to the post of Superintendent in FPL-7 and resolved to recommend that Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistants may be promoted to the post of Superintendent in FPL-7 against two vacant promotional posts of UR category subject to submission of an undertaking to the effect that they will not apply for their deputation for atleast one year from the date of their promotion or till the date of their confirmation, whichever is later.

Item No.02 To Consider the recommendations of the DPC for promotion of Mr. Puneet Sharma of UR Clerk-cum-DEO to the post of Assistant in FPL-6.

The Establishment Committee considered the recommendations of the DPC in its meeting held on 17.12.2025 (**Annexure- A, page-1**) considered the case of Mr. Puneet Sharma, Clerk-cum-DEO of UR category for his promotion to the post of Assistant and resolved to recommend that Mr. Puneet Sharma, Clerk-cum-DEO may be promoted to the post of Assistant in FPL-6 against the vacant post of UR category subject to submission of an undertaking to the effect that he will not apply for his deputation for atleast one year from the date of his promotion or till the date of his confirmation, whichever is later.

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18/12/25

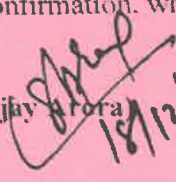
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18/12


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18/12/25

86


Item No. 3 : To Consider the recommendations of the DPC for promotion of Mr. Nitin Kumar, Library Cleaner of UR category to the post of Daftri in FPL-2.


The Establishment Committee considered the recommendations of the DPC in its meeting held on 17.12.2025(Annexure- A, page-1) considered the case of Mr. Nitin Kumar, Library Cleaner (Group-D) of UR category for his promotion to the post Daftri in FPL-2 and resolved to recommend that Mr. Nitin Kumar, Library Cleaner may be promoted to the post of Daftri in FPL-2 against the promotional vacant post of UR category subject to submission of an undertaking to the effect that he will not apply for his deputation for atleast one year from the date of his promotion or till the date of his confirmation, whichever is later.


(Sanjay Arora) 18/12/25


(Manish Jindal) 18.12.2025


(Neera Verma) 18/12


(Bhupesh Sharma) 18/12/25


(Sanjay Kaushik) 18/12/25



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

website: www.gurugramuniversity.ac.in

e-mail: registrar@gurugramuniversity.ac.in

Proceedings of the meeting of the Departmental Promotional Committee held on 17.12.2025 at 12:00 noon in the Board Room, Gurugram University to consider the cases of promotion of non-teaching employees.

Following members were present:-

- | | |
|---|-------------------------|
| 1. Dr. Sanjay Arora, Registrar, GUG | :Chairman |
| 2. Dr. Neera Verma, DAA, GUG
(nominated by VC in place of Dr. Rakesh Yogi, Professor) | : Member |
| 3. Dr. Varun Gulati, Assoc. Prof., D.U. | :Member(Outside expert) |
| 4. Dr. Bhupesh Sharma, Professor & Chairperson, Pharmacy, GUG | :Member |
| 5. Dr. Ashok Khanna, Proctor, GUG | :Member |
| 6. Dr. Naveen Goyal, COE & Deputy Registrar (Esstt), GUG | :Member-Secretary |

The Committee considered the following cases of promotion of non-teaching employees and resolved as under: -

Item- 1 : To consider the cases of promotion of Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistant to the post of Superintendent in FPL-7.

Resolution :

Considered the cases of Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistants for their promotion to the post of Superintendent in FPL-7 and after assessing their service record viz. entries in Service Book, Experience, ACRs since their joining, latest work & conduct reports, recommendations of their branch heads for their promotion. The committee resolved to recommend that Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistants may be promoted to the post of Superintendent in FPL-7 against these two vacant promotional posts of UR category subject to submission of an undertaking to the effect that they will not apply for their deputation for atleast one year from the date of their promotion or till the date of their confirmation, whichever is later.

Item No.02 To Consider the case of promotion of Mr. Puneet Sharma of UR Clerk-cum-DEO to the post of Assistant in FPL-6.

Resolution:

Considered the case of Mr. Puneet Sharma, Clerk-cum-DEO of UR category for his promotion to the post of Assistant and after assessing his service record viz. entries in Service Book, Experience, ACRs since his joining, latest work & conduct report, seniority list, reservation status and recommendation of concerned branch head for his promotion, found him eligible for promotion to the post of Assistant in FPL-6 in UR category. Hence, the Committee resolved to recommend that

y.m... (Signature)

 CSRP (Signature)

 17/12/25 (Date)

 H... (Signature)

 B... (Signature)


 H... (Signature)


 d... (Signature)

Mr. Puneet Sharma, Clerk-cum-DEO may be promoted to the post of Assistant in FPL-6 against the vacant post of UR category subject to submission of an undertaking to the effect that he will not apply for his deputation for atleast one year from the date of his promotion or till the date of his confirmation, whichever is later.

Item No. 3 : To Consider the case of promotion of Mr. Nitin Kumar, Library Cleaner of UR category to the post of Daftri in FPL-2.

Considered the case of Mr. Nitin Kumar, Library Cleaner (Group-D) of UR category for his promotion to the post Daftri in FPL-2 and after assessing his service record viz. entries in Service Book, Experience, ACRs since his joining, latest work & conduct report, seniority list, reservation status and recommendation of concerned branch head for his promotion and found him eligible for promotion to the post of Daftri in FPL-2 in UR category. Hence, the Committee resolved to recommend that Mr. Nitin Kumar, Library Cleaner may be promoted to the post of Daftri in FPL-2 against the promotional vacant post of UR category subject to submission of an undertaking to the effect that he will not apply for his deputation for atleast one year from the date of his promotion or till the date of his confirmation, whichever is later.


(Naveen Goyal)


(Neera Verma)


(Ashok Khanna)


(Varun Gulati)


(Bhupesh Sharma) 17/12/25


(Sanjay Arora) 17/12/25

GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

website: www.gurugramuniversity.ac.in

e-mail: registrar@gurugramuniversity.ac.in

Agenda for 7th meeting of the Departmental Promotion Committee scheduled to be held on 16.12.2025 at 12:00 noon in Board Room of the University.

Item- 1 : To consider the cases of promotion of Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistant to the post of Superintendent in FPL-7.

As per university recruitment rules, for promotion to the post of Superintendent from Assistant, the rule is as under:-

"By promotion amongst the Assistants having at least five years experience as Assistant in the University, on seniority cum merit basis"

There were only 04 posts (03 UR & 01 SC) of Superintendent of promotion quota out of which 01 post of UR is already filled by promotion and now next 03 posts (02 UR & 1SC) are vacant. The SC posts fall at roster point-4.

For these next 02 vacant posts of UR category of promotion quota, the next 02 Assistants in Seniority list (**Annexure-A, page-1**) Sh. Sanjiv Chugh and Sh. Rajiv Raman, Assistant has claimed their promotion to the post of Superintendent.

The case details of both the employees are as under:-

A. Case of Sh. Sanjiv Chugh, Assistant for promotion to Superintendent (FPL-7).

- (i) Sh. Sanjiv Chugh was working in Govt. Medical College for Women, Khanpur Kalan, Sonapat as Store Keeper-cum-Record Clerk-cum-Computer Operator in FPL-2.
- (ii) He joined this University on higher post as Assistant in FPL-6 on 06.07.2018 on deputation basis and after working for 02 years 5 month & 26 days (appx.) repatriated on 31.12.2020 to enable him to join his parent department as he was promoted in his parent department to the post of Assistant.
- (iii) After a gap of a period of 8 & ½ months of his re-patriation he rejoined this university on dated 17.09.2021 on deputation now on the same post i.e. Assistant.
- (iv) After a period of 03 months of deputation service of second spell, the then Vice-Chancellor given speaking order that *"Mr. Sanjiv has worked for continuous more than 02 years in first stint and more than 03 months now in second stint. His work and conduct have been found satisfactory. May be absorbed."* and accordingly, his services have been permanently absorbed in this University as Assistant w.e.f. 17.12.2021.

Further, as per criteria for promotion;

- Latest two years consecutive ACRs of the said employees are "Very Good".
- ACRs for the qualifying period of 05 years are above "Very Good".
- Latest work & conduct report sought from the concerned Branch Head is "Very Good."
- His Branch Head has recommended for his promotions to the post of Superintendent.

All ACRs for the qualifying period, latest work & conduct report alongwith his Branch Head recommendations for his promotion are placed on her personal file. Synopsis (Annexure- B, page-2) and Service Book in original are attached herewith.

B. Case of Sh. Rajiv Raman, Assistant for promotion to Superintendent (FPL-7).

- (i) Sh. Rajiv Raman was working in Ch. Devi Lal University Siras in FPL-2 as Clerk.
- (ii) Initially he joined this University on higher post as Assistant in FPL-6 on 12.10.2018 and worked for 02 years 3 months & 26 days (appx.) and was repatriated on 08.02.2021 to enable him to join his parent department as he was promoted in his parent department to the post of Assistant.
- (iii) After a gap of a period of 03 months of his repatriation he rejoined this university on date 13.05.2021 on deputation now on the same post i.e. Assistant.
- (iv) After a period of 07 months of deputation service of second spell, the then Vice-Chancellor given speaking order that "*Mr. Rajiv Raman has worked for continuous more than 02 years in first stint and for last 07 months in now in second stint. His work and conduct have been found satisfactory. May be absorbed.*" and accordingly, his services have been permanently absorbed in this University as Assistant w.e.f. 17.12.2021.

Further, as per criteria for promotion;

- Latest two years consecutive ACRs of the said employees are above "Very Good".
- ACRs for the qualifying period of 05 years are above "Very Good".
- Latest work & conduct report sought from the concerned Branch Head is "Very Good."
- His Branch Head has recommended for his promotions to the post of Superintendent.

All ACRs for the qualifying period, latest work & conduct report alongwith his Branch Head recommendations for his promotion are placed on her personal file. Synopsis Annexure- C, page-3) and Service Book in original are attached herewith.

Hence, the DPC may keeping in view of above detailed facts of cases of both the employees give appropriate recommendations w.r.t. their promotions to the post of Superintendent in FPL-7.

Item No.02: To Consider the case of promotion of Mr. Puneet Sharma, Clerk of UR category to the post of Assistant in FPL-6.

As per recruitment rules of Gurugram University, the eligibility qualification for promotion to the post of Assistant is as under:-

"by promotion amongst the Clerks having Bachelor's Degree with at least five years of experience as Clerk in this University on Seniority cum merit basis."

There were 20 posts vacant of promotional quota and out of these 20 posts only 02 posts (UR-01 & PwBD-1) are vacant.

- (i) Mr. Puneet Sharma, Clerk-cum-DEO of UR category is in 22nd position in seniority list-of clerks (Annexure-D, page-4). Though, there is three another clerks at seniority positions at 5,6 and 20 who are senior to him but due to not fulfilling the condition of qualifying SETC, these three clerks are not eligible for promotion and accordingly, the case of Sh. Puneet Sharma, Clerk who have qualified the SETC and fulfill the requisite experience of 05 yr is being placed before the DPC for consideration for his promotion against the 01 vacant posts of Clerk under UR category.

Further, as per criteria for promotion;

- Latest two years consecutive ACRs of the said employee are above "Excellent/Good".
- ACRs for the qualifying period of 05 years are "Very Good".
- Latest work & conduct report sought from the concerned Branch Head is "Good".
- His Branch Head has recommended for his promotion to the post of Assistant.

All ACRs for the qualifying period, latest work & conduct report alongwith his Branch Head recommendations for his promotion are placed on his personal file. Synopsis (Annexure- E, page-5) & Service Book in original are attached herewith.

In view of the above, Mr. Puneet Sharma, Clerk-cum-DEOs fulfils the eligibility qualification and required experience of 05 years for his promotion to the post of Assistant in FPL-6.

Item No.03: To Consider the case of promotion of Mr. Nitin Kumar, Library Cleaner of UR category to the post of Daftri in FPL-2.

As per university recruitment rules, for promotion to the post of Daftri, the rule is as under:-

"By promotion amongst Group-D Staff having 10+2 & 3years' experience in this University on seniority cum merit basis."

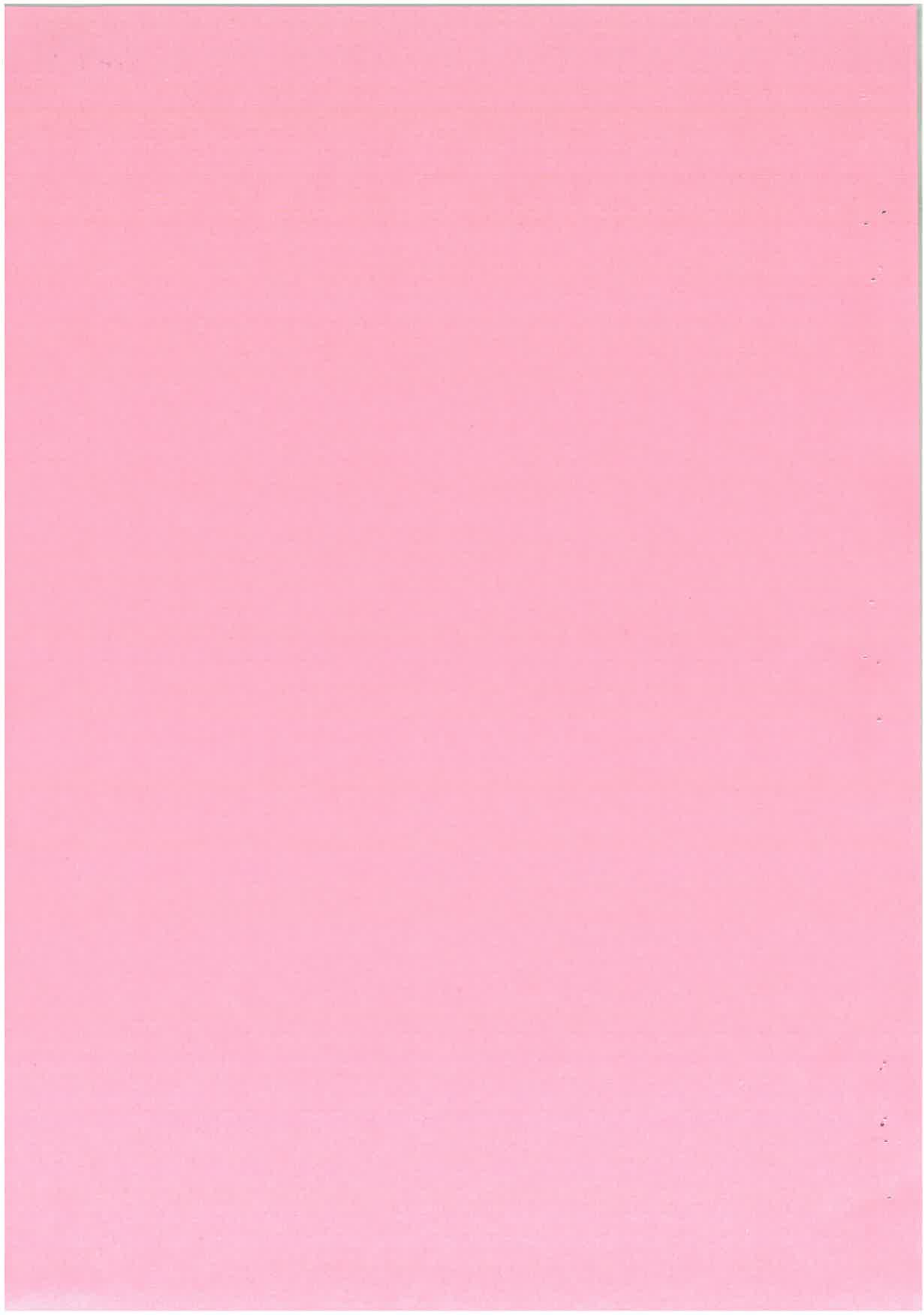
There are 01 post vacant of promotional quota in the post of Daftri in FPL-2 and Mr. Nitin Kumar is in the 7th position in the seniority list of Group-D (Annexure- F, page-6) employees and out of the senior six employees, five has been promoted to the post of Clerk/Library counter clerk and one employee permanently absorbed in MDU, Rohtak. Now as per merit he is the only employee who have applied for the promotion to the post of Daftri and he fulfills the requisite experience & qualification.

Further, as per criteria for promotion;

- Latest two years consecutive ACRs of the said employee are above "Outstanding/ Very Good".
- ACRs for the qualifying period of 05 years are "Very Good".
- Latest work & conduct report sought from the concerned Branch Head is "Good".
- His Branch Head has recommended for his promotion to the post of Daftri.

All ACRs for the qualifying period, latest work & conduct report alongwith his Branch Head recommendations for his promotion are placed on his personal file. Synopsis (Annexure- G, page-7) & Service Book in original are attached herewith.


Deputy Registrar (Estt)
For Registrar

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RECRUITMENT NOTICE

(Advt. No. – T-25-27/2025)

Offline applications are invited for engaging Assistant Professor purely on contract basis (under Self Finance) only for Academic Session 2025-26 in various disciplines on consolidated fixed remuneration of Rs. 57700/- per month. Detailed instructions including nos. of person to be engaged, eligibility, Selection Criteria etc. will be available on the University website www.gurugramuniversity.ac.in w.e.f. **20.08.2025**. Applications alongwith annexures duly self-attested shall be reached to Deputy Registrar (Estt), Gurugram University, Gurugram, Mayfield Garden, Sector-51, Gurugram, Haryana- 122003 latest by **03.09.2025**.

Any addendum/ corrigendum/amendments/notice/updation etc. related to this advertisement shall be uploaded only on the University Website.

Sd/-

Dated:19.08.2025

REGISTRAR



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Advertisement No. T- 25-27/2025

Offline applications are invited from the eligible persons to be engaged as Assistant Professor (purely on contract basis) under Self Finance with consolidated salary of Rs. 57700/- pm (equivalent to entry level pay of regular incumbent) only for the Academic session-2025-26 or till the end of teaching term of academic session 2025-26 or till the regular appointment whichever is earlier, in the following subjects/disciplines:

Sr. No.	Discipline	Specialization, if any	Advt. No.	No.	Category
1	Psychology	Clinical Psychology with CRR No.	T-25/2025	04	EWS-1, PwBD-1*, DSC-1, OSC-1
2	Economics	-	T-26/2025	01	BCA-1
3	Education	-	T-27/2025	02	EWS-1, DSC-1

Note:

- * Person with benchmark disability of any category may apply this reserved category post, if case no suitable candidate is available the post will be filled up by UR category candidate.
- The University reserves the right to increase or decrease the number of teachers to be engaged and to withdraw or not to engage any teacher without assigning any reason at any stage whenever required.
- This Engagement will be purely temporary on contract basis under self-finance only for academic session 2025-26 and subject to final outcomes of the CWP No. 9463-2022 (O&M) and connected cases in Hon'ble High Court, as such post exist.
- In case of non-availability of suitable candidate for the post advertised if any, under horizontal reservation category of ESM under any vertical Category of Gen/DSC/OSC/BCA/BCB for which post(s) are reserved but no ESM/DESM candidate of respective category is available, the candidate from the respective vertical category will be considered for that engagement. Benefit of reservation of ESM/DESM will be applicable as State Govt. Instructions issued time to time. Further, in case of non-availability of EWS candidate, person from UR category will be engaged.

Complete details including eligibility conditions, selection criteria and general instructions are available at University website www.gurugramuniversity.ac.in. Application Fee of Rs. 1000/- (Rs. 250/- for DSC/OSC/BCA/BCB/EWS/ESM applicants of Haryana) to be submitted in shape of Demand Draft in favour of "Gurugram University, Gurugram" payable at Gurugram. The women applicants of Haryana domicile will pay 50% of fee. The PwBD applicants of Haryana only are exempted from payment of application fee.

The application along-with all supporting self-attested documents each page duly numbered should be sent to the Deputy Registrar (Establishment), Gurugram University, Mayfield Garden, Sector-51, Gurugram (Haryana)-122003 by speed/regd. post of by hand latest by 03.09.2025 upto 4:00 PM.

Any type of corrigendum/addendum/amendments/notice/update etc. related to this advertisement shall be uploaded on University website only.

Sd/-
REGISTRAR

Endst. No. GUG/Estt/2025/**636-638**

Dated: **19.08.2025**

Copy of above is forwarded to following for information and necessary action:-

- The Finance Officer.
- In-charge, UCDAC to upload on website.
- OSD/PA to VC/Registrar (for information)

Sd/-
**Deputy Registrar (Estb)
for Registrar**



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IMPORTANT INSTRUCTIONS

1. The Applicant must be citizen of India and must have Hindi/Sanskrit as one of the subject at matric or higher level.
2. The application form for the post shall be submitted in prescribed application form attached at **annexure- H**.
3. These engagements are purely temporary on contract basis under self-finance scheme only for academic session 2025-26 and subject to final outcomes of the court case CWP No. 9463-2022 (O&M) and other connected cases in Hon`ble High Court. Further this engagement is subject to the concurrence of the State Govt.
4. In case of non-availability of suitable candidate under horizontal reservation category of ESM under any vertical Category of Gen/DSC/OSC/BCA/BCB/EWS for which post(s) are reserved but no ESM/DESM candidate of respective category is available, the candidate from the respective vertical category will be considered for that engagement. Benefit of reservation of ESM/DESM will be applicable as State Govt. Instructions issued time to time.
5. Although eligibility/ qualifications for each disciplines are as per concerned regulatory bodies viz. AICTE for technical course / INC for Nursing/ UGC etc. however, the amendment/clarification if any w.r.t. eligibility / equivalency of any subject as on date of date of documents verification will be considered by the University.
6. Applicants are advised to ensure before applying that they are indeed eligible in terms of eligibility conditions and requisite specialization mentioned herewith, if any.
7. Application Fee of Rs. 1000/- (Rs. 250/- for DSC/OSC/BCA/BCB/ESM/EWS applicant of Haryana) to be submitted in the shape of demand draft in favour of '**Gurugram University, Gurugram**' payable at Gurugram. DESM candidate have to pay full fee. The women applicants of Haryana domicile will pay 50% of fee. The PWD applicants of Haryana only are exempted from payment of application fee. This fee is neither refundable nor adjustable. No concession is admissible for the applicants belonging to outside Haryana.
8. If any applicant wants to apply for more than one discipline, he/she is required to apply separately with prescribed fee for the same.
9. Age limit shall be minimum 18 years & maximum 55 years. No age relaxation is admissible.
10. Application not supported with required application fee, self-attested copies of certificates/ testimonials will be rejected. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
11. The University will not be responsible for any error/omission/commission/ suppression of any information by the applicant knowingly/unknowingly/overtly /covertly while filling the application form and uploading the documents.
12. The qualifications for respective subject/disciplines are placed at **Annexure-A**. The requisite qualification and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application. The criteria for short-listing and further selection are placed at **Annexure B**.
13. The University reserves the right of deciding the disciplines(s) as concerned /allied/relevant while scrutinizing the applications. However, the candidate if any shall have to submit the equivalency certificate of course with required course for eligibility duly issued by the concerned regulatory bodies i.e. AIU, etc.
14. No document will be accepted/ considered by the University after last date of submission of application form and no subsequent request for any change will be considered. However, the University may ask to submit any document, if so required for clarification etc. No correspondence/email/ phone will be entertained in this regard.
15. All qualifications must be attained from recognized Board/Universities/ Institutes. The applicants who have obtained qualifications from any Board/ University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible.
16. The applicants who obtained degree(s), which is/are essential for eligibility, from Singhania



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University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification, D.O No. F 5- 4/2014 (CPPI/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, his/her candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for PhD Programme prior to July 11, 2009" or Annexure titled "For the applicant who have registered for Ph. D. Program on or after July 11, 2009", whichever is applicable, from concerned University. Such applicant having degrees through Distance Education Mode from above Universities will have to upload the certificate duly verified from Distance Education Council/Distance Education Bureau, New Delhi (**Annexure-C**).

17. For avoiding the doubt, it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks along with application form. In case of integrated Programme, the %-age of marks will be considered for both the degrees covered (UG and PG) under the Programme.
18. The applicant who have registered for Ph. D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for the fulfillment of the conditions to be certified by the Registrar or Dean Academic Affairs of the University concerned in the format appended at **Annexure-D**.
19. The applicant who have registered for Ph. D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009/2016 as the case may be to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per **Annexure-E**. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
20. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be shortlisted for written test/ teaching skill / interview. The applications will be short-listed on the criteria specified at Annexure-B. The University reserves its right to restrict the shortlisted applicants to a reasonable number. The Selection will be made as per specified selection criteria. The structure and syllabus of the written test will be uploaded on the University website shortly.
21. Good Academic Record: The Good Academic Record wherever required will be determined as under:-
 - For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil. Degree. OR Candidates obtaining first class First	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric. ----do---



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in the University in the relevant subject in MA/M.Sc./LLM

- 22. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled caste/Scheduled Tribe/Backward classes 'A' & 'B', (Non-creamy Layer) and PwBD category candidates of Haryana for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- 23. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D Degree holders who have obtained their Master's Degree prior to 19 Sept, 1991.
- 24. The scrutiny of applications will be done on the basis of the information filled and documents uploaded by the applicants and thus remain provisional till the same gets verified. If on verification, any information/document is found to be incorrect at any stage (even after selection) the applicant will be liable for prosecution as per rules.
- 25. Written test is the component of the selection criteria mandatory to qualify i.e. to secure a minimum of 50% marks (47.5% for DSC/OSC/BC/PwBD category). At the first stage, all applicants will be allowed to appear in the written test without ascertaining the eligibility. Only those applicants who qualify the written test will be scrutinized for eligibility. Only eligible and test-qualified applicants will be considered for shortlisting for further process.
- 26. Provision of assistance of scribe to Persons with Benchmark Disabilities:-
As per the guidelines issued by the Department of Empowerment of Persons with Disabilities under Ministry of Social Justice & Empowerment, following facilities will be made available to Persons with Benchmark Disabilities:
 - i) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe or compensatory time of 20 minutes per hour will be provided by the University, if desired by the candidate. Candidates will be provided with Scribe only if they apply for availing the scribe facility in prescribed application form with his/her application to the university.
 - ii) In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/ her behalf, from the Medical Board consisting of Chief Medical Officer and at-least two other members of a Government health care institution as per Proforma at Annexure-F. Candidates will be provided with Scribe or compensatory time of 20 minutes per hour will be provided, if desired by the candidate, only if they apply for availing the scribe facility in prescribed application form and upload the certificate with application form as per **Annexure -F**.
 - iii) The qualification of the scribe should be one step below the minimum qualification prescribed for the engagement. The candidates with benchmark disabilities opting for scribe shall be required to submit details of the scribe at the time of examination as per proforma at Annexure-G. In addition, the scribe has to produce a valid ID proof in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with proforma at **Annexure-G**.
 - iv) Scribe should not be a candidate of the same examination. If a candidate is detected as assisting another PwBD candidate as scribe in this examination, then the candidatures of both the candidates will be cancelled.
 - v) No attendant other than the scribe for eligible candidates will be allowed inside the examination hall.
 - vi) The PwBD candidates who have availed the facility of Scribes shall be deemed to have availed benefit of relaxation and must produce relevant documents for the eligibility of scribe when called upon to do so by the University.



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27. Applicants to be considered, especially where specializations are mentioned against any subject/discipline, will be decided by the Selection/Scrutiny Committee whose recommendations for consideration shall be final. Any claim for a given specialization must be supported with credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/specialization to be properly certified and authenticated by the appropriate authority/Head of the Institution.
28. The experience will be considered only after acquiring the essential qualification. The time taken to acquire M.Phil and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The post-doctoral experience shall be counted only if the candidate has worked on a post- doctoral fellowship of public funding agency like UGC/ICSSR etc. The Post-doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
29. The University reserves the right to increase or decrease the number of persons to be engaged and to withdraw or not to engage anyone without assigning any reason at any stage.
30. The marks scored in written test will be displayed on the University website. Objections if any will be entertained within 02 days of display of question paper and key. In case of any inadvertent/ technical/clerical error, the University reserves right to correct the result.
31. a) The benefit of reservation will be given only to those (DSC/OSC/BC/PwBD/ ESM/EWS etc.) applicants who are domicile of State of Haryana.
b) The applicants seeking reservation under any category e.g. DSC/OSC/BC-A/BCB/PWD/EWS etc. are required to submit the requisite certificate issued by the Competent Authority as prescribed by the State Govt. In case of women candidates, certificate from in-laws (Husband side) will not be entertained. The benefit of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016. The applicants who have claimed such reservation are required to produce the requisite certificate along with Income certificate issued from the Competent Authority as defined vide State Govt. Notification issued from time to time.
c) Note:-
 - (i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply in General Category, if he/she fulfils all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificates for claiming fees concession. Any other relaxation will not be admissible to such applicants.
 - (ii) The reserved category applicants of other States will be considered only against General Category. Such applicants should fulfil all the eligibility conditions as meant for General Category applicants.
 - (iii) Only such PwBD candidates who suffer 40% or more relevant disability would be eligible for benefit of reservation.
 - (iv) The dependent sons/daughters of ESM will be considered against ESM category if post advertised and suitable ESM applicants are not available. ESM/DESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including ParaMilitary Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.
 - (v) In case no suitable applicant of EWS category found for the EWS post if advertised, the post reserved for same will be filled by UR Category candidate.



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- 32. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
- 33. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
- 34. Any type of corrigendum /addendum /amendment /notice/updation etc. related to this advertisement shall be uploaded on University website. Further, the University will not send any further information/call letters etc. by post/ newspapers. Therefore, the applicants are advised to regularly keep on visiting the University website.
- 35. Applicants must have a valid active personal mobile no./email ID (not to be changed till process gets over) as the relevant information may be emailed/SMS. The University will not be responsible for non-delivery of email/SMS.
- 36. No correspondence what so ever will be entertained from the candidates regarding conduct/result of Interview and the reason for not being called for Test/Interview.
- 37. All the documents attached with application form should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/loss of any enclosed document(s).
- 40. In case if any query/confusion w.r.t. any provision/conditions of this advertisement came to notice, the decision of the University authorities shall be final.
- 41. All disputes will be subject to Jurisdiction of Gurugram Court only.

How to apply: Please read the instructions carefully before applying. The filled application form must be signed on each page by the applicant and such signed copy of application form along-with all supporting self-attested documents should be sent to the Deputy Registrar (Establishment), Gurugram University, Mayfield Garden, Sector-51, Gurugram (Haryana)-122003, by Speed/regd. Post or by hand latest by **03.09.2025**.



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web: www.gurugramuniversity.ac.in e-mail: registrar@gurugramuniversity.ac.in

Annexure-A:

Eligibility Conditions including Qualifications/Experience etc.

For Psychology, Economics and Education.

A)

Eligibility (A or B)

- a. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant / allied subject from an Indian University, or on an equivalent degree from an accredited foreign University.
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided further, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be considered subject to the fulfillment of the following conditions:-

- a) The PhD degree of the candidate has been awarded in a regular mode;
- b) The PhD thesis has been evaluated by at least two external examiners;
- c) An open PhD viva voce of the candidate has been conducted;
The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- d) The candidate has presented at least two papers based on his/her PhD work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or Similar accredited by the UGC like SLET/SET.

OR

- B) The Ph.D degree has been obtained from a foreign University/Institution in relevant discipline with a ranking among top 500 in the World University Ranking (at anytime) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



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Annexure- B

Criteria for Short-listing/selection of applicants as Assistant Professor

Sr.	Academic Record	Score			
1	Graduation	80% & Above =15	60% to less than 80% = 13	55% to less than 60%= 10	45% to less than 55%= 05
2	Post-Graduation	80% & Above=25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC non-creamy layer/PWD) to less than 60% =20	
3	M.Phil	60% & above = 07		55% to less than 60%= 05	
4	Ph.D	30			
5	NET with JRF	07	NET- 05	SLET/SET- 03	
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	Teaching/ Post Doctoral Experience (2 marks for one year each)				10
8	Awards				
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)				03
	State- Level (Awards given by State Government)				02

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: A) i) M.Phil + Ph.D Maximum – 30 Marks
ii) JRF/NET/SET Maximum – 07 Marks
iii) Awards category Maximum – 03 Marks

B) Number of candidates to be called for Interview shall be decided by the University

C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total - 100



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The Academic score as specified in above mentioned table shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:

Domain Knowledge (50)	Teaching Skills (30)	Interview (20)	Composite Score (100)
To be assessed through written test	To be assessed through ppt Presentation		

Note:-

1. The candidates failing to secure at-least 60% (57% for DSC/OSC/BC/PwBD) composite score/marks will not be considered suitable for selection.
2. Wherever two or more candidates have secured equal Composite Score, these tie(s) is/are resolved in accordance with the following principle:
 - (i) The applicant older in age will be considered first in merit than younger and in case same age/DOB then;
 - (ii) Candidate acquiring essential degree earlier would be senior



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Annexure-C

The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11,2009" whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms. _____ S/D/O of Sh. _____ has completed his/her degree through the main campus of the(Name of the University) at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required. Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student. Authorized Signatory of the Concerned University.

Authorized Signatory of the Concerned University



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ANNEXURE- D

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____ Regn. _____ No. _____ has been awarded Ph.D. Degree vide Notification No. _____ Dated _____. He/ She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) The Ph.D. degree of the candidate awarded in regular mode only;
- 2) The Ph.D. thesis has been evaluated by at least two external examiners;
- 3) An Open Ph.D. viva-voce of the candidates had been conducted;
- 4) The Candidate has published two research papers from his/her Ph.D. work out of which at least one in a referred journal;
- 5) The Candidate has presented made at least two papers based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

(Registrar / Dean Academic Affairs)

Authorized Signatory of the Concerned University



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ANNEXURE- E

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. S/D/o _____ Sh. _____ with
Regn. No. _____ has been awarded the Degree of Ph.D. on in the subject of _____ on fulfillment of the
Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree)
Regulations, 2009/2016 as the case may be.

(Registrar / Dean Academic Affairs)
Authorized Signatory of the Concerned University



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Annexure- F

Certificate regarding Physical limitations in an exam to write

This is to certify that, I have examined Mr./Ms/Mrs. _____ (name of the candidate with disability), a person with _____ (nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____ a resident of _____ Village /District /State) and to state that he/she physical limitation which hampers his/her writing capabilities owing to his / her disability.

Place :

Date :

Signature and Seal of the Medical Authority

Name
and Seal of Member

Name
and Seal of Member

Name
and Seal of the Chairperson

Note : Certificate should be given by specialists of the relevant stream/ disability (e.g. Visual impairment- Ophthalmologist. Locomotor disability – Orthopedic specialist / PMR).



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Annexure- G

Letter of undertaking for Using own Scribe

I _____ a candidate with _____ (name of the disability) appearing for the _____ (name of the examination bearing Roll no. _____ dt. _____ (name of the centre).

My qualification is _____. I do hereby state that _____ (name of the scribe) will provide the service of scribe reader for the undersigned for taking the aforesaid examination. I do hereby undertake that his / her qualification is less than minimum qualification of the said post. In case, subsequently it is found that his / her qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post and claims relating thereto.

Dated

(Signature of the candidate with disability)



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Annexure-H

Application Form for contractual appointment to Teaching Posts (Assistant Professor)

Advt No:	Details of fee:		Paste Attested Passport Size Photograph
POST APPLIED FOR:			
1. Full Name (block letters)			
2. Father's/Husband's Name:	3. Mother's Name:		
4. Correspondence Address with e-mail & Phone no) Mob. E-Mail:	5. Permanent Address: Aadhar Number:		
6. Date of Birth		7. Age on last date Years..... Months Days	
8. Male/Female/TG		9. Marital Status:	10.Nationality:
11. Do you belong to SC/BC/PWD/ESM or any other (Please specify with proof):			

12. Educational Qualifications (Strike off which is not applicable):

Examination/Degree	Year	Division	% of Marks /Grade	University/Board	Subjects/Specialization	Regular/Distance(Full/Part time)
Matric/ Xth						
Pre-Uni./10+2/Inter/diploma						
B.E/B.Tech/B.Sc/B.com/BB A/any other						
M.E/M.Tech/MBA/M.Sc./MCA or any other						
NET/SLET/GATE						
M.Phil						
PhD (Full time/Part time)	Subject.....				
Date of Registration	Topic of Thesis.....				
Date of thesis submission	Name of the University/Institute that has awarded the PhD Degree				
Year of Award of Degree				
		Is the degree awarded as per UGC PhD regulation 2009 (Yes/No)				
Any other qualifications						



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13. Teaching/Professional/Research positions held (Give in chronological order starting with the present post)

Employer	Post held	Pay Scale / Band	Basic Pay with GP	Period of employment		Nature of duties/work/Teaching/Research/other
				From	To	

*only full time experience will be considered.

14(a) Has there been any break in your career?. If so, give details thereof with reasons:

b) Have you ever been punished during your service or convicted by a Court of Law? If so, give details?

c) Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed? If yes, give details in a separate sheet

15 (a) Teaching experience (full-time) Institute/College/University:

(b) Research Experience:

(c) Any other Experience (Please specify):

16. Research contribution	Awarded	submitted	In Progress
PhD guided			
M.Phil guided			
Master's			
Number of sponsored research projects			
Number of consultancy projects			

17. Prizes/Medals/Awards/Honours (pl specify)

18. Extra-curricular activities, if any. Give details of proficiency acquired and part taken in other extra-curricular or social activities such as NCC, public debates and social service etc

19. Have you studied Hindi up to Matric Standard? Yes/No _____

20. Present Designation and Grade Pay _____

Total emoluments



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21. a) Published Research Papers in Peer-Reviewed or UGC listed Journals (attach proofs)

Sr.	Title with page nos. and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether You are main Author?	Journal listed in UGC list or not? Give number

b) Publication other than Research Papers (attach proofs)

Sr.	Book Authored/Chapter Authored/ Editor of Book (any other please specify)	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Whether you are the main author

22. RESEARCH AND ACADEMIC CONTRIBUTIONS (Applicable to *Professors & Associate Professor only*)

The Applicants applying for the post of Professor/Associate Professor are required to fill in the details pertaining to Academic/ Research score in the prescribed form Part B attached herewith. Guidelines for calculation of Academic/Research Score are also mentioned therein.

23. Give name, designation and address of three references not related to you.

References should be of persons with or under whom you have worked or who have intimated knowledge of your work.

(i)

(ii)

(iii)



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24. List of Enclosures:

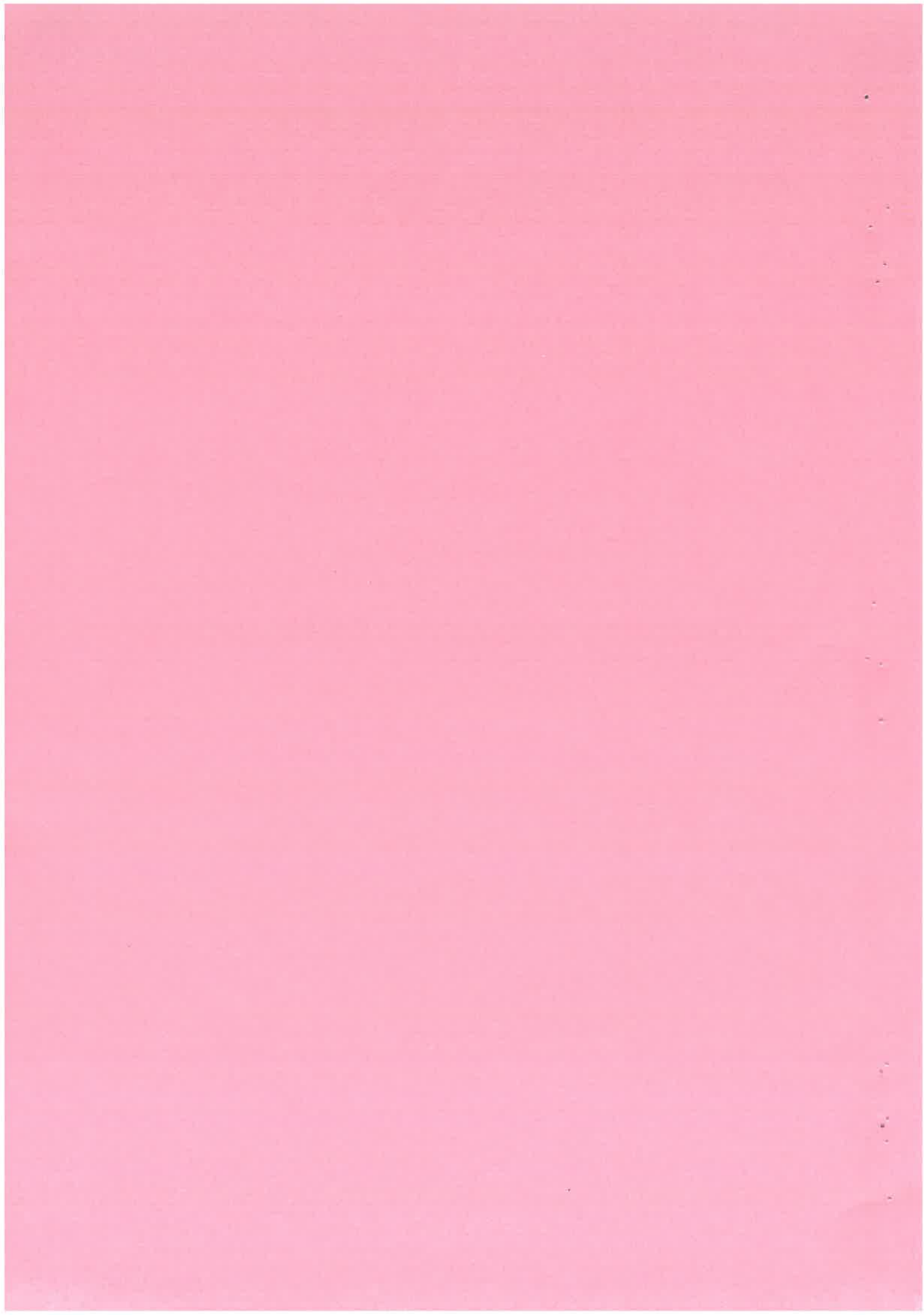
Sr.No.	Name of document enclosed	Page Nos.

It is certified that the foregoing information given by me is correct and true to the best of my knowledge and belief and no material information has been concealed. Further, I am aware of the fact that if the information given above is found incorrect or false at any stage, I am liable to be punished.

Date.....

Signature of the Candidate

(Note- Candidates may use additional sheets, wherever required, to furnish complete information)




सत्यमेव जयते

भारत का राजपत्र

The Gazette of India

सी.जी.-डी.एल.-31.-09112022-240111
CG-DL-E-09112022-240111

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 543]
No. 543]

नई दिल्ली, सोमवार, नवम्बर 7, 2022/ कार्तिक 16, 1944
NEW DELHI, MONDAY, NOVEMBER 7, 2022/ KARTIKA 16, 1944

अखिल भारतीय तकनीकी शिक्षा परिषद्

अधिसूचना

नई दिल्ली, 07 नवम्बर, 2022

फा. सं. 61-1/पी एण्ड एपी/7वां सीपीसी/2016-17.—अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 (1987 का 52) की धारा 10(i) तथा 10(v) के साथ पठित धारा 23 की उपधारा (1) के अंतर्गत प्रदत्त शक्तियों का प्रयोग करते हुए अखिल भारतीय तकनीकी शिक्षा परिषद् एतद्वारा अभातशिप (डिग्री) विनियम, 2019 को संशोधित करते हुए निम्नलिखित विनियम बनाती है, अर्थात् :

1. संक्षिप्त नाम, प्रयोजनीयता और प्रांश :

क) इन विनियमों का नाम अखिल भारतीय तकनीकी शिक्षा परिषद् डिग्री स्तर की तकनीकी संस्थाओं में शिक्षकों एवं अन्य शैक्षणिक स्टाफ जैसों पुस्तकालय, शारीरिक शिक्षा और प्रशिक्षण एवं नियोजन कार्मिकों की नियुक्ति के लिए वेतनमान, सेवा शर्तों और न्यूनतम अर्हताएं तथा तकनीकी शिक्षा में मानकों के अनुक्षण के लिए उपाय (संशोधन) विनियम, 2022 है।

ख) ये ऐसी प्रत्येक तकनीकी संस्था और विश्वविद्यालय जिसमें मानित विश्वविद्यालय भी शामिल हैं, पर लागू होंगे जो तकनीकी शिक्षा प्रदान कर रहे हैं तथा अभातशिप द्वारा अनुमोदित अन्य पाठ्यक्रमों/कार्यक्रमों और परिषद् द्वारा समय-समय पर यथा अधिसूचित विषय-क्षेत्रों को संचालित कर रहे हैं।

ग) ये भारत के राजपत्र में इनकी अधिसूचना की तारीख से लागू होंगे।

2. दिनांक 01 मार्च, 2019 को अधिसूचित राजपत्र अधिसूचना द्वारा जारी अखिल भारतीय तकनीकी शिक्षा परिषद् (अभातशिप) विनियम 2019 के पैरा 5.1 (ए) में निम्नलिखित को सम्मिलित किया जाएगा :-

"बी.टैक (कम्प्यूटर विज्ञान और इंजीनियरिंग) कार्यक्रम को पढ़ाने के लिए अभातशिप द्वारा इंजीनियरी एवं प्रौद्योगिकी में सहायक प्रोफेसर के पद के लिए निर्धारित विद्यमान पात्रता के साथ-साथ कम्प्यूटर अनुप्रयोग में निष्णात (एमसीए) सहित कम्प्यूटर विज्ञान एवं इंजीनियरिंग में पीएचडी धारक अभ्यर्थी भी पात्र होंगे।"

उपरोक्त संशोधन को छोड़कर अन्य सभी बातें अपरिवर्तित रहेंगी।

प्रो० राजीव कुमार, सदस्य सचिव

[विज्ञापन-III/4/अमा./366/2022-23]

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NOTIFICATION**

New Delhi, the 7th November, 2022

F.No. 61-1/P&AP/7th CPC/2016-17.—In exercise of powers conferred upon this Council under sub-Section (i) of Section 23 read with Section 10 (i) and (v) of the All India Council for Technical Education Act, 1987 (52 of 1987), this Council hereby makes following Regulations to amend the AICTE (Degree) Regulations 2019 namely: -

1. Short Title, Applications and Commencement:

- These regulations may be called the All India Council for Technical Education Pay Scales, Service Conditions and Minimum Qualifications for Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Degree level Technical Institutions and Measures for the Maintenance of Standards in Technical Education (Amendment) Regulations, 2022.
- These shall apply to technical institutions and Universities including Deemed to be Universities imparting technical education and such other courses/ programmes approved by AICTE and areas as notified by the Council from time to time.
- They shall come into force with effect from the date of publication of this Gazette Notification

2. In the All India Council for Technical Education (AICTE) Regulations 2019 issued vide Gazette Notification dated 1st March 2019, in Para 5.1(a) the following shall be inserted, namely: -

"The candidates with Ph.D. in Computer Science & Engineering along with MCA are also eligible to teach B.Tech. (Computer Science & Engineering) programme along with existing qualifications as prescribed by AICTE for Assistant Professor in Engineering and Technology."

All other things will remain unchanged except the above amendment.

Prof. RAJIVE KUMAR, Member Secy.

[ADVT.-III/4/Exty./366/2022-23]

From Additional Chief Secretary to Govt. Haryana,
Higher Education Department, Chandigarh.

To ✓ The Vice Chancellor,
Gurugram University, Gurugram.

Memo No.20/11-2015 UNP (1),
Dated, Panchkula, the 05-12-2025

**Subject Request for creation of additional Teaching Posts for new programmes
on priority to comply with regulatory norms.**

Kindly refer to your letter No.GU/reg.posts/385, dated 10.12.2024 and GUG/Estt. 2025/ET-132, dated 17.03.2025 and this office letter No.20/11-2015 UNP (1), dated 12.03.2025 on the subject cited above.

I have been directed to inform you that the State Government agrees to create 05 following Teaching posts for the Department of Psychology and B.Tech (EV) in Gurugram University, Gurugram subject to the condition that the expenditure involved in the matter will be borne within the sanctioned budget for the year 2025-26:-

Sr. No.	Name of the Department	Name of the Post	No. of Posts	Pay Scale
1.	Psychology	Associate Professor	1	13A
		Assistant Professor	02	10
2.	B.Tech (EV)	Assistant Professor	02	10
Total Posts			5	

This issue with the concurrence of Finance Department issued vide U.O. NO.60/26/2017-2FDII/23037, dated 20.11.2025.

Divesh
Superintendent UNP,
for Additional Chief Secretary to Govt. Haryana,
Higher Education Department, Chandigarh

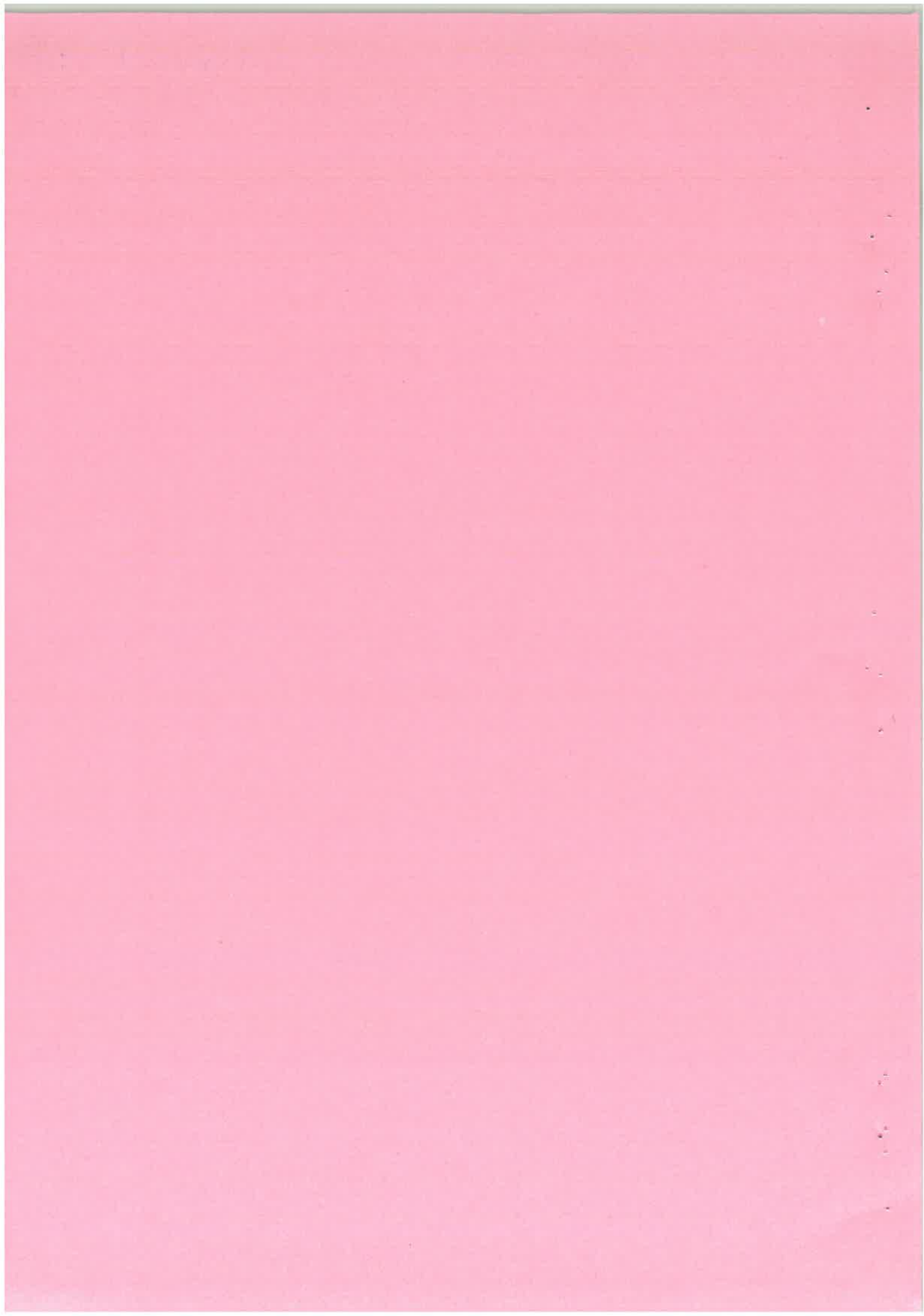
Dated the Chandigarh

Endst No. Even

A copy of the above is forwarded to the following for information please:-

1. PS/OSD CM for information of W/OSD CM, please.
2. PA/ACS (FD) for information of W/ACS (FD), please.
3. PS/ACS (HE) for information of W/ACS (HE), please.
4. PS/Chairperson, Haryana State Higher Education Council, Panchkula.
5. PS/DGHE for information of W/DGHE, please.

Sd
Superintendent UNP,
for Additional Chief Secretary to Govt. Haryana,
Higher Education Department, Chandigarh



No. 42/119/2019-5HR-II
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(HUMAN RESOURCES-II BRANCH)

Dated, Chandigarh the 2nd January, 2025

To

1. All the Administrative Secretaries to Government Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors/Chief Administrators of all Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in the State of Haryana.
5. All the Deputy Commissioners in the State of Haryana.

Subject: - Regarding Policy for Recruitment to Group-C & D posts through Common Eligibility Test, 2024.

Sir/Madam,

I am directed to invite your attention to the subject noted above and to say that a CET Policy namely 'The Policy for Recruitment to Group C and D posts through Common Eligibility Test (CET), 2022' was notified vide No. 42/119/2019-5GS-I dated 05.05.2022.

2. The matter regarding amendments in CET Policy, 2022 was under consideration of the Government. Due to large number of amendments, decision was taken by the Government to issue the revised policy namely 'The Policy for Recruitment to Group C and D posts through Common Eligibility Test (CET), 2024' which has been notified vide No. 42/119/2019-5HR-II dated 31.12.2024 after the approval of Council of Ministers. The copy of the revised policy is enclosed herewith for information.

Yours faithfully,

Satpal Singh
Superintendent Human Resources-II
for Chief Secretary to Government Haryana

Endst. No. 42/119/2019-5HR-II

Dated, Chandigarh the 2nd January, 2025

A copy alongwith Gazette (Extra) notification dated 31.12.2024 is forwarded to the Secretary, Haryana Staff Selection Commission, Sector-2, Panchkula for information and further necessary action.

Satpal Singh
Superintendent Human Resources-II
for Chief Secretary to Government Haryana



Haryana Government Gazette

EXTRAORDINARY

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HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(HUMAN RESOURCES-II Branch)

Notification

The 31st December, 2024

No. 42/119/2019-5HR-II.— Whereas fair and reasonable process of selection to posts subject to the norm of equality of opportunity under Article 16 (1) of the Constitution of India is a constitutional requirement.

Whereas with a view to secure and sustain the confidence of the public in general and to ensure credible and trustworthy recruitments to Government posts, the Government of Haryana proposes to introduce a Common Eligibility Test to simplify and standardize the recruitment process for Government employment to all direct recruitment to Group C posts including the posts of Police service, Prisons and Home Guards etc. but excluding the teaching posts and all direct recruitment to Group D posts other than the posts where minimum educational qualification is below Matriculation in the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018). This test shall be held as and when decided by the Government from time to time.

In supersession of Haryana Government, General Administration Department (in General Services-I Branch), Notification No. 42/119/2019-5GS-I, dated the 05th May, 2022, the State Government is pleased to declare the following policy for recruitment through the Common Eligibility Test, namely:-

1. SHORT TITLE AND APPLICABILITY.

- (i) This policy may be called the Policy for Recruitment to Group C and D posts through Common Eligibility Test, 2024.
- (ii) It shall apply to direct recruitment to Group C posts including the posts of Police service, Prisons and Home Guards etc. excluding (i) the teaching posts (ii) Ex-Agniveer and (iii) Group D posts for which minimum educational qualification is below Matriculation in the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018), in the departments of State Government or any Board, Corporation, statutory body or any other agency owned and controlled by the State Government other than any University established by or under a State Act.

2. DEFINITIONS.

- (i) 'Annexure' means the Annexure appended to this policy;
- (ii) 'CET' means the Common Eligibility Test to be held separately for Group C and D posts which shall be a computer-based online/offline/ Optical Mark Reading (OMR) based test to be conducted by the Haryana Staff Selection Commission or any other Agency on its behalf as decided by the Government and it shall be bilingual i.e., conducted in Hindi and English as an when decided by the Government;
- (iii) 'CET marks' means the marks obtained by an applicant in CET;
- (iv) 'Commission' means the Haryana Staff Selection Commission;
- (v) 'Government' means the Government of State of Haryana in the Human Resources Department;
- (vi) 'Group C posts' means all Group C posts including the posts of Police Service, Prisons and Home Guards etc. but excluding the teaching posts, where the minimum educational qualification is 10+2/equivalent or Matric with additional qualification, earmarked for direct recruitment in the departments of State Government, Boards, Corporations, statutory bodies or any other agency owned and controlled by the State Government, to be filled up through the Commission;
 'Group D posts' means all Group D posts, other than the posts where minimum educational qualification is below Matriculation in the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018, as amended from time to time, earmarked for direct recruitment in the departments of State Government, Boards, Corporations, statutory bodies or any other agency owned and controlled by the State Government, to be filled up through the Commission;
- (vii) 'marks of skill and/or written examination for Group C post' means the marks obtained in skill and/or written examination.
- (viii) 'Parivar Pechhan Number' means the family identification number issued under section 5 of the Haryana Parivar Pechhan Act, 2021 (20 of 2021);
- (ix) 'teaching posts' means the posts advertised by the Commission for which qualifying of Haryana Teacher's Eligibility Test (HTET) is one of the essential qualifications.

3. QUALIFICATIONAL ELIGIBILITY TO APPEAR IN CET.

- (i) The minimum educational qualification shall be class 10+2/equivalent or Matric with additional qualification, for eligibility to appear in CET for Group C posts. The minimum qualification shall be Matric alongwith Hindi or Sanskrit as one of the subjects in Matric or Hindi as one of the subjects in Higher Standard or as per provision in Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018) for eligibility to appear in CET for Group D posts.
- (ii) No person shall be eligible to appear in CET unless he is,—
 - (a) a citizen of India; or
 - (b) a subject of Nepal; or
 - (c) a subject of Bhutan :

Provided that a person belonging to any of the categories (b) or (c) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

4. Syllabus for CET.

- (1) The syllabus for Common Eligibility Test shall be divided into two parts comprising—
 - (a) 75% weightage for General Awareness, Reasoning, quantitative ability, English, Hindi, and for Group C posts, computer knowledge in addition; and
 - (b) 25% weightage for History, Current Affairs, Literature, Geography, Environment, Culture etc. of Haryana.
- (2) The question paper shall be of the level of senior secondary education (i.e.10+2 level/equivalent) for Group C posts and of the level of secondary education (Matric level) in case of Group D posts.
 Provided that Hindi and English shall be of Matric Level.

5. REGISTRATION FOR CET :

- (i) All applicants shall register on a designated portal i.e. *onetimeregn.haryana.gov.in* by such last date to be published by an advertisement issued by the Commission, providing all particulars relating to the identity of the applicant and uploading all the required documents relating to any claim including claim for reservation, educational qualifications and such other details as the Government or the Commission may seek, from time to time, for the purpose of recruitment.
- (ii) The Parivar Pehchan Number enables the recruiting agency to verify the applicant's claims in respect of residence, educational and other qualifications, caste and experience certificate, family income/assets, status of parents (if any parent is deceased the verification of death certificate is involved), marital status of female applicant, separation certificate of legally separated women, disability certificate, sports gradation certificate, denotified tribe/Vimukt Jati certificate, certificate of ex-serviceman, dependent of ex-servicemen certificate, dependent of freedom fighter, FIR copy etc.
- (iii) The applicant may register using his Parivar Pehchan Number or Aadhaar Number or otherwise on the basis of such documentation as may be specified by Government from time to time.
- (iv) On registration, the applicant shall be allocated a Registration Number which shall be the reference ID for all purposes concerning the examination and recruitment process. An applicant who obtains the Registration Number and intends to offer candidature for direct recruitment for Group C and/or Group D post(s) in subsequent years shall not have to re-register but shall apply online for consideration in subsequent years using the same Registration number and pay the requisite fee.

6. FEES FOR CET:

- (1) For CET, the processing fees per test shall be as under:-

Sr. No.	Category	Residents of Haryana		Non-residents of Haryana	
		who provide PP Number/Aadhaar No.	who do not provide PP Number/Aadhaar No.	who provide Aadhaar No.	who do not provide Aadhaar No.
1	2	3	4	5	6
1	Male applicants of general category	50% of Standard Rate	Standard Rate	50% of Standard Rate	Standard Rate
2	Male applicants who are children of Ex-Servicemen	50% of Standard Rate	Standard Rate	50% of Standard Rate	Standard Rate
3	Female applicants who are of general category or reserved category	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate
4	Ex-servicemen	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate
5	Disabled persons who covered under the Right of Persons with Disabilities Act, 2016	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate
6	Applicants who belong to S/Caste, Backward Class, Economically Weaker Sections	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate

Note 1.— For the above table, the Standard Rate shall be Rs. 1,000/- or as fixed by Government from time to time.

Note 2.— An applicant who deposited the fee at the time of registration shall be entitled to appear once in the CET, for both the posts of Group C and D. However, an applicant who wants to re-appear in CET to improve his marks either for Group C or Group D posts shall have to deposit the fee again.

7. CET EXAMINATION AND MARKS FOR GROUP C POSTS:

- (i) An applicant who intends to apply for direct recruitment to any applicable Group C post shall have to appear in CET for Group C posts.
- (ii) The Commission shall issue an advertisement for Group C posts based on requisition received from the Departments of State Government or any Board, Corporation, statutory body or any other agency owned and controlled by the State Government stating its intent to conduct the CET.
- (iii) An applicant who does not possess the CET minimum educational qualification specified for CET before the last date of registration for CET on the designated portal but is due to appear for the examination to attain the appropriate educational qualification during the year in which the CET is conducted, shall also be eligible to appear in the CET:

Provided that the name of such applicant shall not be considered for skill and/or written examination for the advertised posts until he acquires the minimum essential educational qualification and/or experience, if any, specified for that post by the last date for attaining such minimum qualification specified in the advertisement issued by the Commission for the conduct of skill and/or written examination.

- (iv) An applicant who has not attained the minimum age or who has crossed the maximum age limit prescribed by Government for entry into Government service for Group C post as on the last date fixed in the advertisement published by the Commission for registration for CET shall be ineligible to appear in CET. The relaxation in upper age limit to the applicants of Scheduled Castes, Backward Classes and other categories and of experience shall be admissible as per rules or instructions issued by Government from time to time.
- (v) Every applicant, who appears in the CET, shall be given marks based on his performance in the CET. An applicant of general category shall have to obtain minimum 50% marks in CET to be eligible for skill and/or written examination of second stage, however, an applicant of reserved category (both vertical and horizontal) shall receive concession @ 10% for the purpose of eligibility for CET, i.e. the minimum cut-off for such candidates shall be 40%. An applicant of any category who obtains less than the minimum marks in CET, shall have to re-appear in CET in the next or any subsequent attempts.
- (vi) The CET marks of applicants shall be declared on the website of the Commission.
- (vii) An applicant shall be eligible to reappear in CET whenever conducted on a subsequent date and the CET marks shall be revised if the applicant improves it in the next or any subsequent attempts.
- (viii) There shall be no restriction on the number of attempts to appear in the written examination component of the CET. If an applicant who has already qualified the CET for Group C post will have the option to appear again in CET to improve his CET marks in the next or any subsequent occasion, if he so desires.
- (ix) The CET marks obtained by an applicant shall be valid for a period of three years from the date of declaration of the result of CET. Provided that if an applicant improves his CET marks in the next or any subsequent attempt, then the fresh period of validity of three years will commence from the date of declaration of result of such attempt.
- (x) CET marks shall be declared on the website of the Commission in respect of the applicants who have achieved the specified cut-off as per sub-clause (v) above.

8. CET EXAMINATION AND MARKS FOR GROUP D POSTS:

- (i) An applicant who intends to apply for direct recruitment to any applicable Group D post shall have to appear in the CET for Group D posts.
- (ii) The Commission shall issue an advertisement for Group D posts based on requisition received from the Departments of State Government or any Board, Corporation, statutory body or any other agency owned and controlled by the State Government stating its intent to conduct the CET.
- (iii) An applicant who does not possess the CET minimum educational qualification specified for CET but has attained the minimum age before the last date of registration for CET on the designated portal and is due to appear for the examination to attain the appropriate educational qualification during the year in which the CET is conducted, shall also be eligible to appear in the CET:

Provided that such applicant shall not be eligible to apply for selection against the advertised posts like other eligible candidates of similar category having equal to or lesser CET marks until he acquires the minimum essential educational qualification and/or experience, if any, specified for that post by the last date for attaining such minimum qualification specified in the advertisement issued by the Commission.

- (iv) An applicant who has not attained the minimum age or who has crossed the maximum age limit prescribed by Government for entry into Government service for Group C post as on the last date fixed in the advertisement published by the Commission for registration for CET shall be ineligible to appear in CET. The relaxation in upper age limit to the applicants of Scheduled Castes, Backward Classes and other categories and of experience shall be admissible as per rules or instructions issued by Government from time to time.
- (v) Every applicant, who appears in the CET, shall be given marks based on his performance in the CET. An applicant of general category shall have to obtain minimum 50% marks in CET, however, an applicant of reserved category (both vertical and horizontal) shall receive concession @ 10%, for the purpose of eligibility for CET i.e. minimum cut-off for such candidates shall be 40%. An applicant of any category who obtains less than the minimum marks in CET he shall have to re-appear in CET the next or any subsequent attempts.
- (vi) The CET marks of applicants shall be declared on the website of the Commission.
- (vii) An applicant shall be eligible to reappear in CET whenever conducted on a subsequent date and the CET marks shall be revised if the applicant improves it in the next or any subsequent attempts.
- (viii) There shall be no restriction on the number of attempts to appear in the written examination component of the CET. If an applicant who has already qualified the CET for Group D post will have the option to appear again in CET to improve his CET marks in the next or any subsequent occasion, if he so desires:
- (ix) The CET marks obtained by an applicant shall be valid for a period of three years from the date of declaration of the result of CET. Provided that if an applicant improves his CET marks in the next or any subsequent attempt, then the fresh period of validity of three years shall commence from the date of declaration of result of such attempt.
- (x) CET marks shall be declared on the website of the Commission in respect of the applicants who have achieved the specified cut-off as per sub-clause (v) above.

9. PROCESS FOR RECRUITMENT OF GROUP C POSTS:

- (i) After publication of CET (Marks) in accordance with sub-clause (xi) of clause 7 above, the posts available for recruitment shall be advertised by the Commission along with the syllabus, procedure/manner of conducting skill and/or written examination of the advertised posts and last date for attaining minimum educational qualifications and/or experience. On the advertisement being issued, the Commission shall invite applications electronically of the eligible candidates based on the merit list of CET (Marks) to know whether the candidate is willing to appear for skill and/or written examination for that post.

(Provided that out of the candidates applying for the post, the maximum number of candidates eligible to appear for the skill and/or written examination shall be ten times the total number of posts advertised by the Commission. The eligible candidates shall apply electronically on the website of the Commission using their Registration Number. The last date for submission of application shall also be mentioned in the advertisement by the Commission).

- (ii) If the CET (Marks) of the last candidate who has applied for the post in terms of sub-clause (i) above is achieved by more than one candidate, then all the candidates at the cut off CET (Marks) who have applied for the post shall be entitled to be considered for appearing in the skill and/or written examination for the post(s) advertised by the Commission.
- (iii) On receipt of requisitions of the posts of different nomenclature but of similar educational qualifications and pay scales, the Commission shall be competent to hold one common skill and/or written examination with the condition that the distribution/allocation shall be on merit-based option given by the successful candidates for the post and/or Department.
- (iv) When the number of candidates applying under sub-clause (i) who are eligible is less than the number limit specified in the above said clause then the Commission may extend the date by publication on the website for enabling further eligible candidates to apply.

- (v) For consideration of a candidate against a post of general category, such candidate has to secure minimum 50% marks in the skill and/or written examination to be considered for selection/recruitment. In case of consideration against the reserved category post (whether vertical or horizontal) the candidate shall receive a concession @ 10% for the purpose of eligibility for the purpose of skill and/or written examination, i.e. the minimum cut off for such candidates shall be 40% because they have been given 10% concession in minimum marks.
- (vi) The Commission shall on the basis of marks obtained in the written/skill examination shortlist the candidates for selection, recommendation or waiting list in the respective categories and publish on the website in accordance with clause 12.
 For calculation of total marks of skill and/or written examination of a candidate, the marks obtained in skill and/or written examination shall be added to the score, if any, (like NCC in case of Police Recruitment etc.) to derive at the total marks of skill and/or written examination of the candidate.
 Save as otherwise provided in any instructions of Government, in case of non-availability of eligible candidate(s) of respective category after the skill and/or written examination for the post which remain unfilled shall be re-advertised as per reservation policy. A clear mention of this condition shall be made in the advertisement issued by the Commission.
- (vii) **The Commission reserves the right to review the formula to decide the maximum number of CET qualified candidates who shall be eligible to appear for the skill and/or written examination, in future whenever it feels the need for the same.**

10. PROCESS FOR RECRUITMENT OF GROUP D POSTS:

The Commission shall on the basis of CET mark shortlist the candidates for selection, recommendation or waiting list in the respective categories and publish on the website in accordance with clause 12. The posts available for recruitment shall be advertised by the Commission to invite applications electronically of the eligible candidates based on the merit list of *CET (Marks)* to know whether the candidate is willing to be appointed on that post. The eligible candidates shall apply electronically on the website of the Commission using their Registration Number by such last date as may be indicated in the advertisement. Accordingly, the Commission shall recommend the name to the concerned Appointing Authority for appointment to Group D post.

11. RECOMMENDATION OF NAME OF CANDIDATE(S) BY THE COMMISSION:

The name of eligible candidates in order of merit shall be recommended to the concerned Appointing Authority to issue appointment letter and such candidate shall be ineligible to be considered for further selection on the post of same pay level after 90 days from the date of joining on the said post based on the CET marks unless he appears afresh in CET and obtains a new CET marks).

12. WAITING LIST:

In this regard the instructions issued by Government from time to time shall be applicable.

13. MAINTENANCE OF RECORD:

The record of CET shall be preserved for one year from the date of declaration of result in hard copy. Digital copy of records shall be retained for five years.

14. JURISDICTION:

All legal disputes with regard to the CET shall be subject to the jurisdiction of Courts at Panchkula (Haryana) only.

15. SAVINGS:

Any action taken consequent to the issue of the earlier notification by Haryana Government, General Administration Department (in General Services-I Branch) vide No. 42/119/2019-5GS-I, dated the 22nd May, 2022, including the registration of the applicants for Common Eligibility Test, shall be deemed to have been taken under this Policy.

16. POWER TO AMEND:

The power to interpret, change, amend and removal of doubt of any provision of this notification shall lie with the Human Resources Department.

VIVEK JOSHI,
Chief Secretary to Government, Haryana.

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Annexure-A

Illustration No. 1: Validity of CET marks in case of improvement by an applicant:

Mr. A appeared in CET-2022 during the year 2022 and obtained 70% marks, he appeared again in CET-2023 held in the year 2023 to improve his marks because he was not appointed against any post till that date. Now he obtained 85% marks in the CET-2023. The validity of highest marks (85%) of Mr. A will commence from the date of declaration of result of CET-2023 upto next three years or upto the date he further improves his marks in CET, whichever is earlier.

Mr. B appeared in CET-2022 during the year 2022 and obtained 84% marks, he appeared again in CET-2023 held in the year 2023 to improve his marks because was not appointed against any post till that date. Now he obtained 75% marks. The validity of highest marks (84%) of Mr. B will remain intact commence for a period of three years from the date of declaration of result of CET-2022 and during this period the lower marks (75%) obtained in CET-2023 will be ignored.



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Annexure-'R' (122)

Minutes of the Committee Meeting held on 15.12.2025 in pursuance of Notification No. GUG/Estt/2025/814 dated 03.12.2025 for framing eligibility qualifications and proposing consolidated remuneration for the post of Senior Placement Executive.

The following members were present in the meeting:

1. Prof. (Dr.) Neera Verma, DAA – Chairperson
2. Dr. Charu Gandhi, Director – Employability – Member
3. Dr. Aman Vashist, Training and Placement Officer – Member
4. Sh. Lalit Kumar, Finance Officer – Member

The following points were discussed in the meeting:

1. Eligibility Qualification:

The committee unanimously recommended that the essential qualification for the post of Senior Placement Executive shall be:

- B.Tech./B.E. and MBA
- &
- Minimum three (03) years of experience in placements.

2. Remuneration:

After due deliberation, the committee recommended that the consolidated remuneration for the post of Senior Placement Executive may be fixed on consolidated basis @ of Rs. 50,000/- (Rupees Fifty Thousand only).

The meeting ended with a vote of thanks to the Chair.

(Sh. Lalit Kumar)

(Dr. Charu Gandhi)

(Dr. Aman Vashist)

(Dr. Neera Verma)

